
SUBSTITUTE SENATE BILL 6053

State of Washington

52nd Legislature

1992 Regular Session

By Senate Committee on Higher Education (originally sponsored by Senators Bauer, Saling, Rinehart, Stratton, Conner and Sutherland)

Read first time 02/07/92.

1 AN ACT Relating to community and technical college tenure; and
2 creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** The state board for community and
5 technical colleges shall convene a task force to explore solutions to
6 issues that deter job-sharing in the community and technical college
7 system. The task force shall include but need not be limited to
8 representatives of: Faculty organizations, community and technical
9 college presidents, boards of trustees, persons interested in job-
10 sharing, and the state board. The task force shall submit a report,
11 complete with any recommended legislation, to the governor and the
12 appropriate standing committees of the house of representatives and
13 senate by December 1, 1992.

1 The issues that the job-share task force shall address include, but
2 need not be limited to:

3 (1) Issues associated with tenure for job-sharing individuals or
4 job-shared positions;

5 (2) Methods of determining the eligibility of positions for job-
6 share;

7 (3) Procedures for establishing or terminating a job-share
8 position, and the issues associated with the dissolution of a job-share
9 position in which one or both holders are tenured faculty members;

10 (4) Methods for determining the division of work load in order to
11 allow both members of the job-share arrangement to be eligible for
12 state benefits;

13 (5) Examination of job-sharing arrangements at other institutions
14 of higher education;

15 (6) Establishment of standardized job-share guidelines for colleges
16 that elect to establish job-share positions;

17 (7) Examination of the significant differences, if any, between
18 job-share appointments and standard part-time appointments; and

19 (8) Examination of the issues of faculty advancement or career
20 mobility as they might relate to job-share tenure. An examination of
21 the consequences of the break-up of a job-share arrangement due to the
22 denial of tenure to one party or to the resignation of one party, and
23 the portability of tenure from a job-share arrangement to a full-time
24 position shall be included.