SENATE BILL 5489

State of Washington 52nd Legislature 1991 Regular Session

By Senators Vognild, Talmadge, A. Smith, Bauer, Rinehart, Moore and Conner.

Read first time February 4, 1991. Referred to Committee on Commerce & Labor.

AN ACT Relating to workers' compensation benefits; amending RCW 51.32.050, 51.32.060, and 51.32.090; providing an effective date; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 Sec. 1. RCW 51.32.050 and 1988 c 161 s 2 are each amended to read 6 as follows:

7 (1) Where death results from the injury the expenses of burial not8 to exceed two thousand dollars shall be paid.

9 (2)(a) Where death results from the injury, a surviving spouse of 10 a deceased worker eligible for benefits under this title shall receive 11 monthly for life or until remarriage payments according to the 12 following schedule:

(i) If there are no children of the deceased worker, sixty percent of the wages of the deceased worker ((but not less than one hundred eighty-five dollars)); (ii) If there is one child of the deceased worker and in the legal
 custody of such spouse, sixty-two percent of the wages of the deceased
 worker ((but not less than two hundred twenty-two dollars));

4 (iii) If there are two children of the deceased worker and in the legal custody of such spouse, sixty-four percent of the wages of the 5 б deceased worker ((but not less than two hundred fifty-three dollars)); 7 (iv) If there are three children of the deceased worker and in the legal custody of such spouse, sixty-six percent of the wages of the 8 9 deceased worker ((but not less than two hundred seventy-six dollars)); 10 (v) If there are four children of the deceased worker and in the legal custody of such spouse, sixty-eight percent of the wages of the 11 deceased worker ((but not less than two hundred ninety-nine dollars)); 12 13 or

(vi) If there are five or more children of the deceased worker and in the legal custody of such spouse, seventy percent of the wages of the deceased worker ((but not less than three hundred twenty-two dollars)).

18 (b) Where the surviving spouse does not have legal custody of any 19 child or children of the deceased worker or where after the death of the worker legal custody of such child or children passes from such 20 surviving spouse to another, any payment on account of such child or 21 children not in the legal custody of the surviving spouse shall be made 22 to the person or persons having legal custody of such child or 23 24 children. The amount of such payments shall be five percent of the monthly benefits payable as a result of the worker's death for each 25 26 such child but such payments shall not exceed twenty-five percent. Such payments on account of such child or children shall be subtracted 27 from the amount to which such surviving spouse would have been entitled 28 29 had such surviving spouse had legal custody of all of the children and the surviving spouse shall receive the remainder after such payments on 30

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account of such child or children have been subtracted. Such payments
 on account of a child or children not in the legal custody of such
 surviving spouse shall be apportioned equally among such children.

4 (c) Payments to the surviving spouse of the deceased worker shall cease at the end of the month in which remarriage occurs: 5 PROVIDED, That a monthly payment shall be made to the child or children of the б deceased worker from the month following such remarriage in a sum equal 7 to five percent of the wages of the deceased worker for one child and 8 9 a sum equal to five percent for each additional child up to a maximum of five such children. Payments to such child or children shall be 10 apportioned equally among such children. Such sum shall be in place of 11 12 any payments theretofore made for the benefit of or on account of any 13 such child or children. If the surviving spouse does not have legal 14 custody of any child or children of the deceased worker, or if after 15 the death of the worker, legal custody of such child or children passes from such surviving spouse to another, any payment on account of such 16 17 child or children not in the legal custody of the surviving spouse 18 shall be made to the person or persons having legal custody of such 19 child or children.

(d) In no event shall the monthly payments provided in subsection
(2) of this section:

(i) Exceed ((one hundred percent)) the applicable percentage of the average monthly wage in the state as computed under RCW 51.08.018 as follows:

25 <u>AFTER</u>

<u>PERCENTAGE</u>

- 26
 June 30, 1991
 133 1/3%
- 27 <u>June 30, 1993</u> <u>166 2/38</u>
- 28 June 30, 1995 200%; and

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1 (ii) Be less than the lesser of (A) fifty percent of the average 2 monthly wage in the state as computed under RCW 51.08.018, or (B) one 3 hundred percent of the worker's wages, except that no payment may be 4 less than twenty-five percent of the average monthly wage in the state 5 as computed under RCW 51.08.018.

6 (e) In addition to the monthly payments provided for in (2)(a) 7 through (2)(c) of this section, a surviving spouse or child or children 8 of such worker if there is no surviving spouse, or dependent parent or 9 parents, if there is no surviving spouse or child or children of any 10 such deceased worker shall be forthwith paid the sum of one thousand 11 six hundred dollars, any such children, or parents to share and share 12 alike in said sum.

13 (f) Upon remarriage of a surviving spouse the monthly payments for 14 the child or children shall continue as provided in this section, but 15 the monthly payments to such surviving spouse shall cease at the end of 16 the month during which remarriage occurs. However, after September 8, 17 1975, an otherwise eligible surviving spouse of a worker who died at 18 any time prior to or after September 8, 1975, shall have an option of: 19 (i) Receiving, once and for all, a lump sum of seventy-five hundred 20 dollars or fifty percent of the then remaining annuity value of his or her pension, whichever is the lesser: PROVIDED, That if the injury 21 occurred prior to July 1, 1971, the remarriage benefit lump sum 22 available shall be as provided in the remarriage benefit schedules then 23 24 in effect; or

(ii) If a surviving spouse does not choose the option specified in (2)(f)(i) of this section to accept the lump sum payment, the remarriage of the surviving spouse of a worker shall not bar him or her from claiming the lump sum payment authorized in (2)(f)(i) of this section during the life of the remarriage, or shall not prevent subsequent monthly payments to him or to her if the remarriage has been

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1 terminated by death or has been dissolved or annulled by valid court 2 decree provided he or she has not previously accepted the lump sum 3 payment.

4 (g) If the surviving spouse during the remarriage should die 5 without having previously received the lump sum payment provided in 6 (2)(f)(i) of this section, his or her estate shall be entitled to 7 receive the sum of seventy-five hundred dollars or fifty percent of the 8 then remaining annuity value of his or her pension whichever is the 9 lesser.

10 (h) The effective date of resumption of payments under (2)(f)(ii) of this section to a surviving spouse based upon termination of a 11 remarriage by death, annulment, or dissolution shall be the date of the 12 death or the date the judicial decree of annulment or dissolution 13 14 becomes final and when application for the payments has been received. 15 (i) If it should be necessary to increase the reserves in the reserve fund or to create a new pension reserve fund as a result of the 16 17 amendments in chapter 45, Laws of 1975-'76 2nd ex. less., the amount of 18 such increase in pension reserve in any such case shall be transferred 19 to the reserve fund from the supplemental pension fund.

20 (3) If there is a child or children and no surviving spouse of the deceased worker or the surviving spouse is not eligible for benefits 21 under this title, a sum equal to thirty-five percent of the wages of 22 the deceased worker shall be paid monthly for one child and a sum 23 24 equivalent to fifteen percent of such wage shall be paid monthly for each additional child, the total of such sum to be divided among such 25 26 children, share and share alike: PROVIDED, That benefits under this 27 subsection or subsection (4) of this section shall not exceed the 28 lesser of sixty-five percent of the wages of the deceased worker at the 29 time of his or her death or ((one hundred percent)) the applicable

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<u>percentage</u> of the average monthly wage in the state as defined in RCW 2 51.08.018, ((whichever is the lesser of the two sums)) as follows:

- 3 <u>AFTER</u> <u>PERCENTAGE</u>
- 4
 June 30, 1991
 133 1/3%

 5
 June 30, 1993
 166 2/3%

 6
 June 30, 1995
 200%.

7 (4) In the event a surviving spouse receiving monthly payments 8 dies, the child or children of the deceased worker shall receive the 9 same payment as provided in subsection (3) of this section.

10 (5) If the worker leaves no surviving spouse or child, but leaves 11 a dependent or dependents, a monthly payment shall be made to each 12 dependent equal to fifty percent of the average monthly support actually received by such dependent from the worker during the twelve 13 14 months next preceding the occurrence of the injury, but the total 15 payment to all dependents in any case shall not exceed the lesser of 16 sixty-five percent of the wages of the deceased worker at the time of 17 ((the)) his or her death or ((one hundred percent)) the applicable percentage of the average monthly wage in the state as defined in RCW 18 19 51.08.018((, whichever is the lesser of the two sums)) as follows:

20 <u>AFTER</u>

PERCENTAGE

- 21 June 30, 1991 <u>133 1/38</u>
- 22 <u>June 30, 1993</u> <u>166 2/3%</u>
- 23 <u>June 30, 1995</u> <u>2008</u>.

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If any dependent is under the age of eighteen years at the time of the 1 occurrence of the injury, the payment to such dependent shall cease 2 when such dependent reaches the age of eighteen years except such 3 4 payments shall continue until the dependent reaches age twenty-three while permanently enrolled at a full time course in an accredited 5 б The payment to any dependent shall cease if and when, under school. the same circumstances, the necessity creating the dependency would 7 have ceased if the injury had not happened. 8

9 (6) For claims filed prior to July 1, 1986, if the injured worker 10 dies during the period of permanent total disability, whatever the cause of death, leaving a surviving spouse, or child, or children, the 11 surviving spouse or child or children shall receive benefits as if 12 death resulted from the injury as provided in subsections (2) through 13 14 (4) of this section. Upon remarriage or death of such surviving spouse, the payments to such child or children shall be made as 15 provided in subsection (2) of this section when the surviving spouse of 16 17 a deceased worker remarries.

(7) For claims filed on or after July 1, 1986, every worker who
becomes eligible for permanent total disability benefits shall elect an
option as provided in RCW 51.32.067.

21 Sec. 2. RCW 51.32.060 and 1988 c 161 s 1 are each amended to read
22 as follows:

(1) When the supervisor of industrial insurance shall determine that permanent total disability results from the injury, the worker shall receive monthly during the period of such disability:

(a) If married at the time of injury, sixty-five percent of his or
her wages ((but not less than two hundred fifteen dollars per month)).

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(b) If married with one child at the time of injury, sixty-seven
 percent of his or her wages ((but not less than two hundred fifty-two
 dollars per month)).

4 (c) If married with two children at the time of injury, sixty-nine
5 percent of his or her wages ((but not less than two hundred
6 eighty-three dollars)).

7 (d) If married with three children at the time of injury,
8 seventy-one percent of his or her wages ((but not less than three
9 hundred six dollars per month)).

(e) If married with four children at the time of injury, seventythree percent of his or her wages ((but not less than three hundred twenty-nine dollars per month)).

(f) If married with five or more children at the time of injury, seventy-five percent of his or her wages ((but not less than three hundred fifty two dollars per month)).

(g) If unmarried at the time of the injury, sixty percent of his or her wages ((but not less than one hundred eighty-five dollars per month)).

(h) If unmarried with one child at the time of injury, sixty-two percent of his or her wages ((but not less than two hundred twenty-two dollars per month)).

(i) If unmarried with two children at the time of injury, sixtyfour percent of his or her wages ((but not less than two hundred
fifty-three dollars per month)).

(j) If unmarried with three children at the time of injury, sixty-six percent of his or her wages ((but not less than two hundred seventy-six dollars per month)).

(k) If unmarried with four children at the time of injury,
sixty-eight percent of his or her wages ((but not less than two hundred
ninety-nine dollars per month)).

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(1) If unmarried with five or more children at the time of injury,
 seventy percent of his or her wages ((but not less than three hundred
 twenty two dollars per month)).

4 (2) For any period of time where both husband and wife are entitled 5 to compensation as temporarily or totally disabled workers, only that 6 spouse having the higher wages of the two shall be entitled to claim 7 their child or children for compensation purposes.

8 (3) In case of permanent total disability, if the character of the 9 injury is such as to render the worker so physically helpless as to 10 require the hiring of the services of an attendant, the department 11 shall make monthly payments to such attendant for such services as long 12 as such requirement continues, but such payments shall not obtain or be 13 operative while the worker is receiving care under or pursuant to the 14 provisions of chapter 51.36 RCW and RCW 51.04.105.

15 (4) Should any further accident result in the permanent total 16 disability of an injured worker, he or she shall receive the pension to 17 which he or she would be entitled, notwithstanding the payment of a 18 lump sum for his or her prior injury.

19 (5) In no event shall the monthly payments provided in this 20 section:

21 (a) Exceed ((one hundred percent)) the applicable percentage of the 22 average monthly wage in the state as computed under the provisions of 23 RCW 51.08.018((, except that this)) as follows:

24 <u>AFTER</u>

PERCENTAGE

- 25 <u>June 30, 1991</u> <u>133 1/38</u>
- 26 <u>June 30, 1993</u> <u>166 2/38</u>
- 27 <u>June 30, 1995</u> <u>200%; and</u>

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1 (b) Be less than the lesser of (i) fifty percent of the average 2 monthly wage in the state as computed under RCW 51.08.018, or (ii) one 3 hundred percent of the worker's wages, except that no payment may be 4 less than twenty-five percent of the average monthly wage in the state 5 as computed under RCW 51.08.018.

6 <u>The limitations under this subsection</u> shall not apply to the 7 payments provided for in subsection (3) of this section.

8 (6) In the case of new or reopened claims, if the supervisor of 9 industrial insurance determines that, at the time of filing or 10 reopening, the worker is voluntarily retired and is no longer attached 11 to the work force, benefits shall not be paid under this section.

12 (7) The benefits provided by this section are subject to 13 modification under RCW 51.32.067.

14 Sec. 3. RCW 51.32.090 and 1988 c 161 s 4 are each amended to read 15 as follows:

(1) When the total disability is only temporary, the schedule of payments contained in RCW 51.32.060 (1) and (2) shall apply, so long as the total disability continues.

(2) Any compensation payable under this section for children not in the custody of the injured worker as of the date of injury shall be payable only to such person as actually is providing the support for such child or children pursuant to the order of a court of record providing for support of such child or children.

(3) As soon as recovery is so complete that the present earning power of the worker, at any kind of work, is restored to that existing at the time of the occurrence of the injury, the payments shall cease. If and so long as the present earning power is only partially restored, the payments shall continue in the proportion which the new earning

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power shall bear to the old. No compensation shall be payable unless
 the loss of earning power shall exceed five percent.

3 (4) Whenever an employer requests that a worker who is entitled to 4 temporary total disability under this chapter be certified by a 5 physician as able to perform available work other than his or her usual б work, the employer shall furnish to the physician, with a copy to the worker, a statement describing the available work in terms that will 7 enable the physician to relate the physical activities of the job to 8 9 the worker's disability. The physician shall then determine whether 10 the worker is physically able to perform the work described. If the worker is released by his or her physician for said work, and the work 11 12 thereafter comes to an end before the worker's recovery is sufficient in the judgment of his or her physician to permit him or her to return 13 14 to his or her usual job, or to perform other available work, the worker's temporary total disability payments shall be resumed. Should 15 the available work described, once undertaken by the worker, impede his 16 17 or her recovery to the extent that in the judgment of his or her physician he or she should not continue to work, the worker's temporary 18 19 total disability payments shall be resumed when the worker ceases such 20 work.

Once the worker returns to work under the terms of this subsection, he or she shall not be assigned by the employer to work other than the available work described without the worker's written consent, or without prior review and approval by the worker's physician.

In the event of any dispute as to the worker's ability to perform the available work offered by the employer, the department shall make the final determination.

(5) No worker shall receive compensation for or during the day on which injury was received or the three days following the same, unless his or her disability shall continue for a period of fourteen

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consecutive calendar days from date of injury: PROVIDED, That attempts
 to return to work in the first fourteen days following the injury shall
 not serve to break the continuity of the period of disability if the
 disability continues fourteen days after the injury occurs.

5 (6) Should a worker suffer a temporary total disability and should 6 his or her employer at the time of the injury continue to pay him or 7 her the wages which he or she was earning at the time of such injury, 8 such injured worker shall not receive any payment provided in 9 subsection (1) of this section during the period his or her employer 10 shall so pay such wages.

11 (7) In no event shall the monthly payments provided in this 12 section:

13 (a) Exceed ((one hundred percent)) the applicable percentage of the 14 average monthly wage in the state as computed under the provisions of 15 RCW 51.08.018 <u>as follows:</u>

16 <u>AFTER</u> <u>PERCENTAGE</u>

 17
 June 30, 1991
 133 1/3%

 18
 June 30, 1993
 166 2/3%

 19
 June 30, 1995
 200%; and

(b) Be less than the lesser of (i) fifty percent of the average monthly wage in the state as computed under RCW 51.08.018, or (ii) one hundred percent of the worker's wages, except that no payment may be less than twenty-five percent of the average monthly wage in the state as computed under RCW 51.08.018.

(8) If the supervisor of industrial insurance determines that the worker is voluntarily retired and is no longer attached to the work force, benefits shall not be paid under this section.

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1 <u>NEW SECTION.</u> Sec. 4. This act is necessary for the immediate 2 preservation of the public peace, health, or safety, or support of the 3 state government and its existing public institutions, and shall take 4 effect July 1, 1991.