
ENGROSSED SUBSTITUTE SENATE BILL 6286

State of Washington 52nd Legislature 1992 Regular Session

By Senate Committee on Ways & Means (originally sponsored by Senators McDonald and Niemi; by request of Governor Gardner)

Read first time 02/07/92.

- 1 AN ACT Relating to adjusting pension contribution rates to reflect
- 2 the state actuary's 1990 valuations; amending RCW 41.45.060; amending
- 3 1992 c ... ss 712 and 714; adding a new section to chapter 41.45 RCW;
- 4 making an appropriation; and providing an effective date.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 41.45 RCW
- 7 to read as follows:
- 8 Beginning September 1, 1992, through June 30, 1993, the basic state
- 9 contribution rate for the law enforcement officers' and fire fighters'
- 10 retirement system, and the basic employer contribution rates for the
- 11 public employees' retirement system, the teachers' retirement system,
- 12 and the Washington state patrol retirement system shall be as follows:
- 13 (1) 7.27% for all members of the public employees' retirement
- 14 system;

- 1 (2) 12.08% for all members of the teachers' retirement system;
- 2 (3) 12.99% for all members of the law enforcement officers' and
- 3 fire fighters' retirement system; and
- 4 (4) 17.16% for all members of the Washington state patrol
- 5 retirement system.
- 6 **Sec. 2.** RCW 41.45.060 and 1990 c 18 s 1 are each amended to read
- 7 as follows:
- 8 Beginning ((September 1, 1991)) July 1, 1993, the basic state
- 9 contribution rate for the law enforcement officers' and fire fighters'
- 10 retirement system, and the basic employer contribution rates for the
- 11 public employees' retirement system, the teachers' retirement system,
- 12 and the Washington state patrol retirement system shall be as follows:
- 13 (1) 7.47% for all members of the public employees' retirement
- 14 system;
- 15 (2) 12.60% for all members of the teachers' retirement system;
- 16 (3) 16.44% for all members of the law enforcement officers' and
- 17 fire fighters' retirement system; and
- 18 (4) 15.53% for all members of the Washington state patrol
- 19 retirement system.
- 20 **Sec. 3.** 1992 c ... s 712 is amended to read as follows:
- FOR THE GOVERNOR--COMPENSATION--SALARY AND INSURANCE BENEFITS
- 22 General Fund--State Appropriation \$((106,280,000))
- <u>107,310,000</u>
- 24 General Fund--Federal Appropriation \$ ((16,278,000))
- 25 16,475,000
- 26 Special Fund Salary and Insurance Contribution
- Increase Revolving Fund Appropriation \$((109,008,000))
- <u>109,512,000</u>

L	TOTAL APPROPRIATION	 \$((231,566,000))
2.		233.297.000

- The appropriations in this section, or so much thereof as may be necessary, shall be expended solely for the purposes designated in this
- 5 section and are subject to the conditions and limitations specified in
- 6 this section.
- 7 (1) \$57,979,000 of the general fund--state appropriation,
- 8 \$15,700,000 of the general fund--federal appropriation, and \$39,700,000
- 9 of the special fund salary and insurance contribution increase
- 10 revolving fund appropriation are provided solely for a 3.6 percent
- 11 across-the-board salary increase effective January 1, 1992, and an
- 12 additional 3.0 percent across-the-board salary increase effective
- 13 January 1, 1993, for all classified and exempt employees under the
- 14 state personnel board and commissioned officers of the Washington state
- 15 patrol.
- 16 (2) \$3,100,000 of the general fund--state appropriation, \$735,000
- 17 of the general fund--federal appropriation, and \$107,000 of the special
- 18 fund salary and insurance contribution are provided solely to:
- 19 (a) Grant a 3.1 percent salary increase effective January 1, 1992,
- 20 and an additional 3.6 percent salary increase effective January 1,
- 21 1993, to registered nurses and related job classes requiring licensure
- 22 as a registered nurse; and
- 23 (b) Increase shift differential pay for registered nurses and
- 24 related job classes requiring licensure as a registered nurse from
- 25 \$1.00 per hour to \$1.50 per hour for evening shift and from \$1.50 per
- 26 hour to \$2.50 per hour for night shift.
- 27 The salary increases granted in this subsection shall be in
- 28 addition to any increase granted under subsection (1) of this section,

- 1 and shall be granted only to employees classified under the state 2 personnel board.
- 3 (3) \$779,000 of the general fund--state appropriation and \$235,000
- 4 of the general fund--federal appropriation are provided solely to grant
- 5 a five-range, or approximately 12.5 percent, salary increase effective
- 6 July 1, 1991, to the psychologist 5 and psychologist 6 job classes
- 7 (classes 6816 and 6820) to address problems with recruitment and
- 8 retention.
- 9 (4) \$75,000 of the general fund--state appropriation, \$8,000 of the
- 10 general fund--federal appropriation, and \$4,030,000 of the special fund
- 11 salary and insurance contribution increase revolving fund appropriation
- 12 are provided for a four range, or approximately ten percent, salary
- 13 increase effective July 1, 1991, for the transportation technician 2,
- 14 transportation engineer 2, transportation engineer 5, and right-of-way
- 15 agent 2 job classes, and all job classes directly indexed to one of
- 16 those four benchmark job classes.
- 17 (5) \$719,000 of the general fund--state appropriation, \$147,000 of
- 18 the general fund--federal appropriation, and \$873,000 of the special
- 19 fund salary and insurance contribution increase revolving fund
- 20 appropriation are provided for a two-range, or approximately 5 percent,
- 21 salary increase effective January 1, 1992, for the environmental
- 22 engineer 2, architect 1, and civil engineer 2 job classes, and all job
- 23 classes directly indexed to one of those three benchmark job classes.
- 24 The salary increase granted in this subsection shall be in addition
- 25 to any increase granted under subsection (1) of this section.
- 26 (6) The governor shall allocate to state agencies \$14,910,000 from
- 27 the general fund--state appropriation, and \$15,000,000 from the special
- 28 fund salary and insurance contribution increase revolving fund
- 29 appropriation to fulfill the 1991-93 obligations of the comparable
- 30 worth agreement ratified by 1986 Senate Concurrent Resolution No. 126.

- 1 The amounts allocated under this subsection are for employees
- 2 classified under both the state personnel board and the higher
- 3 education personnel board systems.
- 4 (7) The salary increases granted in this section shall be
- 5 implemented in compliance and conformity with all requirements of the
- 6 comparable worth agreement ratified by the 1986 Senate Concurrent
- 7 Resolution No. 126, where applicable.
- 8 (8)(a) The monthly contributions for insurance benefit premiums
- 9 shall not exceed \$289.95 per eligible employee for fiscal year 1992,
- 10 and \$317.79 for fiscal year 1993.
- 11 (b) The monthly contributions for the margin in the self-insured
- 12 medical and dental plans and for the operating costs of the health care
- 13 authority shall not exceed \$8.36 per eligible employee for fiscal year
- 14 1992, and \$6.41 for fiscal year 1993.
- 15 (c) Any returns of funds to the health care authority resulting
- 16 from favorable claims experienced during the 1991-93 biennium shall be
- 17 held in reserve within the state employees insurance account until
- 18 appropriated by the legislature.
- 19 (d) Funds provided under this section, including funds resulting
- 20 from dividends or refunds, shall not be used to increase employee
- 21 insurance benefits over the level of services provided on the effective
- 22 date of this act. Contributions by any county, municipal, or other
- 23 political subdivision to which coverage is extended after the effective
- 24 date of this act shall not receive the benefit of any surplus funds
- 25 attributable to premiums paid prior to the date on which coverage is
- 26 extended.
- 27 (9) To facilitate the transfer of moneys from dedicated funds and
- 28 accounts, the state treasurer is directed to transfer sufficient moneys
- 29 from each dedicated fund or account to the special fund salary and

- 1 insurance contribution increase revolving fund in accordance with
- 2 schedules provided by the office of financial management.
- 3 (10) In calculating individual agency allocations for this section,
- 4 the office of financial management shall calculate the allocation of
- 5 each subsection separately. The separate allocations for each agency
- 6 may be combined under a single appropriation code for improved
- 7 efficiency. The office of financial management shall transmit a list
- 8 of agency allocations by subsection to the senate committee on ways and
- 9 means and the house of representatives committee on appropriations.
- 10 (11) No salary increase may be paid under this section to any
- 11 person whose salary has been Y-rated pursuant to rules adopted by the
- 12 state personnel board.
- 13 (12) A maximum of \$7,079,000 of the special fund salary and
- 14 insurance contribution increase revolving fund appropriation in this
- 15 section may be expended for salary and benefit increases for ferry
- 16 workers consistent with the 1991-93 transportation appropriations act.
- 17 (13) The general fund--state appropriation has been reduced by
- 18 \$((2,875,000)) 1,845,000, the general fund--federal appropriation has
- 19 been reduced by ((548,000)) 351,000, and the special fund salary and
- 20 insurance contribution increase revolving fund appropriation has been
- 21 reduced by $\$((\frac{1,401,000}{,000}))$ 897,000 as a result of the revised public
- 22 employees' and teachers' retirement system contribution rates provided
- 23 in Substitute House Bill No. 2693 or Substitute Senate Bill No. 6286
- 24 (adjusting pension contribution rates). The office of financial
- 25 management shall reduce allocations for individual state agencies and
- 26 institutions of higher education accordingly.
- 27 (14) \$39,000 of the general fund--state appropriation is provided
- 28 solely for the Washington state patrol to implement Substitute House
- 29 Bill No. 2693 or Substitute Senate Bill No. 6286 (adjusting pension
- 30 contribution rates).

1	Sec. 4. 1991 sp.s. c 16 s 714 is amended to read as follows:
2	FOR THE DEPARTMENT OF RETIREMENT SYSTEMSCONTRIBUTIONS TO
3	RETIREMENT SYSTEMS
4	The appropriations in this section are subject to the following
5	conditions and limitations: The appropriations shall be made on a
6	quarterly basis.
7	(1) There is appropriated for state contributions to the law
8	enforcement officers' and fire fighters' retirement system:
9	FY 1992 FY 1993
10	General Fund Appropriation \$ 76,000,000((58,125,000))
11	66,492,000
12	TOTAL APPROPRIATION \$ ((134,125,000))
13	142,492,000
14	(2) There is appropriated for contributions to the judicial
15	retirement system:
16	FY 1992 FY 1993
17	General Fund Appropriation \$ 3,371,000 3,371,000
18	TOTAL APPROPRIATION \$ 6,742,000
19	The appropriation in this subsection is subject to the following
20	conditions and limitations: \$92,000 is provided solely to implement
21	chapter 159, Laws of 1991 (Substitute House Bill No. 1721, judicial
22	retirement system).
2.2	(2) mb iiiiii
23	(3) There is appropriated for contributions to the judges
24	retirement system:
25	FY 1992 FY 1993 Conoral Fund Appropriation \$ 506,000 506,000
26	General Fund Appropriation \$ 506,000 506,000
27	TOTAL APPROPRIATION \$ 1,012,000

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- 1 The appropriation in this subsection is subject to the following
- 2 conditions and limitations: \$2,000 is provided solely to implement
- 3 chapter 159, Laws of 1991 (Substitute House Bill No. 1721 judicial
- 4 retirement system).
- 5 NEW SECTION. Sec. 5. The sum of \$4,784,000 or so much thereof
- 6 as may be necessary, is appropriated from the state general fund for
- 7 the biennium ending June 30, 1993, to the superintendent of public
- 8 instruction for allocation to school districts and educational service
- 9 districts for the 1992-93 school year to:
- 10 (1) Increase the fringe benefit allocations specified in section
- 11 502(4), c ... (ESHB 2470), Laws of 1992 from 20.30 percent to 20.59
- 12 percent of certificated salary allocations and from 18.53 percent to
- 13 18.64 percent of classified salary allocations; and
- 14 (2) Increase the incremental fringe benefit factors specified in
- 15 section 503(3), c ... (ESHB 2470), Laws of 1992 from 1.1966 to 1.1995
- 16 for certificated salaries and from 1.1503 to 1.1514 for classified
- 17 salaries.
- 18 (3) Increase the rates specified in section 504(2), c ... (ESHB
- 19 2470), Laws of 1992 as follows:
- 20 (a) For transitional bilingual instruction from \$32.99 to \$33.21
- 21 (b) For learning assistance from \$25.12 to \$25.19
- (c) For highly capable students from \$17.59 to \$17.70
- 23 (d) For pupil transportation from \$1.28 to \$1.29 and
- 24 (4) Increase the rates specified in section 504(3), c ... (ESHB
- 25 2470), Laws of 1992 as specified in subsection (2) of this section.
- 26 <u>NEW SECTION.</u> **Sec. 6.** This act shall take effect September 1,
- 27 1992.