

1 **SHB 2054 - H AMDS 000221 ADOPTED 3-15-93**

2 By Representative Anderson and Veloria

3 On page 13, line 30, after "plans" insert ", to the extent
4 that consideration of an approved affirmative action plan is not
5 inconsistent with applicable precedent of the United States Supreme
6 Court"

7 On page 16, line 9, after "transfer," insert "layoff and
8 subsequent reemployment,"

9 On page 17, line 6, after "reemployment" strike all material
10 through "plans" on line 8 and insert "~~(, both according to~~
11 ~~seniority))"~~

12 On page 19, line 35, after "transfer," strike "layoff and
13 subsequent reemployment,"

14 On page 58, beginning on line 8, after "(a)" strike the
15 remainder of subsection (a) and insert "Require that the factors to
16 be considered in determining the order of layoffs and subsequent
17 reemployment include both seniority and the implementation and
18 maintenance of approved affirmative action plans; and"

EFFECT: Beginning July 1, 1994, the rules regarding layoff
and subsequent reemployment are not required to use seniority
or affirmative action plans goals. However, collective
bargaining agreements entered into after that date must have
provisions requiring consideration of seniority and the
implementation and maintenance of affirmative action plans in
determining the order of layoffs and reemployment.