
HOUSE BILL 2773

State of Washington 53rd Legislature 1994 Regular Session

By Representatives Mastin, Jacobsen, Heavey, Grant and Wineberry

Read first time 01/24/94. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to state minimum wage requirements at institutions
2 of higher education; and amending RCW 49.46.020 and 49.46.060.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 49.46.020 and 1993 c 309 s 1 are each amended to read
5 as follows:

6 (1) Except as otherwise provided in this chapter, every employer
7 shall pay to each of his or her employees who has reached the age of
8 eighteen years wages at a rate of not less than four dollars and ninety
9 cents per hour.

10 (2) The director shall by regulation establish the minimum wage for
11 employees under the age of eighteen years.

12 **Sec. 2.** RCW 49.46.060 and 1959 c 294 s 6 are each amended to read
13 as follows:

14 The director, to the extent necessary (~~in order~~) to prevent
15 curtailment of opportunities for employment, shall by (~~regulations~~)
16 rule provide for:

17 (1) The employment of learners, of apprentices, and of messengers
18 employed primarily in delivering letters and messages, under special

1 certificates issued (~~pursuant to regulations of~~) by the director, at
2 such wages lower than the minimum wage applicable under RCW 49.46.020
3 and subject to such limitations as to time, number, proportion, and
4 length of service as the director shall prescribe(~~(, and)~~);

5 (2) The employment of individuals whose earning capacity is
6 impaired by age or physical or mental deficiency or injury, under
7 special certificates issued by the director, at such wages lower than
8 the minimum wage applicable under RCW 49.46.020 and for such period as
9 shall be fixed in such certificates; and

10 (3) The employment by an institution of higher education, under
11 special certificates issued by the director, at a wage rate not less
12 than eighty-five percent of the rate applicable under RCW 49.46.020(1)
13 of full-time students who are enrolled in the institution of higher
14 education that employs the student. The director shall adopt by rule
15 standards and requirements to ensure that this subsection does not
16 create a substantial probability of reducing the full-time employment
17 opportunities of persons other than those to whom the minimum wage rate
18 authorized under this subsection applies. A special certificate issued
19 under this subsection shall provide that the student for whom it is
20 issued shall be employed on a part-time basis and not be employed for
21 more than twenty hours in any work week, except during vacation
22 periods.

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