

1 **ESHB 1451** - H AMDS TO H AMD (1451-S.E AMH H2532.1) **405WDRN3/15**
2 By Representatives Mastin and Campbell

3 On page 15, line 18 of the striking amendment, after "title"
4 insert ", and no self-insurance group subject to chapter 51.-- RCW
5 (sections 1 through 23 of this act) or the group's representative,
6 or employer member of the group or the employer's representative,
7 may induce or coerce an employee not to report an industrial
8 accident, or induce or coerce an employee to treat an industrial
9 accident as an off-the-job injury"

10
11 On page 15, line 24 of the striking amendment, after
12 "employer" insert ", or induced or coerced by a self-insurance
13 group subject to chapter 51.-- RCW (sections 1 through 23 of this
14 act) or the group's representative, or employer member of the group
15 or the employer's representative,"

EFFECT: The amendment adds that self-insurance groups or employer members of the group may not induce or coerce an employee with regard to not reporting an industrial accident or treating the accident as an off-the-job injury. The employee's right under current law to file a complaint with the director of the Department of Labor and Industries also includes the right to file a complaint alleging these prohibited actions.