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## HOUSE BILL 1527

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State of Washington 53rd Legislature 1993 Regular Session

By Representatives Linville and Locke; by request of Office of Financial Management

Read first time 01/29/93. Referred to Committee on Appropriations.

- 1 AN ACT Relating to funding of the dependent care program; amending
- 2 RCW 41.04.615 and 41.04.260; providing an effective date; and declaring
- 3 an emergency.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 41.04.615 and 1987 c 475 s 4 are each amended to read 6 as follows:
- 7 (1) A plan document describing the salary reduction plan shall be
- 8 adopted and administered by the committee. The committee shall
- 9 represent the state in all matters concerning the administration of the
- 10 plan. The state through the committee, may engage the services of a
- 11 professional consultant or administrator on a contractual basis to
- 12 serve as an agent to assist the committee in carrying out the purposes
- 13 of RCW 41.04.600 through 41.04.645.
- 14 (2) The committee shall formulate and establish policies and
- 15 procedures for the administration of the salary reduction plan that are
- 16 consistent with existing state law, the internal revenue code, and the
- 17 regulations adopted by the internal revenue service as they may apply
- 18 to the benefits offered to participants under the plan.

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(3) The funds held by the state for the dependent care program 1 shall be deposited in the salary reduction account in the state 2 3 treasury. Any interest in excess of the amount used to defray the cost 4 of administering the salary reduction plan shall become a part of the ((general fund)) dependent care administrative account as shall 5 unclaimed moneys remaining in the salary reduction account at the end 6 7 of a plan year <u>after all timely submitted claims for that plan year</u> 8 have been processed. The committee may assess each participant a fee 9 for administering the salary reduction plan. In addition to moneys for 10 initial costs, moneys ((shall)) may be appropriated from the general fund or dependent care administrative account for any expense relating 11 12 to the administration of the salary reduction plan. 13 appropriation may be funded from an amount equivalent to actually realized savings experienced due to reductions in employer 14 15 contributions required under the social security act, from other 16 similar savings, from interest earned from the salary reduction account 17 credited to the general fund, from any unclaimed moneys in the salary reduction account at the end of the plan year, and from fees charged to 18 19 the participants.))

(4) The dependent care administrative account is created in the state treasury. The committee may periodically bill agencies for employer savings experienced as the result of dependent care program participation by employees. All receipts from the following shall be deposited in the account: (a) Charges to agencies for all or a portion of the actually realized savings due to reductions in employer contributions under the social security act; (b) charges for other similar savings; (c) interest earned from the salary reduction account credited to the dependent care administrative account; (d) unclaimed moneys in the salary reduction account at the end of the plan year after all timely submitted claims for that plan year have been processed; and (e) fees charged to participants. Moneys in the account may be spent only after appropriation. Expenditures from the account may be used only for any expense related to the administration of the salary reduction plan.

(5) Every action taken by the committee in administering RCW 41.04.600 through 41.04.645 shall be presumed to be a fair and reasonable exercise of the authority vested in or the duties imposed upon it. The committee shall be presumed to have exercised reasonable care, diligence, and prudence and to have acted impartially as to all

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- 1 persons interested unless the contrary be proved by clear and 2 convincing affirmative evidence.
- 3 **Sec. 2.** RCW 41.04.260 and 1991 sp.s. c 13 s 101 are each amended 4 to read as follows:
- (1) There is hereby created a committee for deferred compensation 5 to be composed of five members appointed by the governor, one of whom 6 7 shall be a representative of an employee association or union certified as an exclusive representative of at least one bargaining unit of 8 9 classified employees, one who shall be a representative of either a credit union, savings and loan association, mutual savings bank or 10 bank, one who possesses expertise in the area of insurance or 11 12 investment of public funds, one who shall be the state attorney general or his designee, and one additional member selected by the governor. 13 14 The committee shall serve without compensation but shall receive travel 15 expenses as provided for in RCW 43.03.050 and 43.03.060 as now existing or hereafter amended. 16
- 17 (2) The deferred compensation principal account is hereby created 18 in the state treasury. Any deficiency in the deferred compensation 19 administrative account caused by an excess of administrative expenses 20 disbursed from that account over earnings of investments of balances 21 credited to that account shall be eliminated by transferring moneys to 22 that account from the deferred compensation principal account.

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The amount of compensation deferred by employees under agreements entered into under the authority contained in RCW 41.04.250 shall be paid into the deferred compensation principal account and shall be sufficient to cover costs of administration and staffing in addition to such other amounts as determined by this committee. The deferred compensation principal account shall be used to carry out the purposes of RCW 41.04.250. All eligible state employees shall be given the opportunity to participate in agreements entered into by the committee under RCW 41.04.250. State agencies shall cooperate with the committee in providing employees with the opportunity to participate. county, municipality, or other subdivision of the state may elect to participate in any agreements entered into by the committee under RCW 41.04.250, including the making of payments therefrom to the employees participating in a deferred compensation plan upon their separation from state or other qualifying service. Accordingly, the deferred compensation principal account shall be considered to be a public

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pension or retirement fund within the meaning of Article XXIX, section 1 of the state Constitution, for the purpose of determining eligible 2 investments and deposits of the moneys therein. All moneys in the 3 4 deferred compensation principal account, all property and rights 5 purchased therewith, and all income attributable thereto, shall remain (until made available to the participating employee or other 6 7 beneficiary) solely the money, property, and rights of the state and 8 participating counties, municipalities and subdivisions (without being 9 restricted to the provision of benefits under the plan) subject only to 10 the claims of the state's and participating jurisdictions' general creditors. Participating jurisdictions shall each retain property 11 12 rights separately.

- (3) The state investment board, at the request of the deferred compensation committee, is authorized to invest moneys in the deferred compensation principal account in accordance with RCW 43.84.150. Except as provided in RCW 43.33A.160, one hundred percent of all earnings from these investments shall accrue directly to the deferred compensation principal account.
- (4) The deferred compensation administrative account is hereby created in the state treasury. All expenses of the committee pertaining to the deferred compensation plan including staffing and administrative expenses shall be paid out of the deferred compensation administrative account. Any excess of earnings of investments of balances credited to this account over administrative expenses disbursed from this account shall be transferred to the deferred compensation principal account. Any deficiency in the deferred administrative account compensation caused by an excess administrative expenses disbursed from this account over earnings of investments of balances credited to this account shall be transferred to this account from the deferred compensation principal account.
- 31 (5) In addition to the duties specified in this section and RCW 32 41.04.250, the deferred compensation committee shall administer the 33 salary reduction plan established in RCW 41.04.600 through 41.04.645.
- 34 (6) The deferred compensation committee shall keep or cause to be 35 kept full and adequate accounts and records of the assets, obligations, 36 transactions, and affairs of any deferred compensation plans created 37 under RCW 41.04.250 through 41.04.260.

The deferred compensation committee shall file an annual report of the financial condition, transactions, and affairs of the deferred

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- compensation plans under the committee's jurisdiction. A copy of the annual report shall be filed with the speaker of the house of representatives, the president of the senate, the governor, and the state auditor.
- 5 (7) Members of the deferred compensation committee shall be deemed 6 to stand in a fiduciary relationship to the employees participating in 7 the deferred compensation plans created under RCW 41.04.250 through 8 41.04.260 and shall discharge the duties of their respective positions 9 in good faith and with that diligence, care, and skill which ordinary 10 prudent persons would exercise under similar circumstances in like 11 positions.
- 12 (8) The committee may adopt rules necessary to carry out the 13 purposes of RCW 41.04.250 and 41.04.260.
- NEW SECTION. Sec. 3. This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the state government and its existing public institutions, and shall take effect July 1, 1993.

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