
SENATE BILL 5296

State of Washington

53rd Legislature

1993 Regular Session

By Senators Fraser and Winsley

Read first time 01/21/93. Referred to Committee on Government Operations.

1 AN ACT Relating to shared leave; and adding a new section to
2 chapter 41.04 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.04 RCW
5 to read as follows:

6 (1) There is established a shared leave pool, administered by the
7 department of personnel. The department of personnel shall have rule-
8 making authority in the creation and implementation of the shared leave
9 pool. The department's rule-making authority shall include, but not be
10 limited to, determining employee eligibility and creating those rules
11 necessary for the long-term maintenance of the shared leave pool.

12 (2) At the time of separation from state service due to retirement
13 or death, an eligible state employee or the employee's estate, may
14 elect to donate the same number of sick leave days that the employee
15 would be reimbursed for under RCW 41.04.340 to the shared leave pool
16 created under subsection (1) of this section.

17 (3) An eligible state employee may donate vacation days, which
18 would otherwise be lost because the number of vacation days exceeded
19 the maximum leave balance by their anniversary date, to the shared

1 leave pool created in subsection (1) of this section. Eligible
2 employees needing donated sick days may draw from the shared leave
3 pool.

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