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SHB 1471 - H AMD 87 Withdrawn 3-18-91

2 By Representatives Morris, Riley and H. Myers

3 On page 36, after line 12, insert the following:

4 "(3)(a) Notwithstanding subsection (1) of this section, an
5 employee may be required to work all or part of the next succeeding
6 work shift following the work shift completed by the employee if:

7 (i)(A) In good faith, the employer has exhausted reasonable
8 attempts to obtain voluntary work to complete the succeeding shift;
9 or

10 (B) The employee has critical skills and expertise that are
11 required to complete the shift; and

12 (ii) As requested by the employee, the employer has assisted
13 the employee to acquire safe transportation to his or her residence
14 following the succeeding shift, and has assisted the employee to
15 address child care or other family obligations successfully. At
16 the time of requiring the employee to work all or part of the next
17 succeeding shift, the employer shall inform the employee of the
18 employer's obligation under this subsection.

19 (b) In no case does this subsection permit an employer to
20 require an employee to work more than two work shifts in
21 succession.

22 (c) This section shall apply only to employees who are
23 employed in a work place of the employer that routinely operates
24 twenty-four hours a day."

- 1 Renumber the subsections consecutively and correct any
- 2 internal references accordingly.

EFFECT: Permits businesses with continuous operations to require employees to work the next succeeding work shift if the employer has exhausted reasonable attempts to get voluntary work or if the employee has critical skills and expertise that are required to complete the shift, and the employer has, at the employee's request, assisted the employee to acquire safe transportation home and to address child care or other family obligations successfully.