
ENGROSSED SENATE BILL 5603

State of Washington

53rd Legislature

1993 Regular Session

By Senators Newhouse, Vognild, Anderson, Amondson, Prince, Prentice and Winsley

Read first time 02/04/93. Referred to Committee on Labor & Commerce.

1 AN ACT Relating to the definition of "acting in the course of
2 employment" for industrial insurance; and amending RCW 51.08.013.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 51.08.013 and 1979 c 111 s 15 are each amended to read
5 as follows:

6 "Acting in the course of employment" means the worker acting at his
7 or her employer's direction or in the furtherance of his or her
8 employer's business which shall include time spent going to and from
9 work on the jobsite, as defined in RCW 51.32.015 and 51.36.040, insofar
10 as such time is immediate to the actual time that the worker is engaged
11 in the work process in areas controlled by his or her employer, except
12 parking areas, and it is not necessary that at the time an injury is
13 sustained by a worker he or she be doing the work on which his or her
14 compensation is based or that the event be within the time limits on
15 which industrial insurance or medical aid premiums or assessments are
16 paid. The term shall not include time spent going to or coming from
17 the employer's place of business in commuter ride sharing, as defined
18 in RCW 46.74.010(1), notwithstanding any participation by the employer
19 in the ride-sharing arrangement. "Acting in the course of employment"

1 does not include an employee's participation in a voluntary
2 recreational activity or program even if the employer promoted or
3 sponsored the recreational activity or program, unless the employee was
4 directly ordered by the employer to participate in the recreational
5 activity or program or was paid wages or travel expenses while
6 participating in the recreational activity or program.

7 As used in this section, "voluntary recreational activity or
8 program" does not include any health or wellness programs sponsored and
9 required by the employer.

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