
SENATE BILL 5357

State of Washington

53rd Legislature

1993 Regular Session

By Senators Pelz, Sutherland, Jesernig, Snyder, Gaspard, Fraser, Moore and Quigley

Read first time 01/25/93. Referred to Committee on Education.

1 AN ACT Relating to employment benefits for employees under school
2 service contracts; and adding a new section to Title 28A RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to Title 28A RCW to
5 read as follows:

6 (1) Each contract for the purchase of services by a school district
7 board of directors or an educational service district superintendent
8 executed after the effective date of this section shall require the
9 contractor to provide health care and retirement benefits to all
10 employees who are performing services under the contract that were
11 previously performed by classified school employees. The contract
12 shall require the health care and retirement benefits to be
13 commensurate with the health care and retirement benefits provided by
14 the school district or educational service district to classified
15 employees performing services similar to those services being performed
16 under the contract.

17 (2) This section does not apply to:

18 (a) Temporary, nonongoing, or nonrecurring service contracts; or

1 (b) Contracts for services previously performed by employees in
2 director/supervisor, professional, and technical positions.

3 (3) For the purposes of subsection (2) of this section:

4 (a) "Director/supervisor position" means a position in which an
5 employee directs staff members and manages a function, a program, or a
6 support service.

7 (b) "Professional position" means a position for which an employee
8 is required to have a high degree of knowledge and skills acquired
9 through a baccalaureate degree or its equivalent.

10 (c) "Technical position" means a position for which an employee is
11 required to have a combination of knowledge and skills that can be
12 obtained through approximately two years of posthigh school education,
13 such as from a community or technical college, or by on-the-job
14 training.

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