H-0348.1			

## HOUSE BILL 1263

By Representatives R. Fisher, Schmidt, R. Meyers and Zellinsky Read first time 01/20/93. Referred to Committee on State Government.

53rd Legislature

1993 Regular Session

- AN ACT Relating to Washington state patrol examinations for
- 2 promotion; and amending RCW 43.43.330.

State of Washington

- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 43.43.330 and 1985 c 4 s 1 are each amended to read as 5 follows:
- 6 Appropriate examinations shall be conducted for the promotion of
- 7 commissioned patrol officers to the rank of sergeant and lieutenant.
- 8 The examinations shall be prepared and conducted under the supervision
- 9 of the chief of the Washington state patrol, who shall cause at least
- 10 thirty days written notice thereof to be given to all patrol officers
- 11 eligible for such examinations. The written notice shall specify the
- 12 expected type of examination and relative weights to be assigned if a
- 13 combination of tests is to be used. Examinations shall be given once
- 14 every two years, or whenever the eligible list becomes exhausted as the
- 15 case may be. After the giving of each such examination a new eligible
- 16 list shall be compiled replacing any existing eligible list for such
- 17 rank. Only grades attained in the last examination given for a
- 18 particular rank shall be used in compiling each eligible list therefor.
- 19 The chief, or in his discretion a committee of three individuals

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appointed by him, shall prepare and conduct the examinations, and 1 thereafter grade and evaluate them in accordance with the following 2 provisions, or factors: For promotion to the rank of sergeant or 3 4 lieutenant((; (1) Service rating forty percent; (2) written examination thirty percent; (3) oral examination and interview twenty percent; (4) 5 personnel record ten percent: For promotion to the rank of sergeant; 6 7 (1) Service rating fifty percent; (2) written examination fifty 8 percent)), the examination shall consist of one or more of the following components: (1) Oral examination; (2) written examination; 9 (3) service rating; (4) personnel record; (5) assessment center or 10 other valid tests that measures the skills, knowledge, and qualities 11 needed to perform these jobs. A cutoff score may be set for each 12 testing component that allows only those scoring above the cutoff on 13 14 one component to proceed to take a subsequent component.

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