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SUBSTITUTE HOUSE BILL 1803

State of Washington 53rd Legislature 1993 Regular Session

By House Committee on State Government (originally sponsored by Representatives Campbell, Pruitt, Anderson and Veloria)

Read first time 03/03/93.

- 1 AN ACT Relating to holidays; amending RCW 28A.150.050; and
- 2 reenacting and amending RCW 1.16.050.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 Sec. 1. RCW 1.16.050 and 1991 sp.s. c 20 s 1 and 1991 c 57 s 2 are 5 each reenacted and amended to read as follows:
- 6 The following are legal holidays: Sunday; the first day of
- 7 January, commonly called New Year's Day; the third Monday of January,
- 8 being celebrated as the anniversary of the birth of Martin Luther King,
- 9 Jr.; the third Monday of February to be known as Presidents' Day and to
- 10 be celebrated as the anniversary of the births of Abraham Lincoln and
- 11 George Washington; the last Monday of May, commonly known as Memorial
- 12 Day; the fourth day of July, being the anniversary of the Declaration
- 13 of Independence; the first Monday in September, to be known as Labor
- 14 Day; the day on which a general election is held throughout the state
- 15 <u>during a presidential election year;</u> the eleventh day of November, to
- 16 be known as Veterans' Day; the fourth Thursday in November, to be known
- 17 as Thanksgiving Day; the day immediately following Thanksgiving Day;
- 18 and the twenty-fifth day of December, commonly called Christmas Day.

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Employees of the state and its political subdivisions, except 1 employees of school districts and except those nonclassified employees 2 of institutions of higher education who hold appointments or are 3 4 employed under contracts to perform services for periods of less than twelve consecutive months, shall be entitled to one paid holiday per 5 calendar year in addition to those specified in this section. 6 7 employee of the state or its political subdivisions may select the day 8 on which the employee desires to take the additional holiday provided 9 for herein after consultation with the employer pursuant to guidelines 10 to be promulgated by rule of the appropriate personnel authority, or in the case of local government by ordinance or resolution of the 11 legislative authority. 12

If any of the above specified state legal holidays are also federal legal holidays but observed on different dates, only the state legal holidays shall be recognized as a paid legal holiday for employees of the state and its political subdivisions except that for port districts and the law enforcement and public transit employees of municipal corporations, either the federal or the state legal holiday, but in no case both, may be recognized as a paid legal holiday for employees.

Whenever any legal holiday, other than Sunday, falls upon a Sunday, the following Monday shall be the legal holiday.

Whenever any legal holiday falls upon a Saturday, the preceding Friday shall be the legal holiday.

Nothing in this section shall be construed to have the effect of adding or deleting the number of paid holidays provided for in an agreement between employees and employers of political subdivisions of the state or as established by ordinance or resolution of the local government legislative authority.

The legislature declares that the twelfth day of October shall be recognized as Columbus Day but shall not be considered a legal holiday for any purposes.

The legislature declares that the ninth day of April shall be recognized as former prisoner of war recognition day but shall not be considered a legal holiday for any purposes.

The legislature declares that the twenty-sixth day of January shall be recognized as Washington army and air national guard day but shall not be considered a legal holiday for any purposes.

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The legislature declares that the seventh day of August shall be recognized as purple heart recipient recognition day but shall not be considered a legal holiday for any purposes.

4 **Sec. 2.** RCW 28A.150.050 and 1989 c 233 s 11 are each amended to 5 read as follows:

The following are school holidays, and school shall not be taught 6 7 on these days: Sunday; the first day of January, commonly called New Year's Day; the third Monday of January, being celebrated as the 8 9 anniversary of the birth of Martin Luther King, Jr.; the third Monday in February to be known as Presidents' Day and to be celebrated as the 10 anniversary of the births of Abraham Lincoln and George Washington; the 11 12 last Monday in May, commonly known as Memorial Day; the fourth day of July, being the anniversary of the Declaration of Independence; the 13 14 first Monday in September, to be known as Labor Day; the day on which a general election is held throughout the state during a presidential 15 election year; the eleventh day of November, to be known as Veterans' 16 Day, the fourth Thursday in November, commonly known as Thanksgiving 17 18 Day; the day immediately following Thanksgiving Day; the twenty-fifth 19 day of December, commonly called Christmas Day: PROVIDED, That no reduction from the teacher's time or salary shall be made by reason of 20 the fact that a school day happens to be one of the days referred to in 21 22 this section as a day on which school shall not be taught.

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