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**SENATE CONCURRENT RESOLUTION 8410**

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**State of Washington                      52nd Legislature                      1991 Regular Session**

**By** Senators Snyder, Metcalf, Oke, Hansen, Bauer, Jesernig, Sutherland, Bluechel and Johnson.

Read first time April 18, 1991. Referred to Committee on Ways & Means.

1            WHEREAS, The Legislature recognizes the vital importance that all  
2 law enforcement officers play in protecting the citizenry of  
3 Washington; and

4            WHEREAS, These women and men have borne a standard that all  
5 citizens within the state look up to; and

6            WHEREAS, Other states within the Union have recognized the need to  
7 establish parity amongst their law enforcement personnel; and

8            WHEREAS, The fiftieth convening of the Legislature directed the  
9 State Department of Personnel to "survey the compensation practices of  
10 comparable in-state and out-of-state law enforcement agencies"; and

11            WHEREAS, Other factors that were incorporated within the survey  
12 were a comparison of "the degree to which duties, skills, and working  
13 conditions are shared by classifications such as wildlife agents,  
14 fisheries agents, and members of the Washington State Patrol, all of  
15 whom have police powers . . ."; and

1           WHEREAS, The Legislature has recognized that fish, wildlife, and  
2 state patrol officers have consistently followed requirements for  
3 certification set forth by the Legislature; and

4           WHEREAS, The Washington State Department of Personnel has developed  
5 analysis showing that our state fisheries patrol and wildlife officers  
6 have, in comparison with their comparable associates from the state  
7 patrol, not been fully compensated according to the Willis Study  
8 conducted by the Department of Personnel; and

9           WHEREAS, Enforcement of the law in conjunction with efficiently  
10 managing the resource will help to ensure a fishery for future  
11 generations; and

12           WHEREAS, The Legislature recognizes the need to pay a commensurate  
13 salary, based on factors sited within the Willis Study, to the State of  
14 Washington fishery patrol and wildlife officers;

15           NOW, THEREFORE, BE IT RESOLVED, By the Senate of the State of  
16 Washington, the House of Representatives concurring, that the  
17 Legislature recommends that the findings of the Willis Study, completed  
18 on November 2, 1989, by the State Department of Personnel, be  
19 incorporated into the new salary schedule to accurately reflect the  
20 points and percentage differences of all levels, rank, and longevity.