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3	On page 13, line 12, after "(( <del>four</del> ))" strike " <u>fourteen</u> " and
4	insert " <u>nine</u> "
5	On page 13, line 16, after "be certified" insert " <u>. In</u>
6	addition, a certification shall include five additional names of
7	members of protected groups who are on existing registers, taking
8	into consideration the extent to which the protected group members
9	are represented in the agency's workforce. More than five
10	additional names per vacancy will be certified if there are
11	protected group candidates with the same score as the lowest score
12	to be certified"
13	On page 16, line 27, after "(( <del>four</del> ))" strike " <u>fourteen</u> " and
14	insert " <u>nine</u> "

By Representatives Locke, Veloria, and L. Johnson

**EFFECT:** Changes the requirements for certifying names for employment in vacant positions. The number of names to be certified is changed from 14 more names than there are vacancies to nine more names than there are vacancies. addition, five names of protected group members will be

On page 16, line 31, after "be certified" insert ". In

addition, a certification shall include five additional names of

members of protected groups who are on existing registers, taking into consideration the extent to which the protected group members

are represented in the agency's workforce. More than five

additional names per vacancy will be certified if there are

protected group candidates with the same score as the lowest score

OPR -1-

to be certified"

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certified, taking into consideration the protected group's representation in the agency's workforce.

OPR -2-