H-0765.1			

HOUSE BILL 1443

State of Washington 53rd Legislature 1993 Regular Session

By Representatives Anderson, Locke, Reams, Wang, Wolfe, Brough, King, Wineberry, Thibaudeau, Ballasiotes, Leonard, Appelwick, Romero, Brown, J. Kohl, Jacobsen, Riley, Ogden, Dellwo, Veloria, G. Cole, L. Johnson and Miller

Read first time 01/27/93. Referred to Committee on State Government.

- AN ACT Relating to the jurisdiction of the Washington state human 1 2 rights commission with respect to the elimination and prevention of 3 discrimination in employment, housing, public accommodations, credit, 4 insurance, and commercial transactions; amending RCW 49.60.020, 49.60.120, 49.60.130, 5 49.60.030, 49.60.175, 49.60.180, 49.60.190, 49.60.200, 6 49.60.178, 49.60.222, 49.60.223, 7 49.60.224, 49.60.225 and 48.30.300; reenacting and amending RCW 49.60.040 and 49.60.215; and adding a new section to chapter 49.60 RCW.
- 9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 10 **Sec. 1.** RCW 49.60.010 and 1985 c 185 s 1 are each amended to read 11 as follows:
- 12 This chapter shall be known as the "law against discrimination".
- 13 It is an exercise of the police power of the state for the protection
- 14 of the public welfare, health, and peace of the people of this state,
- 15 and in fulfillment of the provisions of the Constitution of this state
- 16 concerning civil rights. The legislature hereby finds and declares
- 17 that practices of discrimination against any of its inhabitants because
- 18 of race, creed, color, national origin, sex, marital status, familial
- 19 status, sexual orientation, age, or the presence of any sensory,

p. 1 HB 1443

- mental, or physical handicap are a matter of state concern, that such 2 discrimination threatens not only the rights and proper privileges of its inhabitants but menaces the institutions and foundation of a free 3 4 democratic state. A state agency is herein created with powers with 5 respect to elimination and prevention of discrimination in employment, in credit and insurance transactions, in places of public resort, 6 7 accommodation, or amusement, and in real property transactions because 8 of race, creed, color, national origin, sex, marital status, familial 9 status, sexual orientation, age, or the presence of any sensory, 10 mental, or physical handicap; and the commission established hereunder 11 is hereby given general jurisdiction and power for such purposes.
- 12 **Sec. 2.** RCW 49.60.020 and 1973 c 214 s 2 are each amended to read 13 as follows:
- 14 The provisions of this chapter shall be construed liberally for the 15 accomplishment of the purposes thereof. Nothing contained in this chapter shall be deemed to repeal any of the provisions of any other 16 law of this state relating to discrimination because of race, color, 17 18 creed, national origin, sex, marital status, <u>familial status</u>, <u>sexual</u> 19 orientation, age, or the presence of any sensory, mental, or physical handicap, other than a law which purports to require or permit doing 20 21 any act which is an unfair practice under this chapter. Nor shall 22 anything herein contained be construed to deny the right to any person 23 to institute any action or pursue any civil or criminal remedy based 24 upon an alleged violation of his civil rights.
- 25 **Sec. 3.** RCW 49.60.030 and 1984 c 32 s 2 are each amended to read 26 as follows:
- (1) The right to be free from discrimination because of race, creed, color, national origin, sex, <u>marital status</u>, <u>sexual orientation</u>, or the presence of any sensory, mental, or physical handicap is recognized as and declared to be a civil right. This right shall include, but not be limited to:
 - I include, but not be illusted to:
- 32 (a) The right to obtain and hold employment without discrimination;
- 33 (b) The right to the full enjoyment of any of the accommodations,
- 34 advantages, facilities, or privileges of any place of public resort,
- 35 accommodation, assemblage, or amusement;
- 36 (c) The right to engage in real estate transactions without 37 discrimination;

- 1 (d) The right to engage in credit transactions without 2 discrimination;
- (e) The right to engage in insurance transactions or transactions with health maintenance organizations without discrimination: PROVIDED, That a practice which is not unlawful under RCW 48.30.300, 48.44.220, or 48.46.370 does not constitute an unfair practice for the purposes of this subparagraph; and
- (f) The right to engage in commerce free from any discriminatory 8 9 boycotts or blacklists. Discriminatory boycotts or blacklists for 10 purposes of this section shall be defined as the formation or execution any express or implied agreement, understanding, policy or 11 contractual arrangement for economic benefit between any persons which 12 is not specifically authorized by the laws of the United States and 13 14 which is required or imposed, either directly or indirectly, overtly or 15 covertly, by a foreign government or foreign person in order to 16 restrict, condition, prohibit, or interfere with or in order to exclude 17 any person or persons from any business relationship on the basis of race, color, creed, religion, sex, national origin, sexual orientation, 18 19 or lawful business relationship: PROVIDED HOWEVER, That nothing herein contained shall prohibit the use of boycotts as authorized by law 20 pertaining to labor disputes and unfair labor practices. 21
- (2) Any person deeming himself injured by any act in violation of this chapter shall have a civil action in a court of competent jurisdiction to enjoin further violations, to recover the actual damages sustained by him, or both, together with the cost of suit including a reasonable attorney's fees or any other remedy authorized by this chapter or the United States Civil Rights Act of 1964; and
 - (3) Notwithstanding any other provisions of this chapter, any act prohibited by this chapter related to sex discrimination or discriminatory boycotts or blacklists which is committed in the course of trade or commerce in the state of Washington as defined in the Consumer Protection Act, chapter 19.86 RCW, shall be deemed an unfair practice within the meaning of RCW 19.86.020 and 19.86.030 and subject to all the provisions of chapter 19.86 RCW as now or hereafter amended.
- 35 **Sec. 4.** RCW 49.60.040 and 1985 c 203 s 2 and 1985 c 185 s 2 are 36 each reenacted and amended to read as follows:

37 As used in this chapter:

28

29

30

31

32

33

34

p. 3 HB 1443

1 "Person" includes individuals, partnerships, one or more 2 associations, organizations, corporations, cooperatives, 3 representatives, trustees and receivers, or any group of persons; it 4 includes any owner, lessee, proprietor, manager, agent, or employee, 5 whether one or more natural persons; and further includes any political or civil subdivisions of the state and any agency or instrumentality of 6 7 the state or of any political or civil subdivision thereof;

"Commission" means the Washington state human rights commission;

9 "Employer" includes any person acting in the interest of an 10 employer, directly or indirectly, who employs eight or more persons, 11 and does not include any religious or sectarian organization not 12 organized for private profit;

"Employee" does not include any individual employed by his or her parents, spouse, or child, or in the domestic service of any person;

"Labor organization" includes any organization which exists for the purpose, in whole or in part, of dealing with employers concerning grievances or terms or conditions of employment, or for other mutual aid or protection in connection with employment;

"Employment agency" includes any person undertaking with or without compensation to recruit, procure, refer, or place employees for an employer;

22 <u>"Marital status" includes an individual who is married or</u> 23 <u>unmarried;</u>

"National origin" includes "ancestry";

8

15

16 17

18

24

25

26

27

28

2930

31

32

33

"Full enjoyment of" includes the right to purchase any service, commodity, or article of personal property offered or sold on, or by, any establishment to the public, and the admission of any person to accommodations, advantages, facilities, or privileges of any place of public resort, accommodation, assemblage, or amusement, without acts directly or indirectly causing persons of any particular race, creed, color, sex, or with any sensory, mental, or physical handicap, or a blind or deaf person using a trained dog guide, to be treated as not welcome, accepted, desired, or solicited;

"Familial status" means a parent, stepparent, adoptive parent,
guardian, foster parent, or custodian who resides with his or her minor
child or children, or a pregnant woman or person in the process of
securing legal custody of a minor child or children. However, this
definition does not apply with respect to real property under the
following circumstances: (1) Where the real property is specifically

designed and operated under a federal or state program to assist 1 elderly persons as defined in the program; (2) where the real property 2 is intended for and is solely occupied by persons sixty-two years of 3 4 age or older; or (3) where the real property is intended, as demonstrated by the publication of and adherence to policies and 5 procedures, for occupancy by at least one person fifty-five years of 6 7 age or older per unit, has significant facilities and services designed 8 to meet physical and social needs of older persons, and has at least 9 eighty percent of the units occupied by at least one person fifty-five 10 years of age or older;

11 "Any place of public resort, accommodation, assemblage, amusement" includes, but is not limited to, any place, licensed or 12 13 unlicensed, kept for gain, hire, or reward, or where charges are made 14 for admission, service, occupancy, or use of any property or 15 facilities, whether conducted for the entertainment, housing, 16 lodging of transient guests, or for the benefit, use, or accommodation 17 of those seeking health, recreation, or rest, or for the burial or other disposition of human remains, or for the sale of goods, 18 19 merchandise, services, or personal property, or for the rendering of 20 personal services, or for public conveyance or transportation on land, water, or in the air, including the stations and terminals thereof and 21 the garaging of vehicles, or where food or beverages of any kind are 22 23 sold for consumption on the premises, or where public amusement, 24 entertainment, sports, or recreation of any kind is offered with or 25 without charge, or where medical service or care is made available, or 26 where the public gathers, congregates, or assembles for amusement, 27 recreation, or public purposes, or public halls, public elevators, and public washrooms of buildings and structures occupied by two or more 28 tenants, or by the owner and one or more tenants, or any public library 29 30 or educational institution, or schools of special instruction, or 31 nursery schools, or day care centers or children's camps: PROVIDED, That nothing contained in this definition shall be construed to include 32 33 or apply to any institute, bona fide club, or place of accommodation, 34 which is by its nature distinctly private, including fraternal 35 organizations, though where public use is permitted that use shall be covered by this chapter; nor shall anything contained in this 36 37 definition apply to any educational facility, columbarium, crematory, mausoleum, or cemetery operated or maintained by a bona fide religious 38 39 or sectarian institution;

p. 5 HB 1443

- 1 "Real property" includes buildings, structures, real estate, lands,
- 2 tenements, leaseholds, interests in real estate cooperatives,
- 3 condominiums, and hereditaments, corporeal and incorporeal, or any
- 4 interest therein;
- 5 "Real estate transaction" includes the sale, exchange, purchase,
- 6 rental, or lease of real property;
- 7 "Sex" means gender:
- 8 <u>"Sexual orientation" includes heterosexuality, homosexuality, and</u>
- 9 bisexuality.
- 10 "Credit transaction" includes any open or closed end credit
- 11 transaction, whether in the nature of a loan, retail installment
- 12 transaction, credit card issue or charge, or otherwise, and whether for
- 13 personal or for business purposes, in which a service, finance, or
- 14 interest charge is imposed, or which provides for repayment in
- 15 scheduled payments, when such credit is extended in the regular course
- 16 of any trade or commerce, including but not limited to transactions by
- 17 banks, savings and loan associations or other financial lending
- 18 institutions of whatever nature, stock brokers, or by a merchant or
- 19 mercantile establishment which as part of its ordinary business permits
- 20 or provides that payment for purchases of property or service therefrom
- 21 may be deferred.
- 22 **Sec. 5.** RCW 49.60.120 and 1985 c 185 s 10 are each amended to read
- 23 as follows:
- 24 The commission shall have the functions, powers and duties:
- 25 (1) To appoint an executive secretary and chief examiner, and such
- 26 investigators, examiners, clerks, and other employees and agents as it
- 27 may deem necessary, fix their compensation within the limitations
- 28 provided by law, and prescribe their duties.
- 29 (2) To obtain upon request and utilize the services of all
- 30 governmental departments and agencies.
- 31 (3) To adopt, promulgate, amend, and rescind suitable rules and
- 32 regulations to carry out the provisions of this chapter, and the
- 33 policies and practices of the commission in connection therewith.
- 34 (4) To receive, investigate, and pass upon complaints alleging
- 35 unfair practices as defined in this chapter.
- 36 (5) To issue such publications and such results of investigations
- 37 and research as in its judgment will tend to promote good will and
- 38 minimize or eliminate discrimination because of sex, race, creed,

- 1 color, national origin, marital status, <u>familial status</u>, <u>sexual</u>
 2 <u>orientation</u>, age, or the presence of any sensory, mental, or physical
 3 handicap.
- 4 (6) To make such technical studies as are appropriate to effectuate 5 the purposes and policies of this chapter and to publish and distribute 6 the reports of such studies.
- 7 (7) To cooperate and act jointly or by division of labor with the 8 United States or other states, and with political subdivisions of the 9 state of Washington and their respective human rights agencies to carry out the purposes of this chapter. However, the powers which may be 10 exercised by the commission under this subsection permit investigations 11 and complaint dispositions only if the investigations are designed to 12 13 reveal, or the complaint deals only with, allegations which, if proven, would constitute unfair practices under this chapter. The commission 14 15 may perform such services for these agencies and be reimbursed 16 therefor.
- 17 (8) To foster good relations between minority and majority 18 population groups of the state through seminars, conferences, 19 educational programs, and other intergroup relations activities.
- 20 **Sec. 6.** RCW 49.60.130 and 1985 c 185 s 11 are each amended to read 21 as follows:

The commission has power to create such advisory agencies and 22 23 conciliation councils, local, regional, or state-wide, as in its 24 judgment will aid in effectuating the purposes of this chapter. 25 commission may empower them to study the problems of discrimination in all or specific fields of human relationships or in specific instances 26 of discrimination because of sex, race, creed, color, national origin, 27 marital status, familial status, sexual orientation, age, or the 28 29 presence of any sensory, mental, or physical handicap; to foster through community effort or otherwise good will, cooperation, and 30 conciliation among the groups and elements of the population of the 31 32 state, and to make recommendations to the commission for the development of policies and procedures in general and in specific 33 34 instances, and for programs of formal and informal education which the commission may recommend to the appropriate state agency. 35

Such advisory agencies and conciliation councils shall be composed of representative citizens, serving without pay, but with reimbursement for travel expenses in accordance with RCW 43.03.050 and 43.03.060 as

36

3738

p. 7 HB 1443

- 1 now existing or hereafter amended, and the commission may make
- 2 provision for technical and clerical assistance to such agencies and
- 3 councils and for the expenses of such assistance. The commission may
- 4 use organizations specifically experienced in dealing with questions of
- 5 discrimination.
- 6 **Sec. 7.** RCW 49.60.175 and 1979 c 127 s 4 are each amended to read 7 as follows:
- 8 It shall be an unfair practice to use the sex, race, creed, color,
- 9 national origin, marital status, <u>sexual orientation</u>, or the presence of
- 10 any sensory, mental, or physical handicap of any person concerning an
- 11 application for credit in any credit transaction to determine the
- 12 credit worthiness of an applicant.
- 13 **Sec. 8.** RCW 49.60.176 and 1979 c 127 s 5 are each amended to read
- 14 as follows:
- 15 (1) It is an unfair practice for any person whether acting for
- 16 himself or another in connection with any credit transaction because of
- 17 race, creed, color, national origin, sex, marital status, sexual
- 18 orientation, or the presence of any sensory, mental, or physical
- 19 handicap:
- 20 (a) To deny credit to any person;
- 21 (b) To increase the charges or fees for or collateral required to
- 22 secure any credit extended to any person;
- 23 (c) To restrict the amount or use of credit extended or to impose
- 24 different terms or conditions with respect to the credit extended to
- 25 any person or any item or service related thereto;
- 26 (d) To attempt to do any of the unfair practices defined in this
- 27 section.
- 28 (2) Nothing in this section shall prohibit any party to a credit
- 29 transaction from considering the credit history of any individual
- 30 applicant.
- 31 (3) Further, nothing in this section shall prohibit any party to a
- 32 credit transaction from considering the application of the community
- 33 property law to the individual case or from taking reasonable action
- 34 thereon.
- 35 **Sec. 9.** RCW 49.60.178 and 1984 c 32 s 1 are each amended to read
- 36 as follows:

It is an unfair practice for any person whether acting for himself 1 2 or another in connection with an insurance transaction or transaction with a health maintenance organization to cancel or fail or refuse to 3 4 issue or renew insurance or a health maintenance agreement to any person because of sex, marital status, sexual orientation, 5 creed, color, national origin, or the presence of any sensory, mental, 6 or physical handicap: PROVIDED, That a practice which is not unlawful 7 8 under RCW 48.30.300, 48.44.220, or 48.46.370 does not constitute an 9 unfair practice for the purposes of this section. For the purposes of 10 this section, "insurance transaction" is defined in RCW 48.01.060, health maintenance agreement is defined in RCW 48.46.020, and "health 11 maintenance organization" is defined in RCW 48.46.020. 12

13 The fact that such unfair practice may also be a violation of 14 chapter 48.30, 48.44, or 48.46 RCW does not constitute a defense to an 15 action brought under this section.

The insurance commissioner, under RCW 48.30.300, and the human rights commission, under chapter 49.60 RCW, shall have concurrent jurisdiction under this section and shall enter into a working agreement as to procedure to be followed in complaints under this section.

21 **Sec. 10.** RCW 49.60.180 and 1985 c 185 s 16 are each amended to 22 read as follows:

It is an unfair practice for any employer:

23

24

25

26

27

28 29

30

31

3233

34

3536

37

38

- (1) To refuse to hire any person because of age, sex, marital status, sexual orientation, race, creed, color, national origin, or the presence of any sensory, mental, or physical handicap, unless based upon a bona fide occupational qualification: PROVIDED, That the prohibition against discrimination because of such handicap shall not apply if the particular disability prevents the proper performance of the particular worker involved: PROVIDED, That this section shall not be construed to require an employer to establish employment goals or quotas based on sexual orientation.
- (2) To discharge or bar any person from employment because of age, sex, marital status, <u>sexual orientation</u>, race, creed, color, national origin, or the presence of any sensory, mental, or physical handicap.
- (3) To discriminate against any person in compensation or in other terms or conditions of employment because of age, sex, marital status, sexual orientation, race, creed, color, national origin, or the

p. 9 HB 1443

- l presence of any sensory, mental, or physical handicap: PROVIDED, That
- 2 it shall not be an unfair practice for an employer to segregate
- 3 washrooms or locker facilities on the basis of sex, or to base other
- 4 terms and conditions of employment on the sex of employees where the
- 5 commission by regulation or ruling in a particular instance has found
- 6 the employment practice to be appropriate for the practical realization
- 7 of equality of opportunity between the sexes.
- 8 (4) To print, or circulate, or cause to be printed or circulated
- 9 any statement, advertisement, or publication, or to use any form of
- 10 application for employment, or to make any inquiry in connection with
- 11 prospective employment, which expresses any limitation, specification,
- 12 or discrimination as to age, sex, marital status, sexual orientation,
- 13 race, creed, color, national origin, or the presence of any sensory,
- 14 mental, or physical handicap, or any intent to make any such
- 15 limitation, specification, or discrimination, unless based upon a bona
- 16 fide occupational qualification: PROVIDED, Nothing contained herein
- 17 shall prohibit advertising in a foreign language.
- 18 **Sec. 11.** RCW 49.60.190 and 1985 c 185 s 17 are each amended to
- 19 read as follows:
- 20 It is an unfair practice for any labor union or labor organization:
- 21 (1) To deny membership and full membership rights and privileges to
- 22 any person because of age, sex, marital status, sexual orientation,
- 23 race, creed, color, national origin, or the presence of any sensory,
- 24 mental, or physical handicap.
- 25 (2) To expel from membership any person because of age, sex,
- 26 marital status, <u>sexual orientation</u>, race, creed, color, national
- 27 origin, or the presence of any sensory, mental, or physical handicap.
- 28 (3) To discriminate against any member, employer, employee, or
- 29 other person to whom a duty of representation is owed because of age,
- 30 sex, marital status, sexual orientation, race, creed, color, national
- 31 origin, or the presence of any sensory, mental, or physical handicap.
- 32 **Sec. 12.** RCW 49.60.200 and 1973 1st ex.s. c 214 s 9 are each
- 33 amended to read as follows:
- It is an unfair practice for any employment agency to fail or
- 35 refuse to classify properly or refer for employment, or otherwise to
- 36 discriminate against, an individual because of age, sex, marital
- 37 status, sexual orientation, race, creed, color, national origin, or the

нв 1443 р. 10

presence of any sensory, mental, or physical handicap, or to print or 2 circulate, or cause to be printed or circulated any statement, advertisement, or publication, or to use any form of application for 3 4 employment, or to make any inquiry in connection with prospective limitation, specification 5 employment, which expresses any discrimination as to age, sex, race, creed, color, ((or)) national 6 7 origin, or sexual orientation, or the presence of any sensory, mental, 8 or physical handicap, or any intent to make any such limitation, 9 specification, or discrimination, unless based upon a bona fide 10 occupational qualification: PROVIDED, Nothing contained herein shall prohibit advertising in a foreign language. 11

Sec. 13. RCW 49.60.215 and 1985 c 203 s 1 and 1985 c 90 s 6 are each reenacted and amended to read as follows:

1213

14

15

16

17 18

19

2021

22

23

24

25

26

27

28

29

30

It shall be an unfair practice for any person or his agent or employee to commit an act which directly or indirectly results in any distinction, restriction, or discrimination, or the requiring of any person to pay a larger sum than the uniform rates charged other persons, or the refusing or withholding from any person the admission, patronage, custom, presence, frequenting, dwelling, staying, or lodging in any place of public resort, accommodation, assemblage, or amusement, except for conditions and limitations established by law and applicable to all persons, regardless of race, creed, color, national origin, sexual orientation, sex, the presence of any sensory, mental, or physical handicap, or the use of a trained dog guide by a blind, deaf, or physically disabled person: PROVIDED, That this section shall not be construed to require structural changes, modifications, or additions to make any place accessible to a handicapped person except as PROVIDED, That behavior or actions otherwise required by law: constituting a risk to property or other persons can be grounds for refusal and shall not constitute an unfair practice.

31 **Sec. 14.** RCW 49.60.222 and 1989 c 61 s 1 are each amended to read 32 as follows:

33 It is an unfair practice for any person, whether acting for himself 34 or another, because of sex, marital status, <u>familial status</u>, <u>sexual</u> 35 <u>orientation</u>, race, creed, color, national origin, the presence of any 36 sensory, mental, or physical handicap, or the use of a trained guide 37 dog or service dog by a blind, deaf, or physically disabled person:

p. 11 HB 1443

- (1) To refuse to engage in a real estate transaction with a person; 1
- 2 (2) To discriminate against a person in the terms, conditions, or privileges of a real estate transaction or in the furnishing of 3 4 facilities or services in connection therewith;
- 5 (3) To refuse to receive or to fail to transmit a bona fide offer to engage in a real estate transaction from a person; 6
- 7 (4) To refuse to negotiate for a real estate transaction with a 8 person;
- 9 (5) To represent to a person that real property is not available 10 for inspection, sale, rental, or lease when in fact it is so available, 11 or to fail to bring a property listing to his attention, or to refuse 12 to permit him to inspect real property;
- 13 (6) To print, circulate, post, or mail, or cause to be so published a statement, advertisement, or sign, or to use a form of application 14 15 for a real estate transaction, or to make a record or inquiry in connection with a prospective real estate transaction, which indicates, 16 17 directly or indirectly, an intent to make a limitation, specification, or discrimination with respect thereto; 18
- 19 (7) To offer, solicit, accept, use, or retain a listing of real 20 property with the understanding that a person may be discriminated against in a real estate transaction or in the furnishing of facilities 21 or services in connection therewith; 22
 - (8) To expel a person from occupancy of real property;
- 24 (9) To discriminate in the course of negotiating, executing, 25 financing a real estate transaction whether by mortgage, deed of 26 trust, contract, or other instrument imposing a lien or other security 27 in real property, or in negotiating or executing any item or service related thereto including issuance of title insurance, mortgage 28 insurance, loan guarantee, or other aspect of the transaction. Nothing 29 in this section shall limit the effect of RCW 49.60.176 relating to 30 unfair practices in credit transactions; or 31
- (10) To attempt to do any of the unfair practices defined in this 32 section. 33

Notwithstanding any other provision of law, it shall not be an unfair practice or a denial of civil rights for any public or private educational institution to separate the sexes or give preference to or limit use of dormitories, residence halls, or other student housing to persons of one sex or to make distinctions on the basis of marital or 38 39 ((family)) familial status.

HB 1443 p. 12

23

34

35

36 37

- 1 This section shall not be construed to require structural changes,
- 2 modifications, or additions to make facilities accessible to a
- 3 handicapped person except as otherwise required by law. Nothing in
- 4 this section affects the rights and responsibilities of landlords and
- 5 tenants pursuant to chapter 59.18 RCW.
- 6 **Sec. 15.** RCW 49.60.223 and 1979 c 127 s 9 are each amended to read 7 as follows:
- 8 It is an unfair practice for any person, for profit, to induce or
- 9 attempt to induce any person to sell or rent any real property by
- 10 representations regarding the entry or prospective entry into the
- 11 neighborhood of a person or persons of a particular race, creed, color,
- 12 national origin, <u>marital status</u>, <u>familial status</u>, <u>or sexual</u>
- 13 <u>orientation</u>, or with any sensory, mental, or physical handicap.
- 14 **Sec. 16.** RCW 49.60.224 and 1979 c 127 s 10 are each amended to 15 read as follows:
- 16 (1) Every provision in a written instrument relating to real
- 17 property which purports to forbid or restrict the conveyance,
- 18 encumbrance, occupancy, or lease thereof to individuals of a specified
- 19 race, creed, color, national origin, marital status, familial status,
- 20 or sexual orientation, or with any sensory, mental, or physical
- 21 handicap, and every condition, restriction, or prohibition, including
- 22 a right of entry or possibility of reverter, which directly or
- 23 indirectly limits the use or occupancy of real property on the basis of
- 24 race, creed, color, national origin, marital status, familial status,
- 25 or sexual orientation, or the presence of any sensory, mental, or
- 26 physical handicap is void.
- 27 (2) It is an unfair practice to insert in a written instrument
- 28 relating to real property a provision that is void under this section
- 29 or to honor or attempt to honor such a provision in the chain of title.
- 30 **Sec. 17.** RCW 49.60.225 and 1985 c 185 s 19 are each amended to
- 31 read as follows:
- When a determination has been made under RCW 49.60.250 that an
- 33 unfair practice involving real property has been committed, the
- 34 commission may, in addition to other relief authorized by RCW
- 35 49.60.250, award the complainant up to one thousand dollars for loss of
- 36 the right secured by RCW 49.60.010, 49.60.030, 49.60.040, and 49.60.222

p. 13 HB 1443

- 1 through 49.60.226, as now or hereafter amended, to be free from
- 2 discrimination in real property transactions because of sex, marital
- 3 status, race, creed, color, national origin, <u>familial status, sexual</u>
- 4 <u>orientation</u>, or the presence of any sensory, mental, or physical
- 5 handicap. Enforcement of the order and appeal therefrom by the
- 6 complainant or respondent shall be made as provided in RCW 49.60.260
- 7 and 49.60.270.
- 8 <u>NEW SECTION.</u> **Sec. 18.** A new section is added to chapter 49.60 RCW
- 9 to read as follows:
- Notwithstanding any other provision in this chapter, the commission
- 11 shall have the authority to provide the same administrative remedies
- 12 under state law that are available to federal agencies under federal
- 13 law regarding discrimination in housing, including compensatory
- 14 damages, injunctive relief, punitive damages, and attorneys' fees. The
- 15 federal procedural guidelines shall apply to administrative remedies
- 16 used by the commission under this section, such as statutes of
- 17 limitation and applicable timetables.
- 18 **Sec. 19.** RCW 48.30.300 and 1975-'76 2nd ex.s. c 119 s 7 are each
- 19 amended to read as follows:
- No person or entity engaged in the business of insurance in this
- 21 state shall refuse to issue any contract of insurance or cancel or
- 22 decline to renew such contract because of the sex ((or)), marital
- 23 status, or sexual orientation as defined in RCW 49.60.040, or the
- 24 presence of any sensory, mental, or physical handicap of the insured or
- 25 prospective insured. The amount of benefits payable, or any term,
- 26 rate, condition, or type of coverage shall not be restricted, modified,
- 27 excluded, increased or reduced on the basis of the sex ((or)), marital
- 28 status, or sexual orientation, or be restricted, modified, excluded or
- 29 reduced on the basis of the presence of any sensory, mental, or
- 30 physical handicap of the insured or prospective insured. These
- 31 provisions shall not prohibit fair discrimination on the basis of sex,
- 32 or marital status, or the presence of any sensory, mental, or physical
- 33 handicap when bona fide statistical differences in risk or exposure
- 34 have been substantiated.

--- END ---

нв 1443 р. 14