1

3

4

5 6

7

8

9

1011

12

13

14

1516

17

18

19

SHB 1445 - H AMD 000233 ADOPTED 03-16-93

By Representatives J. Kohl, Springer, Heavey and Lisk On page 4, after line 24, insert:

"NEW SECTION. Sec. 3. A new section is added to chapter 49.60 RCW to read as follows:

- (1) The commission shall make available an informational brochure designed to help employers engage in employment without discrimination. The commission may utilize existing informational materials with any changes necessary to reflect the policies embodied in this act. The commission is encouraged to consult with representatives of small business to ensure that the brochure is useful and practical to employers of seven or fewer employees.
- (2) The commission shall hold educational seminars throughout the state to explain to interested employers how to engage in employment without discrimination.
- (3) The commission may charge fees to participants for the services required to be provided under this section. The fees shall be sufficient to cover the costs of the programs and materials offered."
- 20 Renumber the remaining sections consecutively and correct internal references accordingly.

<u>EFFECT:</u> The Human Rights Commission is required to make available to employers an informational brochure and informational seminars designed to help employers engage in employment without discrimination.

OPR -1-