H-2380.1			

State of Washington

1

HOUSE BILL 2125

53rd Legislature

1993 Regular Session

By Representatives Jones, Pruitt, Carlson, G. Fisher and G. Cole Read first time 04/07/93. Referred to Committee on Education.

AN ACT Relating to school administrator compensation; adding a new

- 2 section to chapter 28A.405 RCW; and providing an effective date.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 28A.405 5 RCW to read as follows:
- 6 (1) School district boards of directors may not approve contracts
 7 that provide average salary and compensation increases to certificated
 8 or noncertificated administrative employees from any fund source
 9 whatsoever in excess of average salary and compensation increases that
 10 are provided by the board of directors to certificated instructional
 11 staff.
- (2) Increases in school district benefit contributions by school districts shall be included for purposes of determining salary and compensation increases under this section if contributions to benefits provided by a district exceed, or by virtue of the increase, will exceed the amount provided for benefits in the state operating appropriations act in effect at the time the benefit is payable.
- 18 (3) For purposes of this section, salary and compensation shall not 19 include the following:

p. 1 HB 2125

- 1 (a) Payment for unused leave;
- 2 (b) Employer contributions for the following employee benefits:
- 3 (i) Social security;
- 4 (ii) Workers' compensation;
- 5 (iii) Unemployment compensation; and
- 6 (iv) Retirement benefits under a state retirement system.
- 7 (4) The superintendent of public instruction shall ensure
- 8 compliance with this section and shall adopt rules under chapter 34.05
- 9 RCW for compliance purposes.
- 10 (5) Contracts in effect on the effective date of this section shall
- 11 be exempt from this section.
- 12 <u>NEW SECTION.</u> **Sec. 2.** This act shall take effect September 1,
- 13 1994.

--- END ---

HB 2125 p. 2