

WSR 22-07-074  
POLICY STATEMENT  
DEPARTMENT OF  
LABOR AND INDUSTRIES  
[Filed March 18, 2022, 2:41 p.m.]

**Policy Statement**

Under RCW 34.05.230, the statement enclosed regards one amended policy, issued by the department of labor and industries (L&I) fraud prevention and labor standards division.

If you have any questions or need additional information, please contact Tracy West, rules coordinator, at Tracy.West@Lni.wa.gov, or 360-902-6954.

Title: Administrative Policy ES.C.1 - *Industrial Welfare Act: Applications, Exemptions, and Interpretations.*

Date Issued: March 15, 2022.

Description: The amended policy was updated to clarify that bona fide executive, administrative, professional, computer professional, or outside sales employees are not exempt under the Industrial Welfare Act (IWA) but are exempt from certain rules under the IWA. This updated policy serves as an interim policy as L&I examines the policy for additional updates needed in response to recent legislative changes.

Contact: Ellen Saline, 7273 Linderson Way S.W., Tumwater, WA 98501, Mailstop 4510, 360-902-4475, Ellen.Saline@Lni.wa.gov.

Tracy West  
Rules Coordinator