
SENATE BILL 6016

State of Washington

53rd Legislature

1994 Regular Session

By Senators Winsley, Haugen and L. Smith

Read first time 01/10/94. Referred to Committee on Government Operations.

1 AN ACT Relating to disclosure of compensation for local government
2 chief administrative officers; adding a new section to chapter 42.16
3 RCW; and creating new sections.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** It is the policy of the legislature that
6 citizens have a right to know the total compensation that is paid to
7 local government chief administrative officers.

8 NEW SECTION. **Sec. 2.** A new section is added to chapter 42.16 RCW
9 to read as follows:

10 (1) All local governments shall fully disclose annually in the
11 budget document the total compensation paid to the chief administrative
12 officer when that total exceeds one hundred thousand dollars in any one
13 calendar year. The one hundred thousand dollar amount shall be
14 adjusted annually based on the governmental price index established by
15 the department of revenue under RCW 82.14.200. The disclosure must be
16 on a separate page in the budget document and must include the
17 employee's name, title, and a list of the compensation elements and
18 their respective dollar amounts or values. Those items of compensation

1 listed that are not available to all employees must be identified. A
2 change to compensation must be the subject of an open public meeting.

3 (2)(a) For the purposes of this section, "local government" means
4 a city, town, county, special purpose district, school district, or
5 other municipal corporation or quasi-municipal corporation.

6 (b) For the purposes of this section, "chief administrative
7 officer" means that individual who has general administrative
8 responsibility over the affairs of the local government as determined
9 by the legislative authority, the elected executive of the local
10 government, or the board of directors of a school district. Each local
11 government may have no more than one employee covered under this
12 definition.

13 (3) For the purposes of this section, "compensation" includes, but
14 is not limited to, the dollar value of the following cash and noncash
15 compensation:

- 16 (a) Base salary and benefits;
- 17 (b) Perquisites and other personal benefits;
- 18 (c) Deferred compensation;
- 19 (d) Deferred tax annuities;
- 20 (e) Performance incentives;
- 21 (f) An amount paid, payable, or accrued in connection with a
22 hiring, resignation, retirement, or termination of employment;
- 23 (g) A signing bonus;
- 24 (h) Contributions to trusts or retirement plans;
- 25 (i) Insurance premiums;
- 26 (j) Vehicle allowances or vehicles furnished to the employee;
- 27 (k) Tax or financial planning services;
- 28 (l) Health and recreation membership dues;
- 29 (m) Annuities;
- 30 (n) Child and elder care services; and
- 31 (o) Moving and relocation expenses.

32 NEW SECTION. **Sec. 3.** The state auditor shall establish and
33 consult with a temporary committee to develop definitions and
34 guidelines that meet the intent and requirements of section 2 of this
35 act. The committee shall include but not be limited to representatives
36 from local government as defined in section 2 of this act. Definitions

1 and guidelines under this section shall be established before September
2 1, 1994.

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