H-4045.1	

## HOUSE BILL 2598

State of Washington 52nd Legislature 1992 Regular Session

By Representatives Nelson, Winsley, Anderson, Wineberry, Leonard, Franklin, Ogden, Paris, Brough, Mitchell and Brekke

Read first time 01/22/92. Referred to Committee on Housing.

- AN ACT Relating to housing discrimination; amending RCW 49.60.030,
- 2 49.60.222, 49.60.223, 49.60.224, 49.60.225, 49.60.227, 49.60.230,
- 3 49.60.250, and 49.60.260; reenacting and amending RCW 49.60.040; adding
- 4 new sections to chapter 49.60 RCW; and prescribing penalties.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 **Sec. 1.** RCW 49.60.030 and 1984 c 32 s 2 are each amended to read
- 7 as follows:
- 8 (1) The right to be free from discrimination because of race,
- 9 creed, color, national origin, sex, or the presence of any sensory,
- 10 mental, or physical handicap is recognized as and declared to be a
- 11 civil right. This right shall include, but not be limited to:
- 12 (a) The right to obtain and hold employment without discrimination;

- 1 (b) The right to the full enjoyment of any of the accommodations,
- 2 advantages, facilities, or privileges of any place of public resort,
- 3 accommodation, assemblage, or amusement;
- 4 (c) The right to engage in real estate transactions without
- 5 discrimination, including discrimination against families with
- 6 <u>children</u>;
- 7 (d) The right to engage in credit transactions without
- 8 discrimination;
- 9 (e) The right to engage in insurance transactions or transactions
- 10 with health maintenance organizations without discrimination:
- 11 PROVIDED, That a practice which is not unlawful under RCW 48.30.300,
- 12 48.44.220, or 48.46.370 does not constitute an unfair practice for the
- 13 purposes of this subparagraph; and
- 14 (f) The right to engage in commerce free from any discriminatory
- 15 boycotts or blacklists. Discriminatory boycotts or blacklists for
- 16 purposes of this section shall be defined as the formation or execution
- 17 of any express or implied agreement, understanding, policy or
- 18 contractual arrangement for economic benefit between any persons which
- 19 is not specifically authorized by the laws of the United States and
- 20 which is required or imposed, either directly or indirectly, overtly or
- 21 covertly, by a foreign government or foreign person in order to
- 22 restrict, condition, prohibit, or interfere with or in order to exclude
- 23 any person or persons from any business relationship on the basis of
- 24 race, color, creed, religion, sex, national origin or lawful business
- 25 relationship: PROVIDED HOWEVER, That nothing herein contained shall
- 26 prohibit the use of boycotts as authorized by law pertaining to labor
- 27 disputes and unfair labor practices.
- 28 (2) Any person deeming himself or herself injured by any act in
- 29 violation of this chapter shall have a civil action in a court of
- 30 competent jurisdiction to enjoin further violations, to seek

- 1 appropriate temporary or preliminary relief, to recover the actual
- 2 damages sustained by ((him, or both)) the person, and ordering such
- 3 <u>affirmative actions as may be necessary</u>, together with the cost of suit
- 4 including a reasonable attorney's fee((s)) or any other appropriate
- 5 remedy authorized by this chapter or the United States Civil Rights Act
- 6 of 1964 as amended, or the federal fair housing amendments act of 1988
- 7 (42 U.S.C. Sec. 3601 et seq.); and
- 8 (3) Notwithstanding any other provisions of this chapter, any act
- 9 prohibited by this chapter related to sex discrimination or
- 10 discriminatory boycotts or blacklists which is committed in the course
- 11 of trade or commerce in the state of Washington as defined in the
- 12 Consumer Protection Act, chapter 19.86 RCW, shall be deemed an unfair
- 13 practice within the meaning of RCW 19.86.020 and 19.86.030 and subject
- 14 to all the provisions of chapter 19.86 RCW as now or hereafter amended.
- 15 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 49.60 RCW
- 16 to read as follows:
- 17 (1) The superior courts of the state of Washington shall have
- 18 jurisdiction upon petition of the commission, through the attorney
- 19 general, to seek appropriate temporary or preliminary relief to enjoin
- 20 any unfair practice in violation of RCW 49.60.222 through 49.60.225,
- 21 from which prompt judicial action is necessary to carry out the
- 22 purposes of this chapter.
- 23 (2) The commencement of a civil action under this section does not
- 24 preclude the initiation or continuation of administrative proceedings
- 25 under this chapter.
- 26 Sec. 3. RCW 49.60.040 and 1985 c 203 s 2 and 1985 c 185 s 2 are
- 27 each reenacted and amended to read as follows:
- 28 As used in this chapter:

- 1 (1) "Person" includes one or more individuals, partnerships,
- 2 associations, organizations, corporations, cooperatives, legal
- 3 representatives, trustees and receivers, or any group of persons; it
- 4 includes any owner, lessee, proprietor, manager, agent, or employee,
- 5 whether one or more natural persons; and further includes any political
- 6 or civil subdivisions of the state and any agency or instrumentality of
- 7 the state or of any political or civil subdivision thereof;
- 8 (2) "Commission" means the Washington state human rights
- 9 commission;
- 10 (3) "Employer" includes any person acting in the interest of an
- 11 employer, directly or indirectly, who employs eight or more persons,
- 12 and does not include any religious or sectarian organization not
- 13 organized for private profit;
- 14 (4) "Employee" does not include any individual employed by his or
- 15 her parents, spouse, or child, or in the domestic service of any
- 16 person;
- 17 (5) "Labor organization" includes any organization which exists for
- 18 the purpose, in whole or in part, of dealing with employers concerning
- 19 grievances or terms or conditions of employment, or for other mutual
- 20 aid or protection in connection with employment;
- 21 (6) "Employment agency" includes any person undertaking with or
- 22 without compensation to recruit, procure, refer, or place employees
- 23 for an employer;
- 24 (7) "National origin" includes "ancestry";
- 25 (8) "Full enjoyment of" includes the right to purchase any service,
- 26 commodity, or article of personal property offered or sold on, or by,
- 27 any establishment to the public, and the admission of any person to
- 28 accommodations, advantages, facilities, or privileges of any place of
- 29 public resort, accommodation, assemblage, or amusement, without acts
- 30 directly or indirectly causing persons of any particular race, creed,

- 1 color, sex, or with any sensory, mental, or physical handicap, or a
- 2 blind or deaf person using a trained dog guide, to be treated as not
- 3 welcome, accepted, desired, or solicited;
- 4 (9) "Any place of public resort, accommodation, assemblage, or
- 5 amusement" includes, but is not limited to, any place, licensed or
- 6 unlicensed, kept for gain, hire, or reward, or where charges are made
- 7 for admission, service, occupancy, or use of any property or
- 8 facilities, whether conducted for the entertainment, housing, or
- 9 lodging of transient guests, or for the benefit, use, or accommodation
- 10 of those seeking health, recreation, or rest, or for the burial or
- 11 other disposition of human remains, or for the sale of goods,
- 12 merchandise, services, or personal property, or for the rendering of
- 13 personal services, or for public conveyance or transportation on land,
- 14 water, or in the air, including the stations and terminals thereof and
- 15 the garaging of vehicles, or where food or beverages of any kind are
- 16 sold for consumption on the premises, or where public amusement,
- 17 entertainment, sports, or recreation of any kind is offered with or
- 18 without charge, or where medical service or care is made available, or
- 19 where the public gathers, congregates, or assembles for amusement,
- 20 recreation, or public purposes, or public halls, public elevators, and
- 21 public washrooms of buildings and structures occupied by two or more
- 22 tenants, or by the owner and one or more tenants, or any public library
- 23 or educational institution, or schools of special instruction, or
- 24 nursery schools, or day care centers or children's camps: PROVIDED,
- 25 That nothing contained in this definition shall be construed to include
- 26 or apply to any institute, bona fide club, or place of accommodation,
- 27 which is by its nature distinctly private, including fraternal
- 28 organizations, though where public use is permitted that use shall be
- 29 covered by this chapter; nor shall anything contained in this
- 30 definition apply to any educational facility, columbarium, crematory,

- 1 mausoleum, or cemetery operated or maintained by a bona fide religious
- 2 or sectarian institution;
- 3 (10) "Real property" includes buildings, structures, <u>dwellings</u>,
- 4 real estate, lands, tenements, leaseholds, interests in real estate
- 5 cooperatives, condominiums, and hereditaments, corporeal and
- 6 incorporeal, or any interest therein;
- 7 (11) "Real estate transaction" includes the sale, exchange,
- 8 purchase, transacting or applying for a loan, rental, or lease of real
- 9 property;
- 10 (12) "Dwelling" means any building, structure, or portion thereof
- 11 that is occupied as, or designed or intended for occupancy as, a
- 12 <u>residence by one or more families, and any vacant land that is offered</u>
- 13 for sale or lease for the construction or location thereon of any
- 14 <u>building</u>, <u>structure</u>, <u>or portion thereof</u>;
- 15  $\underline{(13)}$  "Sex" means gender((-)):
- 16 (14) "Aggrieved person" means any person who: (a) Claims to have
- 17 been injured by a discriminatory housing practice; or (b) believes that
- 18 he or she will be injured by a discriminatory housing practice that is
- 19 about to occur;
- 20 (15) "Credit transaction" includes any open or closed end credit
- 21 transaction, whether in the nature of a loan, retail installment
- 22 transaction, credit card issue or charge, or otherwise, and whether for
- 23 personal or for business purposes, in which a service, finance, or
- 24 interest charge is imposed, or which provides for repayment in
- 25 scheduled payments, when such credit is extended in the regular course
- 26 of any trade or commerce, including but not limited to transactions by
- 27 banks, savings and loan associations or other financial lending
- 28 institutions of whatever nature, stock brokers, or by a merchant or
- 29 mercantile establishment which as part of its ordinary business permits

- 1 or provides that payment for purchases of property or service therefrom
- 2 may be deferred;
- 3 (16) "Families with children" status ensues when one or more
- 4 <u>individuals</u> who have not attained the age of eighteen years is
- 5 <u>domiciled</u> with a parent or another person having custody or
- 6 guardianship of such individual or individuals. Families with children
- 7 status also applies to any person who is pregnant or is in the process
- 8 of securing legal custody or guardianship of any individual who has not
- 9 attained the age of eighteen years.
- 10 **Sec. 4.** RCW 49.60.222 and 1989 c 61 s 1 are each amended to read
- 11 as follows:
- 12 (1) It is an unfair practice for any person, whether acting for
- 13 himself, herself, or another, because of sex, marital status, race,
- 14 creed, color, national origin, families with children status, the
- 15 presence of any sensory, mental, or physical handicap, or the use of a
- 16 trained guide dog or service dog by a blind, deaf, or physically
- 17 disabled person:
- 18  $((\frac{1}{1}))$  (a) To refuse to engage in a real estate transaction with
- 19 a person;
- 20  $((\frac{2}{2}))$  (b) To discriminate against a person in the terms,
- 21 conditions, or privileges of a real estate transaction or in the
- 22 furnishing of facilities or services in connection therewith;
- 23 (((3))) (c) To refuse to receive or to fail to transmit a bona fide
- 24 offer to engage in a real estate transaction from a person;
- 25  $((\frac{4}{1}))$  (d) To refuse to negotiate for a real estate transaction
- 26 with a person;
- (((5))) (e) To represent to a person that real property is not
- 28 available for inspection, sale, rental, or lease when in fact it is so
- 29 available, or to fail to bring a property listing to his or her

- 1 attention, or to refuse to permit ((him)) the person to inspect real
- 2 property;
- 3  $((\frac{(6)}{(6)}))$  (f) To print, circulate, post, or mail, or cause to be so
- 4 published a statement, advertisement, or sign, or to use a form of
- 5 application for a real estate transaction, or to make a record or
- 6 inquiry in connection with a prospective real estate transaction, which
- 7 indicates, directly or indirectly, an intent to make a limitation,
- 8 specification, or discrimination with respect thereto;
- 9  $((\frac{7}{1}))$  (g) To offer, solicit, accept, use, or retain a listing of
- 10 real property with the understanding that a person may be discriminated
- 11 against in a real estate transaction or in the furnishing of facilities
- 12 or services in connection therewith;
- 13  $((\frac{8}{}))$  (h) To expel a person from occupancy of real property;
- $((\frac{9}{}))$  (i) To discriminate in the course of negotiating,
- 15 executing, or financing a real estate transaction whether by mortgage,
- 16 deed of trust, contract, or other instrument imposing a lien or other
- 17 security in real property, or in negotiating or executing any item or
- 18 service related thereto including issuance of title insurance, mortgage
- 19 insurance, loan guarantee, or other aspect of the transaction. Nothing
- 20 in this section shall limit the effect of RCW 49.60.176 relating to
- 21 unfair practices in credit transactions; or
- (((10))) To attempt to do any of the unfair practices defined
- 23 in this section.
- 24 (2) For the purposes of this chapter discrimination based on the
- 25 presence of any sensory, mental, or physical handicap or the use of a
- 26 trained quide dog or service dog by a blind, deaf, or physically
- 27 <u>disabled person includes:</u>
- 28 (a) To refuse to make reasonable accommodation in rules, policies,
- 29 practices, or services when such accommodations may be necessary to
- 30 afford a person with the presence of any sensory, mental, or physical

- 1 handicap and/or the use of a trained guide dog or service dog by a
- 2 blind, deaf, or physically disabled person equal opportunity to use and
- 3 <u>enjoy a dwelling; or</u>
- 4 (b) To fail to design and construct dwellings in conformance with
- 5 the federal fair housing amendments act of 1988 (42 U.S.C. Sec. 3601 et
- 6 seq.) and all other applicable laws or regulations pertaining to access
- 7 by persons with any sensory, mental, or physical handicap or use of a
- 8 trained guide dog or service dog. Whenever the requirements of
- 9 applicable laws or regulations differ, the requirements which require
- 10 greater accessibility for persons with any sensory, mental, or physical
- 11 <u>handicap shall govern.</u>
- 12 (3) Notwithstanding any other provision of ((law)) this chapter, it
- 13 shall not be an unfair practice or a denial of civil rights for any
- 14 public or private educational institution to separate the sexes or give
- 15 preference to or limit use of dormitories, residence halls, or other
- 16 student housing to persons of one sex or to make distinctions on the
- 17 basis of marital or ((family)) families with children status.
- 18 (4) This section shall not be construed to require structural
- 19 changes, modifications, or additions to make facilities accessible to
- 20 a handicapped person except as otherwise required by law. Nothing in
- 21 this section affects the rights and responsibilities of landlords and
- 22 tenants pursuant to chapter 59.18 or 59.20 RCW, including the right to
- 23 post and enforce reasonable rules of conduct and safety for all tenants
- 24 and their guests. Nor does anything in this section limit the
- 25 <u>applicability of any reasonable federal, state, or local restrictions</u>
- 26 regarding the maximum number of occupants permitted to occupy a
- 27 <u>dwelling</u>.
- 28 (5) Notwithstanding any other provision of this chapter, it shall
- 29 not be an unfair practice for any public establishment providing for
- 30 <u>accommodations offered for the full enjoyment of transient guests as</u>

- 1 defined by RCW 9.91.010(1)(c) to make distinctions on the basis of
- 2 <u>families with children status</u>. Nothing in this section shall limit the
- 3 effect of RCW 49.60.215 relating to unfair practices in places of
- 4 <u>public accommodation</u>.
- 5 (6) Nothing in this chapter prohibiting discrimination based on
- 6 <u>families with children status applies to housing for older persons as</u>
- 7 defined by the federal fair housing amendments act of 1988, as amended,
- 8 42 U.S.C. Sec. 3607(b)(1) through (3) as of the effective date of this
- 9 section.
- 10 **Sec. 5.** RCW 49.60.223 and 1979 c 127 s 9 are each amended to read
- 11 as follows:
- 12 It is an unfair practice for any person, for profit, to induce or
- 13 attempt to induce any person to sell or rent any real property by
- 14 representations regarding the entry or prospective entry into the
- 15 neighborhood of a person or persons of a particular race, creed, color,
- 16 sex, national origin, families with children status, or with any
- 17 sensory, mental, or physical handicap or the use of a trained quide dog
- 18 or service dog by a blind, deaf, or physically disabled person.
- 19 <u>NEW SECTION.</u> **Sec. 6.** A new section is added to chapter 49.60 RCW
- 20 to read as follows:
- It is an unlawful practice to coerce, intimidate, threaten, or
- 22 interfere with any person in the exercise or enjoyment of, or on
- 23 account of his or her having exercised or enjoyed, or on account of his
- 24 or her having aided or encouraged any other person in the exercise or
- 25 enjoyment of, rights secured by RCW 49.60.030, 49.60.040, and 49.60.222
- 26 through 49.60.224.

- 1 **Sec. 7.** RCW 49.60.224 and 1979 c 127 s 10 are each amended to read 2 as follows:
- 3 (1) Every provision in a written instrument relating to real
- 4 property which purports to forbid or restrict the conveyance,
- 5 encumbrance, occupancy, or lease thereof to individuals of a specified
- 6 race, creed, color, sex, national origin, families with children
- 7 status, or with any sensory, mental, or physical handicap, and every
- 8 condition, restriction, or prohibition, including a right of entry or
- 9 possibility of reverter, which directly or indirectly limits the use or
- 10 occupancy of real property on the basis of race, creed, color, sex,
- 11 national origin, families with children status, or the presence of any
- 12 sensory, mental, or physical handicap or the use of a trained guide dog
- 13 or service dog by a blind, deaf, or physically disabled person is void.
- 14 (2) It is an unfair practice to insert in a written instrument
- 15 relating to real property a provision that is void under this section
- 16 or to honor or attempt to honor such a provision in the chain of title.
- 17 **Sec. 8.** RCW 49.60.225 and 1985 c 185 s 19 are each amended to read
- 18 as follows:
- 19 (1) When a determination has been made under RCW 49.60.250 that an
- 20 unfair practice involving real property has been committed, the
- 21 ((commission may, in addition to other relief authorized by RCW
- 22 49.60.250, award the complainant up to one thousand dollars))
- 23 <u>administrative law judge shall promptly issue an order for such relief</u>
- 24 suffered by the aggrieved party as may be appropriate, which may
- 25 <u>include actual damages as provided by Title VIII (42 U.S.C. Sec. 3601</u>
- 26 et seq.) as amended, and injunctive or other equitable relief. Such
- 27 order may, to further the public interest, assess a civil penalty
- 28 <u>against the respondent:</u>

- 1 (a) In an amount up to ten thousand dollars if the respondent has
- 2 not been adjudged to have committed any prior discriminatory housing
- 3 <u>practice;</u>
- 4 (b) In an amount up to twenty-five thousand dollars if the
- 5 respondent has been adjudged to have committed one other discriminatory
- 6 housing practice during the five-year period ending on the date of the
- 7 filing of this charge; or
- 8 (c) In an amount up to fifty thousand dollars if the respondent has
- 9 been adjudged to have committed two or more discriminatory housing
- 10 practices during the seven-year period ending on the date of the filing
- 11 of this charge, for loss of the right secured by RCW 49.60.010,
- 12 49.60.030, 49.60.040, and 49.60.222 through ((49.60.226)) 49.60.224, as
- 13 now or hereafter amended, to be free from discrimination in real
- 14 property transactions because of sex, marital status, race, creed,
- 15 color, national origin, families with children status, or the presence
- 16 of any sensory, mental, or physical handicap or the use of a trained
- 17 guide dog or service dog by a blind, deaf, or physically disabled
- 18 person. Enforcement of the order and appeal therefrom by the
- 19 complainant or respondent ((shall)) may be made as provided in RCW
- 20 49.60.260 and 49.60.270. If acts constituting the discriminatory
- 21 housing practice that is the object of the charge are committed by the
- 22 same natural person who has been previously adjudged to have committed
- 23 acts constituting a discriminatory housing practice, then the civil
- 24 penalty may be imposed without regard to the period of time within
- 25 which any subsequent discriminatory housing practice occurred.
- 26 (2) Such order shall not affect any contract, sale, conveyance,
- 27 encumbrance, or lease consummated before the issuance of an order that
- 28 <u>involves a bona fide purchaser, encumbrancer, or tenant without actual</u>
- 29 <u>notice of the charge filed under this chapter.</u>

- 1 (3) Notwithstanding any other provision of this chapter, persons
- 2 awarded a remedy under this section may not receive additional damages
- 3 pursuant to RCW 49.60.250.
- 4 Sec. 9. RCW 49.60.227 and 1987 c 56 s 2 are each amended to read
- 5 as follows:
- If a written instrument contains a provision that is void by reason
- 7 of RCW 49.60.224, either the owner, occupant, or tenant of the property
- 8 which is subject to the provision may cause the provision to be
- 9 stricken from the public records by bringing an action in the superior
- 10 court in the county in which the property is located. The action shall
- 11 be an in rem, declaratory judgment action whose title shall be the
- 12 description of the property. The necessary party to the action shall
- 13 be either the owner, occupant, or tenant of the property or any portion
- 14 thereof.
- 15 If the court finds that any provisions of the written instrument
- 16 are void under RCW 49.60.224, it shall enter an order striking the void
- 17 provisions from the public records and eliminating the void provisions
- 18 from the title <u>or lease</u> of the property described in the complaint.
- 19 **Sec. 10.** RCW 49.60.230 and 1985 c 185 s 21 are each amended to
- 20 read as follows:
- 21 <u>(1)</u> Who may file a complaint:
- 22  $((\frac{1}{1}))$  (a) Any person claiming to be aggrieved by an alleged
- 23 unfair practice may, personally or by his or her attorney, make, sign,
- 24 and file with the commission a complaint in writing under oath. The
- 25 complaint shall state the name and address of the person alleged to
- 26 have committed the unfair practice and the particulars thereof, and
- 27 contain such other information as may be required by the commission.

- 1  $((\frac{2}{2}))$  Whenever it has reason to believe that any person has
- 2 been engaged or is engaging in an unfair practice, the commission may
- 3 issue a complaint.
- 4 (((3))) (c) Any employer or principal whose employees, or agents,
- 5 or any of them, refuse or threaten to refuse to comply with the
- 6 provisions of this chapter may file with the commission a written
- 7 complaint under oath asking for assistance by conciliation or other
- 8 remedial action.
- 9 (2) Any complaint filed pursuant to this section must be so filed
- 10 within six months after the alleged act of discrimination except that
- 11 complaints alleging discrimination with respect to real estate
- 12 transactions pursuant to RCW 49.60.222, 49.60.223, and 49.60.224 must
- 13 be so filed within one year after the alleged discriminatory housing
- 14 practice has occurred or terminated.
- 15 <u>NEW SECTION.</u> **Sec. 11.** A new section is added to chapter 49.60 RCW
- 16 to read as follows:
- 17 (1) Any complainant or respondent on whose behalf the reasonable
- 18 cause finding was made, may elect to have the claims on which
- 19 reasonable cause was found decided in a civil action under RCW
- 20 49.60.030(2) in lieu of a hearing under RCW 49.60.250. This election
- 21 must be made not later than twenty days after the receipt by the
- 22 electing person of service of the reasonable cause finding. The person
- 23 making such election shall give notice of doing so to the commission
- 24 and to all other parties and respondents to whom the charge relates.
- 25 Any reasonable cause finding issued by the commission pursuant to the
- 26 procedures contained in this chapter shall become final twenty days
- 27 after service of the reasonable cause finding unless a written notice
- 28 of election is received by the commission within the twenty-day period.

- 1 (2) If an election is made under subsection (1) of this section,
- 2 the commission shall authorize not later than thirty days after the
- 3 election is made, and the attorney general shall commence, a civil
- 4 action on behalf of the aggrieved person in a court of the state of
- 5 Washington seeking relief under this section.
- 6 (3) Any aggrieved person with respect to the issues to be
- 7 determined in a civil action under this section may intervene as of
- 8 right in that civil action.
- 9 (4) In a civil action under this section, if the court finds that
- 10 a discriminatory housing practice has occurred or is about to occur,
- 11 the court may grant any relief that a court could grant with respect to
- 12 such discriminatory housing practice in a civil action under RCW
- 13 49.60.030(2). If monetary relief is sought for the benefit of an
- 14 aggrieved person who does not intervene in the civil action, the court
- 15 shall not award such relief if that aggrieved person has not complied
- 16 with discovery orders entered by the court.
- 17 (5) In any administrative proceeding brought under this section or
- 18 any court proceeding arising under this section, the court in its
- 19 discretion may allow the prevailing party reasonable attorneys' fees
- 20 and costs.
- 21 **Sec. 12.** RCW 49.60.250 and 1989 c 175 s 115 are each amended to
- 22 read as follows:
- 23 (1) In case of failure to reach an agreement for the elimination of
- 24 such unfair practice, and upon the entry of findings to that effect,
- 25 the entire file, including the complaint and any and all findings made,
- 26 shall be certified to the chairperson of the commission. The
- 27 chairperson of the commission shall thereupon request the appointment
- 28 of an administrative law judge under Title 34 RCW to hear the complaint
- 29 and shall cause to be issued and served in the name of the commission

- 1 a written notice, together with a copy of the complaint, as the same
- 2 may have been amended, requiring the respondent to answer the charges
- 3 of the complaint at a hearing before the administrative law judge, at
- 4 a time and place to be specified in such notice.
- 5 (2) The place of any such hearing may be the office of the
- 6 commission or another place designated by it. The case in support of
- 7 the complaint shall be presented at the hearing by counsel for the
- 8 commission: PROVIDED, That the complainant may retain independent
- 9 counsel and submit testimony and be fully heard. No member or employee
- 10 of the commission who previously made the investigation or caused the
- 11 notice to be issued shall participate in the hearing except as a
- 12 witness, nor shall the member or employee participate in the
- 13 deliberations of the administrative law judge in such case. Any
- 14 endeavors or negotiations for conciliation shall not be received in
- 15 evidence.
- 16 (3) The respondent shall file a written answer to the complaint and
- 17 appear at the hearing in person or otherwise, with or without counsel,
- 18 and submit testimony and be fully heard. The respondent has the right
- 19 to cross-examine the complainant.
- 20 (4) The administrative law judge conducting any hearing may permit
- 21 reasonable amendment to any complaint or answer. Testimony taken at
- 22 the hearing shall be under oath and recorded.
- 23 (5) If, upon all the evidence, the administrative law judge finds
- 24 that the respondent has engaged in any unfair practice, the
- 25 administrative law judge shall state findings of fact and shall issue
- 26 and file with the commission and cause to be served on such respondent
- 27 an order requiring such respondent to cease and desist from such unfair
- 28 practice and to take such affirmative action, including, (but not
- 29 limited to) hiring, reinstatement or upgrading of employees, with or
- 30 without back pay, an admission or restoration to full membership rights

- 1 in any respondent organization, or to take such other action as, in the
- 2 judgment of the administrative law judge, will effectuate the purposes
- 3 of this chapter, including action that could be ordered by a court,
- 4 except that damages for humiliation and mental suffering shall not
- 5 exceed ((one)) ten thousand dollars, and including a requirement for
- 6 report of the matter on compliance. Relief available for violations of
- 7 RCW 49.60.222 through 49.60.224 shall be limited to the relief
- 8 specified in RCW 49.60.225.
- 9 (6) The final order of the administrative law judge shall include
- 10 a notice to the parties of the right to obtain judicial review of the
- 11 order by appeal in accordance with the provisions of RCW 34.05.510
- 12 through 34.05.598, and that such appeal must be served and filed within
- 13 thirty days after the service of the order on the parties.
- 14 (7) If, upon all the evidence, the administrative law judge finds
- 15 that the respondent has not engaged in any alleged unfair practice, the
- 16 administrative law judge shall state findings of fact and shall
- 17 similarly issue and file an order dismissing the complaint.
- 18 (8) An order dismissing a complaint may include an award of
- 19 reasonable attorneys' fees in favor of the respondent if the
- 20 administrative law judge concludes that the complaint was frivolous,
- 21 unreasonable, or groundless.
- 22 (9) The commission shall establish rules of practice to govern,
- 23 expedite, and effectuate the foregoing procedure.
- 24 **Sec. 13.** RCW 49.60.260 and 1989 c 175 s 116 are each amended to
- 25 read as follows:
- 26 (1) The commission ((shall)) or any person entitled to relief under
- 27 any final order may petition the court within the county wherein any
- 28 unfair practice occurred or wherein any person charged with an unfair
- 29 practice resides or transacts business for the enforcement of any final

- 1 order which is not complied with and is issued by the commission or an
- 2 administrative law judge under the provisions of this chapter and for
- 3 appropriate temporary relief or a restraining order, and shall certify
- 4 and file in court the final order sought to be enforced. Within five
- 5 days after filing such petition in court, the commission or any person
- 6 entitled to relief under any final order shall cause a notice of the
- 7 petition to be sent by certified mail to all parties or their
- 8 representatives.
- 9 (2) If before the expiration of sixty days after the date the
- 10 <u>administrative law judge's order is entered, no petition has been filed</u>
- 11 under subsection (1) of this section and the commission has not sought
- 12 <u>enforcement of the final order under this section, any person entitled</u>
- 13 to relief under any final order may petition for a decree enforcing the
- 14 order in the superior courts of the state of Washington for the county
- 15 in which the discriminatory housing practice under RCW 49.60.222
- 16 through 49.60.224 is alleged to have occurred.
- 17 (3) From the time the petition is filed, the court shall have
- 18 jurisdiction of the proceedings and of the questions determined
- 19 thereon, and shall have the power to grant such temporary relief or
- 20 restraining order as it deems just and suitable.
- $((\frac{3}{3}))$  (4) If the petition shows that there is a final order
- 22 issued by the commission or administrative law judge under RCW
- 23 49.60.240 or 49.60.250 and that the order has not been complied with in
- 24 whole or in part, the court shall issue an order directing the person
- 25 who is alleged to have not complied with the administrative order to
- 26 appear in court at a time designated in the order, not less than ten
- 27 days from the date thereof, and show cause why the administrative order
- 28 should not be enforced according to the terms. The commission or any
- 29 <u>person entitled to relief of any final order</u> shall immediately serve

- 1 the ((person)) noncomplying party with a copy of the court order and
- 2 the petition.
- 3 (((4))) (5) The administrative order shall be enforced by the court
- 4 if the person does not appear, or if the person appears and the court
- 5 finds that:
- 6 (a) The order is regular on its face;
- 7 (b) The order has not been complied with; and
- 8 (c) The person's answer discloses no valid reason why the order
- 9 should not be enforced, or that the reason given in the person's answer
- 10 could have been raised by review under RCW 34.05.510 through 34.05.598,
- 11 and the person has given no valid excuse for failing to use that
- 12 remedy.
- 13 (((5))) (6) The jurisdiction of the court shall be exclusive and
- 14 its judgment and decree shall be final, except that the same shall be
- 15 subject to appellate review by the supreme court or the court of
- 16 appeals, on appeal, by either party, irrespective of the nature of the
- 17 decree or judgment. The review shall be taken and prosecuted in the
- 18 same manner and form and with the same effect as is provided in other
- 19 cases.
- 20 NEW SECTION. Sec. 14. A new section is added to chapter 49.60 RCW
- 21 to read as follows:
- 22 Sections 1 through 12 of this act apply prospectively only and not
- 23 retroactively. Sections 1 through 12 of this act apply only to causes
- 24 of action that arise or that are decided on or after the effective date
- 25 of this section.