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**SHB 2947 - H AMD 0294 ADOPTED 03/06/92**

2 By Representative Locke

3 On page 7, line 21, after "injury" strike "within two years  
4 following" and insert "after the time of"

5 On page 7, line 24, after "later than" strike all material  
6 down to and including "employment." on line 25 and insert "the date  
7 the employee would have been eligible to retire under the  
8 provisions of RCW 41.40.180 or 41.32.480 had the employee continued  
9 to work for the district until eligible to retire, or three years  
10 following the date of the employee's separation from school  
11 district employment, whichever occurs first. A district exercising  
12 its discretion under this section to pay the remainder of the  
13 remuneration after the time of the employee's separation from  
14 school district employment shall establish a policy and procedure  
15 for paying the remaining remuneration that applies to all affected  
16 employees equally and without discrimination."

EFFECT: Allows school districts to pay the remaining half of sick-leave cashout at the time the early retiree would otherwise have been eligible to retire, or within 3 years, whichever date occurs first. Districts who opt to delay payments of remaining sick leave for early retirees must establish a policy that applies to all employees equally and without discrimination.