

TRANSMITTAL OF RULES ADOPTED

FROM: State Board for Community College Education  
(Name of Agency)

TO: CODE REVISER  
LEGISLATIVE BLDG. (Southwest Corner, Ground Floor)  
OLYMPIA 98504

The enclosed rules  Permanent rules, being Order No. 34  
 Emergency rules

relating to (Name of rules or description of subject matter)

the granting of salary increases for non-civil service personnel in the community college system

(ALTERNATIVE A. Use only for adoption of permanent rules)

pursuant to Notice No. \_\_\_\_\_ ① filed with the code reviser on \_\_\_\_\_ ② were regularly adopted as permanent rules of this agency at \_\_\_\_\_ on \_\_\_\_\_ and are herewith filed in the office of the code reviser pursuant to chapter 34.04 RCW. The effective date of such rules shall be \_\_\_\_\_ ③

(ALTERNATIVE B. Use only for adoption of emergency rules)

pursuant to its finding in the attached administrative order, that the immediate adoption of these rules is necessary for the preservation of the public health, safety, or general welfare and that observance of the requirements of notice and opportunity to present views on the proposed action would be contrary to the public interest, were regularly adopted as emergency rules of this agency at Sea-Tac Hilton, Seattle on 12/11/74 and are herewith filed in the office of the code reviser pursuant to chapter 34.04 RCW.

The undersigned hereby certifies that the requirements of chapter 34.04 RCW and of the Open Public Meetings Act of 1971, chapter 42.30 RCW have been fulfilled.

Dated this 11th day of December 1974.

STATE OF WASHINGTON  
**FILED**  
DEC 11 1974  
CODE REVISER'S OFFICE  
ROCKET (#59) FILE # 7

State Board for Community College Education  
(AGENCY)

*John Cabon*  
By \_\_\_\_\_  
Assistant Director  
Title \_\_\_\_\_

- ① Notice number as appears on the copy of notice returned to you by reviser's office (if proceedings were continued, use no. of last notice)
- ② Stamped date as appears on the copy of notice returned to you by reviser's office (if proceedings were continued, use date of last notice)
- ③ Unless a later date is specified in this order or is prescribed in another statute, rules are effective 30 days after filing:

RCW 34.04.040. Leave this space blank except in such special cases.

STATE OF WASHINGTON

STATE BOARD FOR COMMUNITY COLLEGE EDUCATION

ADMINISTRATIVE ORDER NO. 34

SBCCE ORDER REGISTER

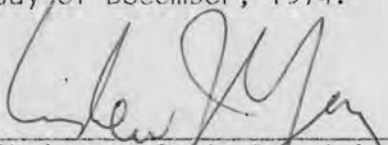
A resolution relating to the granting of salary increases for non-civil service personnel.

WHEREAS the State Board for Community College Education finds that the immediate adoption of an amendment to WAC 131-16-300 relating to granting of salary increases for non-civil service personnel of the community college system is necessary for the preservation of the public health, safety, and general welfare and that the observation of the requirement of notice and opportunity to present views and proposed action will be contrary to the public interest in that there exists a need to give the amendment immediate effect;

NOW, THEREFORE, BE IT RESOLVED by the State Board for Community College Education that it adopt Administrative Order No. 34 and the annexed amended regulation identified as WAC 131-16-300, made a part thereof by this reference, as an emergency rule.

This resolution and annexed amended regulation after being first recorded as an administrative order in the Order Register of the State Board shall be forwarded to the Code Reviser for filing as an emergency rule pursuant to Chapter 34.04 RCW.

Approved and adopted this 11th day of December, 1974.

  
\_\_\_\_\_  
Chairman, State Board for  
Community College Education

WAC 131-16-300 SALARY INCREASES FOR NON-CIVIL SERVICE PERSONNEL.

(1) The State Board clearly recognizes and supports the right of faculty to bargain collectively with district boards of trustees under the provisions of the Professional Negotiations Law (RCW 28B.52); however, the State Board assumes the responsibility to control the use of funds within legislative intent on all matters.

(2) It is the judgment of the State Board that district boards should refrain from granting to non-civil service personnel any general salary increases for academic year 1974-75; however, district boards may:

(a) Implement existing salary administration plans and schedules by granting incremental and/or promotional advancements as therein provided when, in the judgment of the district board of trustees, sufficient funds to do so are available provided further that such amounts do not exceed the total monetary amount of increments established in the 1973-74 schedules; or

(b) If the college district did not have during 1973-74 a salary administration plan or schedule providing increments, the college district may implement in lieu of increments an increase equal to the system-wide average incremental percentage which is determined to be three percent; and

(c) Implement modifications in the salary administration plan and schedule under the specific conditions set forth in subsection (3) of this section.

(3) Should salary adjustments be negotiated pursuant to RCW 28B.52 the State Board will review the budget of said district and may, under its authority, revise the budget consistent with standards established by the State Board. District negotiated agreements, policies or contracts as they pertain to salary adjustments will be subject to the budget review procedure of the State Board. Such review must be timely.

(4) So that non-civil service personnel will be able to receive any salary increase provided by the Legislature within the 1974-75 contract period, district boards of trustees should include language in individual employment contracts and negotiated agreements to assure that such increases will be legal.

(5) It is the intent of the State Board that this rule will be repealed or amended appropriately to conform with future legislative actions related to salaries.