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SENATE BILL 5464

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State of Washington                      53rd Legislature                      1993 Regular Session

By Senators Prentice, Vognild, Moore, Fraser and Pelz

Read first time 01/29/93. Referred to Committee on Labor & Commerce.

1            AN ACT Relating to limiting the unemployment insurance  
2 disqualification for misconduct; amending RCW 50.20.060; and adding a  
3 new section to chapter 50.04 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5            NEW SECTION.    **Sec. 1.** A new section is added to chapter 50.04 RCW  
6 to read as follows:

7            "Misconduct" means an employee's act or failure to act in willful  
8 disregard of his or her employer's interest where the effect of the  
9 employee's act or failure to act is to harm the employer's business.

10           **Sec. 2.** RCW 50.20.060 and 1982 1st ex.s. c 18 s 16 are each  
11 amended to read as follows:

12           (1) An individual shall be disqualified from benefits beginning  
13 with the first day of the calendar week in which he or she has been  
14 discharged or suspended for misconduct connected with his or her work  
15 and thereafter until he or she has obtained work and earned wages of  
16 not less than ((the)) five times his or her suspended weekly benefit  
17 amount ((in each of five calendar weeks)). Alcoholism shall not

1 constitute a defense to disqualification from benefits due to  
2 misconduct.

3 (2) An individual who has been discharged because of a felony or a  
4 gross misdemeanor of which he or she has been convicted, or has  
5 admitted committing to a competent authority, and which is connected  
6 with his or her work shall be disqualified from receiving any benefits  
7 for which base year credits are earned in any employment prior to the  
8 discharge. Such disqualification begins with the first day of the  
9 calendar week in which he or she has been discharged, and all benefits  
10 paid during the period the individual was disqualified shall be  
11 recoverable, notwithstanding RCW 50.20.190, 50.24.020, or any other  
12 provision of this title.

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