

WSR 21-20-087

DEPARTMENT OF

LABOR AND INDUSTRIES

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Non-Competition Enforceability Thresholds for 2022

As per RCW 49.62.040, the department of labor and industries required to adjust noncompete enforceability thresholds annually to account for inflation using the consumer price index for urban wage earners and clerical workers index. These thresholds determine whether a noncompetition clause or agreement is enforceable. There are two thresholds, one for employees (RCW 49.62.020) and one for independent contractors (RCW 49.62.030). The table below shows the new calculated figures.

Statutory Dollar Adjustments

	Preadjusted	2021 Calculated Figure	2022 Calculated Figure
RCW 49.62.020	\$100,000.00	\$101,390.00	\$107,301.04
RCW 49.62.030	\$250,000.00	\$253,475.00	\$268,252.59

If you have any questions, please contact Tracy West, rules coordinator, at 360-902-6954.

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