

2 EHB 2161 - S AMD
3 By Senator Prentice

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5 Strike everything after the enacting clause and insert the
6 following:

7 "NEW SECTION. **Sec. 1.** A new section is added to chapter 41.56 RCW
8 to read as follows:

9 (1)(a) An employee represented by an exclusive bargaining
10 representative may not be disciplined for his or her peaceful
11 participation in a strike or peaceful honoring of a picket line unless
12 the employee's action is in violation of a court order.

13 (b) For purposes of this subsection, "strike" is limited to actions
14 by employees or employee organizations, acting in concert, wherein any
15 or all of the employees withhold or otherwise fail or refuse to perform
16 fully their normal duties or services as employees because of the
17 failure of the public employer and the employees' exclusive bargaining
18 representative to agree on a collective bargaining agreement.

19 (c) For purposes of this subsection, "honoring of a picket line" is
20 limited to the honoring of a picket line established because of the
21 failure of a public employer and an exclusive bargaining representative
22 to agree on a collective bargaining agreement.

23 (2) Subsection (1) of this section may not be construed: (a) To
24 require the payment of wages to any employee for the time period in
25 which he or she is participating in a strike or honoring a picket line;
26 or (b) to permit any conduct by employees that is an unfair labor
27 practice under RCW 41.56.150 or a violation of a criminal law.

28 (3) This section does not apply to employees for whom interest
29 arbitration is available under this chapter to resolve disputes
30 concerning the negotiation of a collective bargaining agreement.

31 (4) Nothing contained in this section permits or grants any public
32 employee the right to strike or refuse to perform his or her official
33 duties."

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4 On page 1, line 2 of the title, after "bargaining;" strike the
5 remainder of the title and insert "and adding a new section to chapter
6 41.56 RCW."

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