

2 **SSB 6583** - H COMM AMD **ADOPTED 2-29-96**
3 By Committee on Appropriations

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5 Strike everything after the enacting clause and insert the
6 following:

7 NEW SECTION. **Sec. 1.** A new section is added to chapter 28B.50
8 RCW to read as follows:

9 For the purposes of determining eligibility of state-mandated
10 insurance and retirement benefits under RCW 28B.10.400 for part-time
11 academic employees in community and technical colleges, the following
12 definitions shall be used:

13 (1) "Full-time academic workload" means the number of in-class
14 teaching hours that a full-time instructor must teach to fulfill his or
15 her employment obligations in a given discipline in a given college.
16 If full-time academic workload is defined in a contract adopted through
17 the collective bargaining process, that definition shall prevail. If
18 the full-time workload bargained in a contract includes more than in-
19 class teaching hours, only that portion that is in-class teaching hours
20 may be considered academic workload.

21 (2) "In-class teaching hours" means contact classroom and lab hours
22 in which full or part-time academic employees are performing
23 contractually assigned teaching duties. The in-class teaching hours
24 shall not include any duties performed in support of, or in addition
25 to, those contractually assigned in-class teaching hours.

26 (3) "Academic employee" in a community or technical college means
27 any teacher, counselor, librarian, or department head who is employed
28 by a college district, whether full or part-time, with the exception of
29 the chief administrative officer of, and any administrator in, each
30 college district.

31 (4) "Part-time academic workload" means any percentage of a full-
32 time academic workload for which the part-time academic employee is not
33 paid on the full-time academic salary schedule.

34 NEW SECTION. **Sec. 2.** A new section is added to chapter 28B.50 RCW
35 to read as follows:

1 For the purposes of determining eligibility for receipt of state-
2 mandated benefits for part-time academic employees at community and
3 technical colleges, each institution shall report to the appropriate
4 agencies the names of eligible part-time academic employees who qualify
5 for benefits based on calculating the hours worked by part-time
6 academic employees as a percentage of the part-time academic workload
7 to the full-time academic workload in a given discipline in a given
8 institution.

9 NEW SECTION. **Sec. 3.** A new section is added to chapter 28B.50 RCW
10 to read as follows:

11 (1) The legislature finds that community colleges and technical
12 colleges have an obligation to carry out their roles and missions in an
13 equitable fashion. The legislature also finds that governing boards
14 for community colleges and technical colleges have a responsibility to
15 provide leadership and guidance to their colleges in the equitable
16 treatment of part-time faculty teaching in the community and technical
17 colleges.

18 (2) The state board for community and technical colleges shall
19 convene a task force to conduct a best practices audit of compensation
20 packages and conditions of employment for part-time faculty in the
21 community and technical college system. The task force shall include
22 but need not be limited to part-time faculty, full-time faculty,
23 members of the state board, and members of community college and
24 technical college governing boards. In performing the audit, the task
25 force shall focus on the employment of part-time faculty, and shall
26 include the following issues in its deliberations: Salary issues,
27 provision of health and retirement benefits, the implications of
28 increased reliance on part-time rather than full-time faculty, the
29 implications of workload definitions, and tangible and intangible ways
30 to recognize the professional stature of part-time faculty.

31 (3) The task force shall report its findings to the state board,
32 local governing boards, and other interested parties by August 30,
33 1996. The report shall include recommendations on a set of best
34 practices principles for the colleges to follow in their employment of
35 part-time faculty. By September 30, 1996, the state board for
36 community and technical colleges shall adopt and periodically update a
37 set of best practices principles for colleges in the community and
38 technical college system to follow in their employment of part-time

1 faculty. The board shall use the best practices principles in the
2 development of its 1997-99 biennial operating budget request. The
3 board shall encourage and, to the extent possible, require each local
4 governing board to adopt and implement the principles.

5 NEW SECTION. **Sec. 4.** This act is necessary for the immediate
6 preservation of the public peace, health, or safety, or support of the
7 state government and its existing public institutions, and shall take
8 effect immediately."

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12 On page 1, line 1 of the title, after "education;" strike the
13 remainder of the title and insert "adding new sections to chapter
14 28B.50 RCW; and declaring an emergency."

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