

1 1143 Not Adopt 4/16/91.3739

2 **HB 1143** - S AMD

3 By Senators Saling, Bauer, Jesernig and Stratton

4 Exceeds Scope - 4/16/91

5 On page 7, after line 14, insert the following:

6 "NEW SECTION. **Sec. 4.** A new section is added to chapter 28B.10
7 RCW to read as follows:

8 (1) The boards of regents or trustees of each state college,
9 university, and community college shall establish sick leave
10 regulations for all officers, administrative personnel, librarians,
11 counselors, and academic personnel, including teaching and research
12 faculty, who are exempted from the provisions of chapters 41.06 and
13 28B.16 RCW.

14 (2) Each state college, university, and community college shall
15 maintain complete and accurate sick leave records for all officers,
16 administrative personnel, librarians, counselors, and academic
17 personnel, including teaching and research faculty.

18 (3) For all officers, administrative personnel, librarians,
19 counselors, and academic personnel, including teaching and research
20 faculty, originally hired after June 30, 1991, the provisions of the
21 sick leave regulations adopted under subsection (1) of this section
22 regarding the amount of sick leave that may be allowed to and accrued
23 by such employees shall be consistent with provisions for employees in
24 the state personnel system and higher education personnel system
25 established under chapters 41.06 and 28B.16 RCW."

26 "**Sec. 5.** RCW 41.04.340 and 1990 c 162 s 1 are each amended to read
27 as follows:

1 As used in this section the term "eligible employee" means any
2 employee of the state, other than teaching and research faculty
3 originally hired before July 1, 1991, at the state and regional
4 universities and The Evergreen State College, entitled to accumulate
5 sick leave and for whom accurate sick leave records have been
6 maintained. No employee may receive compensation under this section
7 for any portion of sick leave accumulated at a rate in excess of one
8 day per month. The state and regional universities and The Evergreen
9 State College shall maintain complete and accurate sick leave records
10 for all teaching and research faculty.

11 An attendance incentive program is established for all eligible
12 employees. In January of the year following any year in which a
13 minimum of sixty days of sick leave is accrued, and each January
14 thereafter, any eligible employee may receive remuneration for unused
15 sick leave accumulated in the previous year at a rate equal to one
16 day's monetary compensation of the employee for each four full days of
17 accrued sick leave in excess of sixty days. Sick leave for which
18 compensation has been received shall be deducted from accrued sick
19 leave at the rate of four days for every one day's monetary
20 compensation.

21 At the time of separation from state service due to retirement or
22 death, an eligible employee or the employee's estate shall receive
23 remuneration at a rate equal to one day's current monetary compensation
24 of the employee for each four full days of accrued sick leave:
25 PROVIDED, That community college districts may delay until July 1,
26 1981, payment due any eligible employee or employee's estate: PROVIDED
27 FURTHER, That there shall be added to any such delayed payment interest
28 at the rate of eight percent per year.

1 Moneys received under this section shall not be included for the
2 purpose of computing a retirement allowance under any public retirement
3 system in this state.

4 This section shall be administered, and rules shall be promulgated
5 to carry out its purposes, by the state personnel board and the higher
6 education personnel board for persons subject to chapters 41.06 and
7 28B.16 RCW, respectively, and by their respective personnel authorities
8 for other eligible employees: PROVIDED, That determination of classes
9 of eligible employees shall be subject to approval by the office of
10 financial management.

11 Should the legislature revoke any benefits granted under this
12 section, no affected employee shall be entitled thereafter to receive
13 such benefits as a matter of contractual right."

14 "NEW SECTION. Sec. 6. Sections 4 and 5 of this act are
15 necessary for the immediate preservation of the public peace, health,
16 or safety, or support of the state government and its existing public
17 institutions, and shall take effect July 1, 1991."

18 **HB 1143** - S AMD
19 By Senator Saling

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21 On page 1, line 1 of the title, after "education;" strike "and"

22 On page 1, line 2 of the title, after "28B.35.205," strike "and
23 28B.40.206" and insert "28B.40.206, and 41.04.340; adding a new section
24 to chapter 28B.10 RCW; providing an effective date; and declaring an
25 emergency"