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**SUBSTITUTE SENATE BILL 6397**

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**State of Washington**

**52nd Legislature**

**1992 Regular Session**

**By** Senate Committee on Commerce & Labor (originally sponsored by Senators Matson, Talmadge, Snyder, Murray, Anderson, Amondson, Skratek and Conner)

Read first time 02/07/92.

1       AN ACT Relating to the Washington work opportunities program;  
2 adding new sections to chapter 74.25 RCW; creating new sections; and  
3 making an appropriation.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5       NEW SECTION.   **Sec. 1.**       The legislature finds that the  
6 development of innovative, performance-based programs that successfully  
7 provide public assistance recipients workplace orientation and  
8 placement in long-term, viable jobs are in the public interest. The  
9 development of alternative specialized services, beyond those currently  
10 offered, will address the specific job placement needs of public  
11 assistance recipients.

12       NEW SECTION.   **Sec. 2.**       For the purposes of sections 2 through  
13 4 of this act:

1 (1) "Employee" means a recipient of aid to families with dependent  
2 children under RCW 74.08.025, participating in the program, and a  
3 member of a targeted group, as defined by the family support act of  
4 1988, P.L. 100-485, meaning recipients who have received assistance for  
5 any thirty of the preceding sixty months, applicants who have received  
6 assistance for any thirty of the preceding sixty months preceding  
7 application, or custodial parents under age twenty-four who have little  
8 or no work experience in the previous year or have not completed high  
9 school.

10 (2) "Employer" means a private or public employer who serves as the  
11 prospective regular employer for participants in the program.

12 (3) "Program" means the Washington work opportunities program  
13 created under section 3 of this act.

14 (4) "Vendor" means a private nonprofit or for-profit entity  
15 providing the recruitment, training, counseling, placement, and  
16 retention services.

17 NEW SECTION. **Sec. 3.** (1) The Washington work opportunities  
18 program is established to foster job training, provide a productive  
19 work force for the state, and encourage financial independence from  
20 public assistance.

21 (2) The Washington work opportunities program shall be administered  
22 by the department of social and health services through contracts with  
23 private vendors. The private vendors shall:

24 (a) Recruit employers to participate in the program who agree to  
25 employ participants who successfully complete preemployment orientation  
26 and the on-the-job training phase;

27 (b) Serve as a resource for potential employers seeking trained  
28 employees;

1 (c) Recruit potential employees interested in preemployment  
2 orientation and employment;

3 (d) Orient prospective employees participating in the program prior  
4 to placement with an employer;

5 (e) Agree to pay the wages of the employee during the first four  
6 months of employment at the state minimum wage or above; and

7 (f) Provide support services at least once a week to the employee  
8 who is working on site with the employer to insure that the employee's  
9 level of work is satisfactory.

10 NEW SECTION. **Sec. 4.** (1) Funds authorized under RCW 74.25.010  
11 and 74.25.020 shall be paid to the employee through the vendor during  
12 the period prior to permanent hiring by the employer.

13 (2) For the services provided as specified in section 3 of this  
14 act, a vendor shall be paid, in addition to the work supplementation  
15 funds provided in subsection (1) of this section. Payments shall be  
16 made in the following increment: (a) Two-thirds of the fee when the  
17 employee is hired and placed on the payroll of the employer; and (b)  
18 one-third of the fee when the employee hired has remained on the job  
19 for a period of four months.

20 NEW SECTION. **Sec. 5.** The department of social and health  
21 services shall put out for bid a request for proposal to carry out the  
22 purposes of this act no later than July 1, 1992.

23 NEW SECTION. **Sec. 6.** There is appropriated to the department  
24 of social and health services, for the biennium ending June 30, 1993,  
25 from the general fund, ..... dollars, or as much thereof as may  
26 be necessary, to carry out the purposes of this act.

1        NEW SECTION.    **Sec. 7.**        For the biennium ending June 30, 1993,  
2 the payment of expenses from federal funds collected or received by the  
3 department of social and health services under the family support act  
4 of 1988 shall not exceed one million dollars for the purposes of this  
5 act.

6        NEW SECTION.    **Sec. 8.**        Sections 2 through 4 of this act are  
7 each added to chapter 74.25 RCW.