

FORM OF ORDER AND TRANSMITTAL BY BOARD, COMMISSION, OR COUNCIL

State of Washington

COMMUNITY COLLEGE DISTRICT VIII BOARD OF TRUSTEES

(name of governing body)

BELLEVUE COMMUNITY COLLEGE

(name of institution)

Resolution No. 162

Administrative Order No. 86

(1) Be it resolved by the board of Trustees

of the Bellevue Community College - Community College District VIII (institution)

acting at 3000 Landerholm Circle S.E. - Bellevue, WA 98007 (place)

that it does adopt the annexed rules relating to:

Addition to permanent rules of WAC 132H-200, General Operating Policies of Community College District VIII, Section WAC 132H-200-110, General Policy on Sexual Harassment

(2) ALTERNATIVE A. Use only for Adoption of Permanent Rules.

This action is taken pursuant to Notice No. 84-04-049

filed with the code reviser on 1-30-84. These rules shall take effect:

[X] thirty days after they are filed with the code reviser pursuant to RCW 28B.19.050(2).

[] at a later date, such date being

(2) ALTERNATIVE B. Use only for Adoption of Emergency Rules.

We, find that an emergency exists and that this order is necessary for the preservation of the public health, safety, or general welfare and that observance of the requirements of notice and opportunity to present views on the proposed action would be contrary to public interest. A statement of the facts constituting the emergency is:

These rules are therefore adopted as emergency rules to take effect upon filing with the code reviser.

(3) Pursuant to the requirements of WAC 1-13-040¹ that each order shall set forth an appropriate statement of state statutory authority fill in statement (a), (b), or (c) as appropriate:

[] (a) This rule is promulgated pursuant to RCW and is intended to administratively implement that statute.

[] (b) This rule is promulgated pursuant to RCW which directs that the

(institution)

has authority to implement the provisions of

(name of act or RCW citation)

[X] (c) This rule is promulgated under the general rule-making authority of the

Bellevue Community College - Community College District VIII

(institution)

as authorized in RCW 28B.50.140

(4) The undersigned hereby declares that the institution has complied with the provisions of the Open Public Meetings Act (chapter 42.30 RCW), the Higher Education Administrative Procedure Act (chapter 28B.19 RCW), and the State Register Act (chapter 34.08 RCW) in the adoption of these rules.

(5) This order after being first recorded in the order register of this governing body is herewith transmitted to the Code Reviser for filing pursuant to chapter 28B.19 RCW and chapter 1-13 WAC.

APPROVED AND ADOPTED March 13, 19 84

MAR 20 1984

By Paul N. Thompson Secretary, Board of Trustees

CODE REVISER'S OFFICE WSR 84-07-039

Title

NOTE:

¹Pursuant to WAC 1-13-040, each rule-making order adopted by an institution of higher education shall incorporate the most specific, but in no case omit all of the following language alternatives when adopting or amending rules:

(a) The most specific reference shall be to a section of law which the rule is implementing, and shall be quoted as follows: "This rule is promulgated pursuant to RCW _____ and is intended to administratively implement that statute."

(b) The next specific reference, and one which shall be used only if paragraph (a) of this subsection is not applicable, shall be to that portion of an act which directs an agency to adopt rules and regulations as necessary to implement the act, and shall be quoted as follows: "This rule is promulgated pursuant to RCW _____ which directs that the (agency) has authority to implement the provisions of (name of act or RCW citation)."

(c) The least specific reference, and one which shall be used only if paragraphs (a) and (b) of this subsection are not applicable, is one which indicates that the rule is promulgated under the agency's broad rule-making authority—either in the agency enabling legislation or chapter 34.04 RCW, and shall be quoted as follows: "This rule is promulgated under the general rule-making authority of the (agency) as authorized in RCW _____."

NOTED IN STATE OF WASHINGTON
FILED
MAY 2 1988
CODE REVISOR OFFICE
MSB

STATE OF WASHINGTON
COMMUNITY COLLEGE DISTRICT VIII
Bellevue, Washington

RESOLUTION NO. 162

Administrative Order No. 86

A RESOLUTION relating to the addition to permanent rules of WAC 132H-200, General Operating Policies of Community College District VIII.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT VIII, STATE OF WASHINGTON:

WAC 132H-200-110, General Policy on Sexual Harassment (WAC 132H-200, General Operating Policies of Community College District VIII) is hereby filed as a permanent addition.

APPROVED AND ADOPTED March 13, 1984.

BOARD OF TRUSTEES


Henry Seidel, Chairman


Absent
Bruce Woodruff, Vice-Chairman


Patricia McGlashan, Trustee


Mary McKinley, Trustee


Carol James, Trustee

ATTEST:


Paul N. Thompson, President
Bellevue Community College
Secretary, Board of Trustees
Community College District VIII

WAC 132H-200-110 GENERAL POLICY ON SEXUAL HARASSMENT. It shall be the policy of Bellevue Community College, consistent with effort to respect the dignity and integrity of both employees and students, to provide an environment free of sexual harassment.

Sexual harassment is a form of sex discrimination. It occurs in a variety of situations which share a common element: the inappropriate introduction of sexual activities or comments into the work or learning situation. Often, sexual harassment involves relationships of unequal power, and contains elements of coercion -- as when compliance with requests for sexual favors becomes a criterion for granting work, study, or grading benefits. However, sexual harassment may also involve relationships among equals, as when repeated sexual advances or demeaning verbal behavior have a harmful effect on a person's ability to study or work in the academic setting.

For general policy purposes, the term sexual harassment may include, without limitation, such behavior as unwelcome sexual advances, requests for sexual favors, and other physical or verbal conduct and expressive behavior of a sexual nature where: (1) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education.

(2) Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting that individual.

(3) Such conduct has the purpose or effect of substantially interfering with an individual's academic or professional performance or creating an intimidating, hostile or demeaning employment or educational environment.

The college recognizes its moral, ethical, and legal responsibilities regarding sexual harassment and will take appropriate action to rid the institution of such conduct.