

---

**SUBSTITUTE HOUSE BILL 1284**

---

**State of Washington**

**52nd Legislature**

**1991 Regular Session**

**By** House Committee on Commerce & Labor (originally sponsored by Representatives Prentice, Heavey, R. King, Cole, O'Brien, Jones, Leonard, Riley, Wineberry and Dellwo).

Read first time February 21, 1991.

1       AN ACT Relating to workplace safety bonus programs; and adding a  
2 new section to chapter 51.28 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4       NEW SECTION.   **Sec. 1.** A new section is added to chapter 51.28 RCW  
5 to read as follows:

6       Any safety bonus program implemented by an employer at a workplace  
7 shall comply with the following:

8       (1) Safety bonuses may only be awarded based on the individual  
9 worker's safety performance. No bonus program may make an award  
10 contingent upon the safety performance of another worker or group of  
11 workers.

12       (2) Safety bonus awards may not be contingent upon the receipt by  
13 the worker of other types of bonus awards, including, but not limited  
14 to, productivity bonuses, attendance bonuses, or quality of work  
15 bonuses.

1           (3) No worker may receive a safety bonus award exceeding the value  
2 of twenty-five dollars in any calendar quarter.