

1 **SHB 1023 - H AMD 039**

2 By Representative Vance, Holland, Betrozoff and Brough

3 On page 26, line 17, after "biennium;" strike "and" and insert

4 "(i) By June 30, 1992, establish a teacher performance-based
5 compensation plan for use in the state of Washington beginning with
6 the 1992-1993 school year. At the same time the commission shall
7 report this plan to the legislature. The commission, before making
8 its decision, shall study all issues relating to teacher perfor-
9 mance based on compensation plans, including but not limited to the
10 following issues:

11 (1) The experiences of other states that have adopted
12 monetary incentives for teachers, including information on the
13 successful aspects, problems, costs of development and
14 implementation, impact on staff morale, and the recommendations of
15 these states on the effectiveness of their programs;

16 (2) All current proposals, including the governor's recent
17 building-based proposal, other building-based plans, and
18 individual-based plans, including but not limited to career ladder
19 plans; and

20 (3) New performance-based compensation plans for teachers.

21 The purpose of a performance-based compensation plan is to
22 encourage excellence in teaching performance and give tangible
23 recognition to those teachers who provide classroom teaching that

1 enhances each student's educational performance; and"

2 On page 26, at line 18 strike "(i)" and insert "(j)"

EFFECT: Requires the commission to study and evaluate teacher performance-based compensation plans and proposals and to establish a plan for Washington state that will provide tangible recognition for teachers who enhance student educational performance.