
SENATE BILL 5891

State of Washington

53rd Legislature

1993 Regular Session

By Senator Haugen

Read first time 02/23/93. Referred to Committee on Government Operations.

1 AN ACT Relating to compensation of local government officials;
2 adding a new section to chapter 42.16 RCW; and creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** It is the policy of the legislature that
5 citizens have a right to know the total compensation that is paid to
6 local government officials.

7 NEW SECTION. **Sec. 2.** A new section is added to chapter 42.16 RCW
8 to read as follows:

9 (1) All local governments shall fully disclose at least annually
10 the total compensation paid to each employee when that total exceeds
11 one hundred thousand dollars in any one calendar year. The disclosure
12 must include the employee's name, title, and a list of the compensation
13 elements and their respective dollar amounts or values.

14 (2) Compensation or changes to compensation must be the subject of
15 open public meetings and must be published at least annually in each
16 local government's newspaper or newspapers of record. Disclosure must
17 occur at an open public meeting held within sixty days after the end of
18 the local governments' fiscal year.

1 (3) Compensation includes, but is not limited to, the dollar value
2 of the following cash and noncash compensation:
3 (a) Base salary and benefits;
4 (b) Additional income earned, paid, or received for services to the
5 local government, including, but not limited to:
6 (i) Perquisites and other personal benefits;
7 (ii) Deferred compensation;
8 (iii) Deferred tax annuities;
9 (iv) Performance incentives;
10 (v) Trust contributions;
11 (c) An amount paid, payable, or accrued in connection with a
12 hiring, resignation, retirement, or termination of employment;
13 (d) A signing bonus;
14 (e) Contributions to trusts that are paid on behalf of the
15 employee;
16 (f) Insurance premiums paid;
17 (g) Vehicle allowances or vehicles furnished to the employee;
18 (h) Tax or financial planning services;
19 (i) Health and recreation membership dues;
20 (j) Annuities;
21 (k) Child and elder care services;
22 (l) Moving and relocation expenses.

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