

1 5468-S2 AMS AMON S5053.2

2 2SSB 5468 - S AMD - 000112
3 By Senators Sellar and Amondson

4 NOT ADOPTED 2/15/94 - ROLL CALL VOTE 20-28

5 On page 1, line 12, after "chapter to" insert "establish a pilot
6 project to"

7 On page 1, line 18, after "shall" strike all material through
8 "production." on page 3, line 20 and insert "establish a pilot project
9 to known as the private business assistance project. It is the intent
10 of the legislature to direct the departments to measure the effect of
11 current assistance programs on job creation, company growth, the
12 introduction of new products, the diversification of the state's
13 economy, growth in investments, the movement of firms or the
14 consolidation of firms' operation into the state, and such other
15 factors as the departments select through:

16 (a) Requiring all businesses receiving: (i) A loan of one hundred
17 thousand dollars or more from the development loan fund; (ii) fifty
18 thousand dollars or more in tax credits under chapter 82.62 RCW; or
19 (iii) a deferral of one hundred thousand dollars or more in taxes under
20 chapter 82.60 or 82.61 RCW, to participate in the program; and

21 (b) Developing nonfinancial and financial incentives and providing
22 expertise to assist participants in: (i) Developing a long-range
23 commitment to continuous improvement of products and services and cost
24 reductions for such products and services; (ii) decentralizing decision
25 making, worker participation at all levels, and greater reliance on
26 front-line workers; (iii) developing a worker-management relationship
27 based on consideration of mutual interest and concerns; (iv) adopting
28 an organizational structure which includes flexible, cross-functional
29 teams responsible for training, customer service, operational problem
30 solving, and product design and development; (v) cultivating an
31 environment which permits a manager to assume motivational and
32 leadership functions, including, but not limited to, long-range
33 planning, coaching, and facilitation, rather than limiting the role of
34 the manager to that of an enforcer; (vi) committing to ongoing training
35 of all workers, including front-line staff; (vii) implementing a
36 flexible benefits program and innovative compensation schemes,

1 including, but not limited to, profit sharing, gain sharing, skill-
2 based pay, and pay-for-performance systems; (viii) committing to a safe
3 and healthful workplace; (ix) soliciting suggestions from customers and
4 suppliers for designing and developing products and services; and (x)
5 demonstrating a commitment to delivering a greater variety of high
6 quality products at lower cost through manufacturing innovations such
7 as concurrent engineering, flexible manufacturing, and just-in-time
8 production.

9 (2) The private business assistance project is created as a two-
10 year pilot program in which the participants shall be provided with
11 assistance to become more competitive work organizations.

12 (3) The pilot counties shall be determined by the departments based
13 on the highest concentration of current assistance."

14 Renumber the remaining subsections consecutively and correct any
15 internal references accordingly.

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19 On page 3, line 21, after "Businesses" strike "applying for one of
20 the benefits specified in subsection (1) of this section" and insert
21 "participating in the private business assistance project"

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25 On page 4, beginning on line 4, strike "September 1, 1995" and
26 insert "July 1, 1996"

27 On page 4, beginning on line 8, after "on the" strike all material
28 through "continue" on line 10 and insert "private business assistance
29 project to determine whether or not to continue or expand the program
30 state-wide"

31 On page 4, after line 10, insert the following:

1 "NEW SECTION. **Sec. 3.** The governor and the departments shall seek
2 federal funding to the extent possible and exemptions from regulations
3 necessary to implement the program under this chapter at the earliest
4 possible date."

5 Renumber the remaining sections consecutively and correct any
6 internal references accordingly.

7 On page 4, line 11, after "Sections 1" strike "and 2" and insert
8 "through 3"

9 On page 4, beginning on line 13, strike all of section 4 and insert
10 the following:

11 "NEW SECTION. **Sec. 4.** This act shall take effect July 1, 1994."

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15 On page 1, beginning on line 2 of the title, after "43 RCW;" strike
16 the remainder of the title and insert "and providing an effective
17 date."

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