

1 **SHB 2054 - H AMDS 000197 ADOPTED 3-15-93**

2 By Representative Pruitt

3 On page 2, after line 12, insert the following new paragraph:

4 "The legislature also finds that the efficiency and  
5 effectiveness with which government services are provided to the  
6 public depends on the motivation of the state employee workforce  
7 and the leadership provided to it. In recent years, experience in  
8 the private sector has demonstrated that productivity in the modern  
9 world is enhanced by a workplace environment that has a clear and  
10 overall focus on serving the needs of customers, that empowers  
11 employees by involving them in the workplace decisions that  
12 historically have been considered the exclusive province of  
13 management, and that treat employees with fairness, respect, and  
14 dignity. It is imperative that the department of human resources  
15 created under this act and each state agency exercising powers  
16 under this act establish and implement policies that strive to  
17 provide such a workplace environment."

18 On page 32, line 25, after "diversity;" insert "empower  
19 employees by enabling them to share in workplace decision making  
20 and to be innovative, willing to take risks, and able to accept and  
21 deal with change; promote a workplace where the overall focus is on  
22 the recipient of the government services and how these services can  
23 be improved;"