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1 <u>SHB 2810</u> - H AMDS **1384**

By Representative Silver

3 On page 39, line 11, strike all of subsection (4) and insert 4 the following:

"(4) Members of the legislature, as elected representatives 5 6 of the people, and other public employees, including members of a 7 bargaining unit, are servants of the people and are accountable In order to most appropriately meet the requirements of 8 to them. Article VIII, section 4 of the state Constitution and fulfill the 9 legislature's responsibility to establish policy and to fully 10 11 consider and determine the purposes and levels of state 12 expenditures, collective bargaining agreements are subject to 13 subsequent modification by the legislature and the legislature may unilaterally increase, reduce, eliminate, or otherwise modify 14 provisions of collective bargaining agreements pertaining to 15 16 compensation or benefits. An action by the legislature that 17 increases, reduces, eliminates, or otherwise modifies provisions 18 of the collective bargaining agreement pertaining to compensation or benefits contained is final and binding on the parties to the 19 20 agreement until after the expiration of the collective bargaining 21 agreement and a new collective bargaining agreement is ratified 22 and either approved, rejected, or modified by the legislature."

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On page 44, line 19, after "act." insert "The right to strike may not be exercised because of an action by the legislature that increases, reduces, eliminates, or otherwise modifies provisions of the collective bargaining agreement pertaining to compensation or benefits."

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<u>EFFECT:</u> Provides that the Legislature may unilaterally modify provisions of collective bargaining agreements pertaining to compensation or benefits and that such actions by the Legislature are final and binding on the parties and that the right to strike may not be exercised because of such actions by the Legislature.