

---

HOUSE BILL 1839

---

State of Washington

52nd Legislature

1991 Regular Session

By Representatives Day, D. Sommers, Braddock, Wilson, Ballard, R. Meyers, Dorn, Prince, Jones, Grant, Roland, Dellwo and Winsley.

Read first time February 12, 1991. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to determination of appropriate bargaining units;  
2 and amending RCW 41.56.060.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.56.060 and 1975 1st ex.s. c 296 s 17 are each  
5 amended to read as follows:

6 The commission, after hearing upon reasonable notice, shall decide  
7 in each application for certification as an exclusive bargaining  
8 representative, the unit appropriate for the purpose of collective  
9 bargaining. In determining, modifying, or combining the bargaining  
10 unit, the commission shall consider the duties, skills, and working  
11 conditions of the public employees; the history of collective  
12 bargaining by the public employees and their bargaining  
13 representatives; the extent of organization among the public employees;  
14 and the desire of the public employees. Except that a unit created or  
15 proposed following the effective date of this act with respect to

1 common school employees shall not be considered appropriate unless it  
2 includes all nonsupervisory classified employees of the employer, or  
3 combines groups of employees to create a larger, consolidated unit. A  
4 proposed bargaining unit that has the effect of fragmenting an existing  
5 unit shall not be considered appropriate. The commission shall  
6 determine the bargaining representative by (1) examination of  
7 organization membership rolls, (2) comparison of signatures on  
8 organization bargaining authorization cards, or (3) by conducting an  
9 election specifically therefor.