

TRANSMITTAL OF RULES ADOPTED

FROM: Columbia Basin College
(Name of Agency)

TO: CODE REVISER
LEGISLATIVE BLDG (Southwest Corner, Ground Floor)
Olympia 98501

The enclosed Permanent rules , being order No. 2253
Emergency rules

relating to (Name of rules or description of subject matter)

WAC 132S-16470 LEAVES OF ABSENCE - Sabbatical Leave repealed

WAC 132s-16-171 EDUCATIONAL LEAVES replaces Sabbatical Leave

(ALTERNATIVE A. Use only for adoption of permanent rules)

pursuant to Notice No. 2253 ① filed with the code reviser
on _____ ② were regularly adopted as permanent rules of this
(date)
agency at Columbia Basin College on March 3, 1969 and are herewith
(place) (date)
filed in the office of the code reviser pursuant to chapter 34.04
RCW. The effective date of such rules shall be 3/3/69 ③

(ALTERNATIVE B. Use only for adoption of emergency rules)

pursuant to its finding that the immediate adoption of
these rules is necessary for the preservation of the public
health, safety, or general welfare and that observance of the
requirements of notice and opportunity to present views on
the proposed action would be contrary to the public interest,
were regularly adopted as emergency rules of this agency at
_____ on _____ and are herewith filed in
(place) (date)
the office of the code reviser pursuant to chapter 34.04 RCW.

Dated this April 2, 1969 day of April 1969.

STATE OF WASHINGTON
FILED
APR 3 - 1969
CODE REVISER'S OFFICE
KET 2381 FILE # /

Columbia Basin College
(AGENCY)
Hewell
By
President
Title

① NOTICE NUMBER AS APPEARS ON THE COPY OF NOTICE RETURNED TO YOU BY RE-
VISER'S OFFICE (IF PROCEEDINGS WERE CONTINUED, USE NO. OF LAST NOTICE)
② STAMPED DATE AS APPEARS ON THE COPY OF NOTICE RETURNED TO YOU BY REVIS-
ER'S OFFICE (IF PROCEEDINGS WERE CONTINUED, USE DATE OF LAST NOTICE)
③ UNLESS A LATER DATE IS SPECIFIED IN THIS ORDER OR IS PRESCRIBED
IN ANOTHER STATUTE, RULES ARE EFFECTIVE 30 DAYS AFTER FILING:
RCW 34.04.040. LEAVE THIS SPACE BLANK EXCEPT IN SUCH SPECIAL CASES.

WAC 132S-16-170 LEAVES OF ABSENCE Section 6. Sabbatical Leave repealed.

WAC 132S-16-171 LEAVES OF ABSENCE.

6. Educational Leave: An educational institution is as strong as the academic preparedness of its faculty. A stagnant faculty is an undesirable faculty. Every college instructor should have the opportunity to work for advanced degrees, to take additional course work to increase competencies in his subject areas, to do creative work of an educational, literary, artistic, scientific, technological, or professional nature which would result in an increase in the quality of instruction, and to travel with the intent to enrich his academic background. Educational leave shall be granted full-time faculty for the express purpose of upgrading the permanent, instructional staff of Columbia Basin College.

A faculty member shall be eligible to apply for one quarter's paid leave after serving CBC for four years. A faculty member working on an advanced degree may accumulate two quarter's leave over an eight year period with permission of the division chairman, the administration, the faculty senate and the concurrence of the Board of Trustees.

Monthly pay shall continue while the teacher is on leave just as though he were on campus. Teachers on educational leave shall retain all rights and privileges relating to seniority which they would have enjoyed had they maintained normal service in the community college.

Leaves generally will be granted spring quarter when student count is down.

Some courses may be discontinued the quarter an instructor is on leave.

In some cases a substitute may be brought in from outside the faculty.

The instructor on leave could, upon occasion, be replaced by division members "filling in."

The number of teachers on leave in any one quarter shall be determined by the division chairman and the administration and approved by the Board of Trustees.

Employees receiving educational leave shall, by accepting such leave, agree, in writing, to return to the community college for a period of at least one academic year. If not, they refund to the college the full amount of stipend within one calendar year following the termination of leave.