CERTIFICATION OF ENROLLMENT

ENGROSSED SUBSTITUTE SENATE BILL 5092

52nd Legislature 1992 Regular Session

Passed by the Senate March 7, 1992 Yeas 47 Nays 0

President of the Senate

Passed by the House March 3, 1992 Yeas 96 Nays 0

Speaker of the House of Representatives

Approved

CERTIFICATE

I, Gordon Golob, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **ENGROSSED SUBSTITUTE SENATE BILL 5092** as passed by the Senate and the House of Representatives on the dates hereon set forth.

Secretary

FILED

Governor of the State of Washington

Secretary of State State of Washington

ENGROSSED SUBSTITUTE SENATE BILL 5092

AS AMENDED BY THE HOUSE

Passed Legislature - 1992 Regular Session

State of Washington 52nd Legislature 1991 Regular Session

By Senate Committee on Ways & Means (originally sponsored by Senators Roach, Snyder, Stratton, Amondson, L. Kreidler, McCaslin, Erwin, Newhouse, Niemi, Sellar, Craswell, Gaspard, Hayner, Skratek, L. Smith, Talmadge, Oke, Bauer, Rasmussen, Thorsness, Johnson, Wojahn, Cantu and West).

Read first time March 6, 1991.

AN ACT Relating to employee benefits while on active duty during operation Desert Shield; amending RCW 41.26.520, 41.32.810, and 41.40.710; creating a new section; and declaring an emergency.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 Sec. 1. RCW 41.26.520 and 1989 c 88 s 2 are each amended to read 6 as follows:

7 (1) A member who is on a paid leave of absence authorized by a 8 member's employer shall continue to receive service credit as provided 9 for under the provisions of RCW 41.26.410 through 41.26.550.

10 (2) Except as specified in subsection (3) of this section, a member 11 shall be eligible to receive a maximum of two years service credit 12 during a member's entire working career for those periods when a member 13 is on an unpaid leave of absence authorized by an employer. Such 14 credit may be obtained only if the member makes the employer, member, 15 and state contributions plus interest as determined by the department

for the period of the authorized leave of absence within five years of 1 resumption of service or prior to retirement whichever comes sooner: 2 PROVIDED, That for the purpose of this subsection the contribution 3 4 shall not include the contribution for the unfunded supplemental present value as required by RCW 41.26.450. The contributions required 5 6 shall be based on the average of the member's basic salary at both the time the authorized leave of absence was granted and the time the 7 8 member resumed employment.

9 (3) A member who ((is inducted into)) leaves the employ of an 10 employer to enter the armed forces of the United States shall be 11 ((deemed to be on an unpaid, authorized leave of absence)) entitled to 12 retirement system service credit for up to four years of military 13 service.

14 <u>(a) The member qualifies for service credit under this subsection</u> 15 if:

16 (i) Within ninety days of the member's honorable discharge from the 17 United States armed forces, the member applies for reemployment with 18 the employer who employed the member immediately prior to the member 19 entering the United States armed forces; and

20 (ii) The member makes the employee contributions required under RCW
21 41.26.450 plus interest as determined by the department within five
22 years of resumption of service or prior to retirement, whichever comes
23 sooner.

(b) Upon receipt of member contributions under (a)(ii) of this subsection, the department shall bill the employer and the state for their respective contributions required under RCW 41.26.450 for the period of military service, plus interest as determined by the department.

(c) The contributions required shall be based on the average of the
 member's basic salary at both the time the member left the employ of
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the employer to enter the armed forces and the time the member resumed
 employment.

3 (4) A member receiving benefits under Title 51 RCW who is not
4 receiving benefits under this chapter shall be deemed to be on unpaid,
5 authorized leave of absence.

6 Sec. 2. RCW 41.32.810 and 1977 ex.s. c 293 s 13 are each amended 7 to read as follows:

8 (1) A member who is on a paid leave of absence authorized by a 9 member's employer shall continue to receive service credit as provided 10 for under the provisions of RCW 41.32.755 through 41.32.825.

11 (2) Except as specified in subsection (3) of this section, a member 12 shall be eligible to receive a maximum of two years service credit 13 during a member's entire working career for those periods when a member is on an unpaid leave of absence authorized by an employer. 14 Such credit may be obtained only if the member makes both the employer and 15 16 member contributions plus interest as determined by the department for 17 the period of the authorized leave of absence within five years of 18 resumption of service or prior to retirement whichever comes sooner: 19 PROVIDED, That for the purpose of this subsection (([section])) the contribution shall not include the contribution for the unfunded 20 supplemental present value as required by RCW 41.32.775. 21 The 22 contributions required shall be based on the average of the member's 23 ((compensation)) earnable compensation at both the time the authorized 24 leave of absence was granted and the time the member resumed 25 employment.

26 <u>(3)</u> A member who ((is inducted into)) leaves the employ of an 27 <u>employer to enter</u> the armed forces of the United States shall be 28 ((deemed to be on an unpaid, authorized leave of absence)) <u>entitled to</u>

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1 retirement system service credit for up to four years of military
2 service.

3 (a) The member qualifies for service credit under this subsection
4 if:

5 (i) Within ninety days of the member's honorable discharge from the 6 United States armed forces, the member applies for reemployment with 7 the employer who employed the member immediately prior to the member 8 entering the United States armed forces; and

9 <u>(ii) The member makes the employee contributions required under RCW</u> 10 <u>41.32.775 plus interest as determined by the department within five</u> 11 <u>years of resumption of service or prior to retirement, whichever comes</u> 12 <u>sooner.</u>

13 (b) Upon receipt of member contributions under (a)(ii) of this 14 subsection, the department shall bill the employer for its contribution 15 required under RCW 41.32.775 for the period of military service, plus 16 interest as determined by the department.

17 (c) The contributions required shall be based on the average of the 18 member's earnable compensation at both the time the member left the 19 employ of the employer to enter the armed forces and the time the 20 member resumed employment.

21 **Sec. 3.** RCW 41.40.710 and 1991 c 35 s 100 are each amended to read 22 as follows:

23 (1) A member who is on a paid leave of absence authorized by a 24 member's employer shall continue to receive service credit as provided 25 for under the provisions of RCW 41.40.610 through 41.40.740.

26 (2) Except as specified in subsection (3) of this section, a member
 27 shall be eligible to receive a maximum of two years service credit
 28 during a member's entire working career for those periods when a member
 29 is on an unpaid leave of absence authorized by an employer. Such
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credit may be obtained only if the member makes both the plan II 1 2 employer and member contributions plus interest as determined by the department for the period of the authorized leave of absence within 3 4 five years of resumption of service or prior to retirement whichever comes sooner. The contributions required shall be based on the average 5 б of the member's compensation earnable at both the time the authorized 7 leave of absence was granted and the time the member resumed employment. 8

9 <u>(3)</u> A member who ((is inducted into)) leaves the employ of an 10 <u>employer to enter</u> the armed forces of the United States shall be 11 ((deemed to be on an unpaid, authorized leave of absence)) <u>entitled to</u> 12 <u>retirement system service credit for up to four years of military</u> 13 <u>service.</u>

14 <u>(a) The member qualifies for service credit under this subsection</u> 15 if:

16 (i) Within ninety days of the member's honorable discharge from the 17 United States armed forces, the member applies for reemployment with 18 the employer who employed the member immediately prior to the member 19 entering the United States armed forces; and

20 (ii) The member makes the employee contributions required under RCW
21 41.40.650 plus interest as determined by the department within five
22 years of resumption of service or prior to retirement, whichever comes
23 sooner.

(b) Upon receipt of member contributions under (a)(ii) of this subsection, the department shall bill the employer for its contribution required under RCW 41.40.650 for the period of military service, plus interest as determined by the department.

(c) The contributions required shall be based on the average of the
 member's compensation earnable at both the time the member left the

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employ of the employer to enter the armed forces and the time the
 member resumed employment.

3 <u>NEW SECTION.</u> Sec. 4. This act applies retroactively for 4 retirement system service credit for military service which began on or 5 after January 1, 1990.

6 <u>NEW SECTION.</u> Sec. 5. This act is necessary for the immediate 7 preservation of the public peace, health, or safety, or support of the 8 state government and its existing public institutions, and shall take 9 effect immediately.