2 **SHB 1430** - S AMD 322

3 By Senators Bauer and Rinehart

4 ADOPTED 4/11/95

- 5 Strike everything after the enacting clause and insert the 6 following:
- 7 "Sec. 1. RCW 41.40.010 and 1994 c 298 s 2, 1994 c 247 s 5, 1994 c
- 8 197 s 23, and 1994 c 177 s 8 are each reenacted and amended to read as
- 9 follows:
- 10 As used in this chapter, unless a different meaning is plainly 11 required by the context:
- 12 (1) "Retirement system" means the public employees' retirement 13 system provided for in this chapter.
- 14 (2) "Department" means the department of retirement systems created 15 in chapter 41.50 RCW.
- 16 (3) "State treasurer" means the treasurer of the state of 17 Washington.
- 18 (4)(a) "Employer" for plan I members, means every branch, 19 department, agency, commission, board, and office of the state, any 20 political subdivision or association of political subdivisions of the
- 21 state admitted into the retirement system, and legal entities
- 22 authorized by RCW 35.63.070 and 36.70.060 or chapter 39.34 RCW; and the
- 23 term shall also include any labor guild, association, or organization
- 24 the membership of a local lodge or division of which is comprised of at
- 25 least forty percent employees of an employer (other than such labor
- 26 guild, association, or organization) within this chapter. The term may
- 27 also include any city of the first class that has its own retirement
- 28 system.
- 29 (b) "Employer" for plan II members, means every branch, department,
- 30 agency, commission, board, and office of the state, and any political
- 31 subdivision and municipal corporation of the state admitted into the
- 32 retirement system, including public agencies created pursuant to RCW
- 33 35.63.070, 36.70.060, and 39.34.030.
- 34 (5) "Member" means any employee included in the membership of the
- 35 retirement system, as provided for in RCW 41.40.023. RCW 41.26.045
- 36 does not prohibit a person otherwise eligible for membership in the

1 retirement system from establishing such membership effective when he 2 or she first entered an eligible position.

(6) "Original member" of this retirement system means:

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- 4 (a) Any person who became a member of the system prior to April 1, 5 1949;
- 6 (b) Any person who becomes a member through the admission of an 7 employer into the retirement system on and after April 1, 1949, and 8 prior to April 1, 1951;
- 9 (c) Any person who first becomes a member by securing employment 10 with an employer prior to April 1, 1951, provided the member has 11 rendered at least one or more years of service to any employer prior to 12 October 1, 1947;
- (d) Any person who first becomes a member through the admission of an employer into the retirement system on or after April 1, 1951, provided, such person has been in the regular employ of the employer for at least six months of the twelve-month period preceding the said admission date;
 - (e) Any member who has restored all contributions that may have been withdrawn as provided by RCW 41.40.150 and who on the effective date of the individual's retirement becomes entitled to be credited with ten years or more of membership service except that the provisions relating to the minimum amount of retirement allowance for the member upon retirement at age seventy as found in RCW 41.40.190(4) shall not apply to the member;
 - or more years and who has been a contributor under the system for two or more years and who has restored all contributions that may have been withdrawn as provided by RCW 41.40.150 and who on the effective date of the individual's retirement has rendered five or more years of service for the state or any political subdivision prior to the time of the admission of the employer into the system; except that the provisions relating to the minimum amount of retirement allowance for the member upon retirement at age seventy as found in RCW 41.40.190(4) shall not apply to the member.
- 34 (7) "New member" means a person who becomes a member on or after 35 April 1, 1949, except as otherwise provided in this section.
- 36 (8)(a) "Compensation earnable" for plan I members, means salaries 37 or wages earned during a payroll period for personal services and where 38 the compensation is not all paid in money, maintenance compensation 39 shall be included upon the basis of the schedules established by the

- 1 member's employer. Compensation that a member receives for being in
- 2 standby status is also compensation earnable, subject to the conditions
- 3 of this subsection. A member is in standby status when not being paid
- 4 for time actually worked and only when both of the following conditions
- 5 exist: (i) The member is required to be present at, or in the
- 6 immediate vicinity of, a specified location; and (ii) the employer
- 7 requires the member to be prepared to report immediately for work, if
- 8 the need arises, although the need may not arise. Standby compensation
- 9 is regular salary for the purposes of RCW 41.50.150(2).
- 10 (A) "Compensation earnable" for plan I members also includes the
- 11 following actual or imputed payments, which are not paid for personal
- 12 services:
- 13 (I) Retroactive payments to an individual by an employer on
- 14 reinstatement of the employee in a position, or payments by an employer
- 15 to an individual in lieu of reinstatement in a position which are
- 16 awarded or granted as the equivalent of the salary or wage which the
- 17 individual would have earned during a payroll period shall be
- 18 considered compensation earnable and the individual shall receive the
- 19 equivalent service credit;
- 20 (II) If a leave of absence is taken by an individual for the
- 21 purpose of serving in the state legislature, the salary which would
- 22 have been received for the position from which the leave of absence was
- 23 taken, shall be considered as compensation earnable if the employee's
- 24 contribution is paid by the employee and the employer's contribution is
- 25 paid by the employer or employee.
- 26 (III) Assault pay only as authorized by RCW 27.04.100, 72.01.045,
- 27 and 72.09.240;
- 28 (IV) Compensation that a member would have received but for a
- 29 disability occurring in the line of duty only as authorized by RCW
- 30 41.40.038; and
- 31 (V) Compensation that a member receives due to participation in the
- 32 leave sharing program only as authorized by RCW 41.04.650 through
- 33 41.04.670.
- 34 (B) "Compensation earnable" does not include:
- 35 (I) Remuneration for unused sick leave authorized under RCW
- 36 41.04.340, 28A.400.210, or 28A.310.490;
- 37 (II) Remuneration for unused annual leave in excess of thirty days
- 38 as authorized by RCW 43.01.044 and 43.01.041.

(b) "Compensation earnable" for plan II members, means salaries or 1 2 wages earned by a member during a payroll period for personal services, 3 including overtime payments, and shall include wages and salaries 4 deferred under provisions established pursuant to sections 403(b), 5 414(h), and 457 of the United States Internal Revenue Code, but shall exclude nonmoney maintenance compensation and lump sum or other 6 7 payments for deferred annual sick leave, unused accumulated vacation, 8 unused accumulated annual leave, or any form of severance pay. 9 Compensation that a member receives for being in standby status is also compensation earnable, subject to the conditions of this subsection. 10 A member is in standby status when not being paid for time actually 11 worked and only when both of the following conditions exist: (i) The 12 member is required to be present at, or in the immediate vicinity of, 13 14 a specified location; and (ii) the employer requires the member to be 15 prepared to report immediately for work, if the need arises, although 16 the need may not arise. Standby compensation is regular salary for the 17 purposes of RCW 41.50.150(2).

"Compensation earnable" for plan II members also includes the following actual or imputed payments, which are not paid for personal services:

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- (A) Retroactive payments to an individual by an employer on reinstatement of the employee in a position, or payments by an employer to an individual in lieu of reinstatement in a position which are awarded or granted as the equivalent of the salary or wage which the individual would have earned during a payroll period shall be considered compensation earnable to the extent provided above, and the individual shall receive the equivalent service credit;
- 28 (B) In any year in which a member serves in the legislature, the 29 member shall have the option of having such member's compensation 30 earnable be the greater of:
- 31 (I) The compensation earnable the member would have received had 32 such member not served in the legislature; or
 - (II) Such member's actual compensation earnable received for nonlegislative public employment and legislative service combined. Any additional contributions to the retirement system required because compensation earnable under (b)(ii)(B)(II) of this subsection is greater than compensation earnable under (b)(ii)(B)(I) of this subsection shall be paid by the member for both member and employer contributions;

- 1 (C) Assault pay only as authorized by RCW 27.04.100, 72.01.045, and 72.09.240;
- 3 (D) Compensation that a member would have received but for a 4 disability occurring in the line of duty only as authorized by RCW 5 41.40.038; and
- 6 (E) Compensation that a member receives due to participation in the 7 leave sharing program only as authorized by RCW 41.04.650 through 8 41.04.670.
- 9 (9)(a) "Service" for plan I members, except as provided in RCW 41.40.088, means periods of employment in an eligible position or 10 positions for one or more employers rendered to any employer for which 11 compensation is paid, and includes time spent in office as an elected 12 or appointed official of an employer. Compensation earnable earned in 13 14 full time work for seventy hours or more in any given calendar month 15 shall constitute one service credit month except as provided in RCW 41.40.088. Compensation earnable earned for less than seventy hours in 16 17 any calendar month shall constitute one-quarter service credit month of service except as provided in RCW 41.40.088. Only service credit 18 19 months and one-quarter service credit months shall be counted in the computation of any retirement allowance or other benefit provided for 20 in this chapter. Any fraction of a year of service shall be taken into 21 account in the computation of such retirement allowance or benefits. 22 Time spent in standby status, whether compensated or not, is not 23 24 service.
 - (i) Service by a state employee officially assigned by the state on a temporary basis to assist another public agency, shall be considered as service as a state employee: PROVIDED, That service to any other public agency shall not be considered service as a state employee if such service has been used to establish benefits in any other public retirement system.

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- (ii) An individual shall receive no more than a total of twelve service credit months of service during any calendar year. If an individual is employed in an eligible position by one or more employers the individual shall receive no more than one service credit month during any calendar month in which multiple service for seventy or more hours is rendered.
- (iii) A school district employee may count up to forty-five days of sick leave as creditable service solely for the purpose of determining eligibility to retire under RCW 41.40.180 as authorized by RCW

- 1 28A.400.300. For purposes of plan I "forty-five days" as used in RCW
- 2 28A.400.300 is equal to two service credit months. Use of less than
- 3 forty-five days of sick leave is creditable as allowed under this
- 4 subsection as follows:

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not service.

- 5 (A) Less than twenty-two days equals one-quarter service credit 6 month;
 - (B) Twenty-two days equals one service credit month;
- 8 (C) More than twenty-two days but less than forty-five days equals 9 one and one-quarter service credit month.
- 10 (b) "Service" for plan II members, means periods of employment by a member in an eligible position or positions for one or more employers 11 for which compensation earnable is paid. Compensation earnable earned 12 13 for ninety or more hours in any calendar month shall constitute one service credit month except as provided in RCW 41.40.088. Compensation 14 15 earnable earned for at least seventy hours but less than ninety hours in any calendar month shall constitute one-half service credit month of 16 17 service. Compensation earnable earned for less than seventy hours in any calendar month shall constitute one-quarter service credit month of 18 19 service. Time spent in standby status, whether compensated or not, is
- 21 Any fraction of a year of service shall be taken into account in 22 the computation of such retirement allowance or benefits.
- (i) Service in any state elective position shall be deemed to be full time service, except that persons serving in state elective positions who are members of the teachers' retirement system or law enforcement officers' and fire fighters' retirement system at the time of election or appointment to such position may elect to continue membership in the teachers' retirement system or law enforcement officers' and fire fighters' retirement system.
- (ii) A member shall receive a total of not more than twelve service credit months of service for such calendar year. If an individual is employed in an eligible position by one or more employers the individual shall receive no more than one service credit month during any calendar month in which multiple service for ninety or more hours is rendered.
- (iii) Up to forty-five days of sick leave may be creditable as service solely for the purpose of determining eligibility to retire under RCW 41.40.180 as authorized by RCW 28A.400.300. For purposes of plan II "forty-five days" as used in RCW 28A.400.300 is equal to two

service credit months. Use of less than forty-five days of sick leave 1 is creditable as allowed under this subsection as follows: 2

- (A) Less than eleven days equals one-quarter service credit month;
- 4 (B) Eleven or more days but less than twenty-two days equals onehalf service credit month; 5
 - (C) Twenty-two days equals one service credit month;
- 7 (D) More than twenty-two days but less than thirty-three days 8 equals one and one-quarter service credit month;
- 9 (E) Thirty-three or more days but less than forty-five days equals 10 one and one-half service credit month.
- (10) "Service credit year" means an accumulation of months of 11 service credit which is equal to one when divided by twelve. 12
- (11) "Service credit month" means a month or an accumulation of 13 months of service credit which is equal to one. 14
- 15 (12) "Prior service" means all service of an original member 16 rendered to any employer prior to October 1, 1947.
 - (13) "Membership service" means:

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- (a) All service rendered, as a member, after October 1, 1947; 18
- 19 (b) All service after October 1, 1947, to any employer prior to the time of its admission into the retirement system((* PROVIDED, That an amount equal to the employer and employee contributions which would have been paid to the retirement system on account of such service shall have been paid to the retirement system with interest (as 24 computed by the department) on the employee's portion prior to retirement of such person, by the employee or his or her employer, 26 except as qualified by RCW 41.40.023: PROVIDED FURTHER, That employer contributions plus employee contributions with interest submitted by the employee under this subsection shall be placed in the employee's individual account in the employees' savings fund and be treated as any other contribution made by the employee, with the exception that the contributions submitted by the employee in payment of the employer's obligation, together with the interest the director may apply to the 32 employer's contribution, shall be excluded from the calculation of the 33 member's annuity in the event the member selects a benefit with an annuity option)) for which member and employer contributions, plus interest as required by RCW 41.50.125, have been paid under section 2 36 37 or 3 of this act;
 - (c) Service not to exceed six consecutive months of probationary service rendered after April 1, 1949, and prior to becoming a member,

- in the case of any member, upon payment in full by such member of the total amount of the employer's contribution to the retirement fund which would have been required under the law in effect when such probationary service was rendered if the member had been a member during such period, except that the amount of the employer's contribution shall be calculated by the director based on the first month's compensation earnable as a member;
- 8 (d) Service not to exceed six consecutive months of probationary 9 service, rendered after October 1, 1947, and before April 1, 1949, and 10 prior to becoming a member, in the case of any member, upon payment in 11 full by such member of five percent of such member's salary during said 12 period of probationary service, except that the amount of the 13 employer's contribution shall be calculated by the director based on 14 the first month's compensation earnable as a member.
- 15 (14)(a) "Beneficiary" for plan I members, means any person in 16 receipt of a retirement allowance, pension or other benefit provided by 17 this chapter.
- (b) "Beneficiary" for plan II members, means any person in receipt of a retirement allowance or other benefit provided by this chapter resulting from service rendered to an employer by another person.
- 21 (15) "Regular interest" means such rate as the director may 22 determine.
- (16) "Accumulated contributions" means the sum of all contributions standing to the credit of a member in the member's individual account, including any amount paid under RCW 41.50.165(2), together with the regular interest thereon.

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- (17)(a) "Average final compensation" for plan I members, means the annual average of the greatest compensation earnable by a member during any consecutive two year period of service credit months for which service credit is allowed; or if the member has less than two years of service credit months then the annual average compensation earnable during the total years of service for which service credit is allowed.
- (b) "Average final compensation" for plan II members, means the member's average compensation earnable of the highest consecutive sixty months of service credit months prior to such member's retirement, termination, or death. Periods constituting authorized leaves of absence may not be used in the calculation of average final compensation except under RCW 41.40.710(2).

- 1 (18) "Final compensation" means the annual rate of compensation 2 earnable by a member at the time of termination of employment.
- 3 (19) "Annuity" means payments for life derived from accumulated 4 contributions of a member. All annuities shall be paid in monthly 5 installments.
- 6 (20) "Pension" means payments for life derived from contributions 7 made by the employer. All pensions shall be paid in monthly 8 installments.
- 9 (21) "Retirement allowance" means the sum of the annuity and the 10 pension.
- 11 (22) "Employee" means any person who may become eligible for 12 membership under this chapter, as set forth in RCW 41.40.023.
- 13 (23) "Actuarial equivalent" means a benefit of equal value when 14 computed upon the basis of such mortality and other tables as may be 15 adopted by the director.
- 16 (24) "Retirement" means withdrawal from active service with a 17 retirement allowance as provided by this chapter.
- 18 (25) "Eligible position" means:
- 19 (a) Any position that, as defined by the employer, normally 20 requires five or more months of service a year for which regular 21 compensation for at least seventy hours is earned by the occupant 22 thereof. For purposes of this chapter an employer shall not define 23 "position" in such a manner that an employee's monthly work for that 24 employer is divided into more than one position;
- 25 (b) Any position occupied by an elected official or person 26 appointed directly by the governor for which compensation is paid.
- 27 (26) "Ineligible position" means any position which does not 28 conform with the requirements set forth in subsection (25) of this 29 section.
- 30 (27) "Leave of absence" means the period of time a member is 31 authorized by the employer to be absent from service without being 32 separated from membership.
- 33 (28) "Totally incapacitated for duty" means total inability to 34 perform the duties of a member's employment or office or any other work 35 for which the member is qualified by training or experience.
- 36 (29) "Retiree" means any person in receipt of a retirement 37 allowance or other benefit provided by this chapter resulting from 38 service rendered to an employer while a member. A person is in receipt 39 of a retirement allowance as defined in subsection (21) of this section

- 1 or other benefit as provided by this chapter when the department mails,
- 2 causes to be mailed, or otherwise transmits the retirement allowance
- 3 warrant.
- 4 (30) "Director" means the director of the department.
- 5 (31) "State elective position" means any position held by any
- 6 person elected or appointed to state-wide office or elected or
- 7 appointed as a member of the legislature.
- 8 (32) "State actuary" or "actuary" means the person appointed
- 9 pursuant to RCW 44.44.010(2).
- 10 (33) "Plan I" means the public employees' retirement system, plan
- 11 I providing the benefits and funding provisions covering persons who
- 12 first became members of the system prior to October 1, 1977.
- 13 (34) "Plan II" means the public employees' retirement system, plan
- 14 II providing the benefits and funding provisions covering persons who
- 15 first became members of the system on and after October 1, 1977.
- 16 (35) "Index" means, for any calendar year, that year's annual
- 17 average consumer price index, Seattle, Washington area, for urban wage
- 18 earners and clerical workers, all items, compiled by the bureau of
- 19 labor statistics, United States department of labor.
- 20 (36) "Index A" means the index for the year prior to the
- 21 determination of a postretirement adjustment.
- 22 (37) "Index B" means the index for the year prior to index A.
- 23 (38) "Index year" means the earliest calendar year in which the
- 24 index is more than sixty percent of index A.
- 25 (39) "Adjustment ratio" means the value of index A divided by index
- 26 B.
- 27 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 41.40 RCW
- 28 under the subchapter heading "PROVISIONS APPLICABLE TO PLAN I AND PLAN
- 29 II" to read as follows:
- 30 Except as qualified by RCW 41.40.023, for employers that were
- 31 admitted into the retirement system before the effective date of this
- 32 act, membership service may be established for the employer's former
- 33 employees who are active members of the system if the member or
- 34 member's former employer pays an amount equal to the employer and
- 35 member contributions which would have been paid to the retirement
- 36 system on account of such service to the retirement system. Payment
- 37 shall be made prior to the retirement of such member.

Payments submitted by the member under this section shall be placed 1 in the member's individual account in the members' savings fund and be 2 treated as any other contribution made by the member, with the 3 exception that the contributions submitted by the member in payment of 4 5 the employer's obligation, together with the interest the director may apply to the employer's contribution, shall be excluded from the 6 calculation of the member's annuity in the event the member selects a 7 benefit with an annuity option. 8

- 9 <u>NEW SECTION.</u> **Sec. 3.** A new section is added to chapter 41.40 RCW 10 under the subchapter heading "PROVISIONS APPLICABLE TO PLAN I AND PLAN 11 II" to read as follows:
- 12 (1) This section applies to the establishment of membership service 13 with employers admitted to the retirement system after the effective 14 date of this act.
- 15 (2) For current employees, membership service may be established 16 for periods of employment with an employer prior to the employer's 17 admission into the retirement system by making the payments required by 18 this section.
- The employer must select one of the options in this subsection and apply it uniformly, except as provided in subsection (3) of this section. The required payment shall include the total member and employer contributions that would have been required from the date of each current member's hire.
- (a) Option A: The employer makes all the required payments within fifteen years from the date of the employer's admission.
- 26 (b) Option B: The employer makes a portion of the required 27 payments and the member pays the balance. The employer shall not be 28 required to make its payments until the member has made his or her 29 payments. Each member shall have the option to purchase the membership 30 service.
- 31 (c) Option C: The member makes all of the required payments. Each 32 member shall have the option to purchase the membership service.
- All payments under options B and C of this subsection must be completed within five years from the date of the employer's admission, or prior to the retirement of the member, whichever occurs sooner. A member may not receive membership service credit under option B or C of this subsection until all required payments have been made.

- (3) An employer shall not be required to purchase membership 1 service under option A or B for periods of employment for which the 2 3 employer made contributions to a qualified retirement plan as defined 4 by 26 U.S.C. Sec. 401(a), if the contributions plus interest accrued cannot be transferred to the retirement system. If the employer does 5 not purchase the membership credit under this subsection, the member 6 7 may purchase the membership service under subsection (2)(c) of this 8 section.
- 9 (4) A former employee who is an active member of the system and is 10 not covered by subsection (2) of this section may establish membership 11 service by making the required payments under subsection (2)(c) of this 12 section prior to the retirement of the member.
- 13 (5) All payments made by the member under this section shall be 14 placed in the member's individual account in the members' savings fund.
- 15 **Sec. 4.** RCW 41.40.062 and 1991 c 35 s 93 are each amended to read 16 as follows:
- 17 (1) The members and appointive and elective officials of any 18 political subdivision or association of political subdivisions of the 19 state may become members of the retirement system by the approval of 20 the local legislative authority.
- (2) On and after September 1, 1965, every school district of the state of Washington shall be an employer under this chapter. Every member of each school district who is eligible for membership under RCW 41.40.023 shall be a member of the retirement system and participate on the same basis as a person who first becomes a member through the admission of any employer into the retirement system on and after April 1, 1949.

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(((3) Each political subdivision becoming an employer under the meaning of this chapter shall make contributions to the funds of the retirement system as provided in RCW 41.50.250, 41.40.045, and 41.40.048 and its employees shall contribute to the employees' savings fund at the rate established under the provisions of RCW 41.40.330. In addition to the foregoing requirement, where the political subdivision becoming an employer under this section has its own retirement plan, any of the employee members thereof who may elect to transfer to this retirement system may, if permitted by the plan, withdraw all or any part of their employees' contributions to the former plan and transfer the funds to the employees' savings fund at the time of their transfer

withdrawn shall be transferred by the employer to the retirement system over a period not to exceed fifteen years. The length of the transfer period and the method of payment to be utilized during that period shall be established by agreement between the department and the political subdivision. Employers making deferred payments of employee funds under this section shall transfer an additional amount equal to the interest that would have been credited to each employee's savings fund had his or her contributions been transferred to the state retirement system's employee savings fund on the date the political subdivision became an employer under this section. Any funds remaining in the employer's former retirement plan after all obligations of the plan have been provided for, as evidenced by appropriate actuarial study, shall be disposed of by the governing body of the political subdivision in such manner as it deems appropriate. For the purpose of administering and interpreting this chapter the department may substitute the names of political subdivisions of the state for the "state" and employees of the subdivisions for "state employees" wherever those terms appear in this chapter. The department may also alter any dates mentioned in this chapter for the purpose of making the provisions of the chapter applicable to the entry of any political subdivisions into the system. Any member transferring employment to another employer which is covered by the retirement system may continue as a member without loss of previously earned pension and annuity benefits. The department shall keep accounts as are necessary to show the contributions of each political subdivision to the benefit account fund and shall have the power to debit and credit the various accounts in accordance with the transfer of the members from one employer to another. (4) Employees of a political subdivision, maintaining its own retirement system, who have been transferred to a health district formed pursuant to chapter 70.46 RCW, but who have been allowed to

of membership. Any portion of the employees' savings fund not

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formed pursuant to chapter 70.46 RCW, but who have been allowed to remain members of the political subdivision's retirement system may be transferred as a group to the Washington public employees' retirement system. This transfer may be made by the action of the legislative authority of the political subdivision maintaining its own retirement system. This transfer shall include employer's and member's funds in the transferring municipalities' retirement system.

- (5) Employees of a political subdivision, maintaining its own 1 retirement system, heretofore transferred to a joint airport operation 2 3 of two municipalities pursuant to chapter 14.08 RCW, may be transferred 4 as a group to the Washington public employees' retirement system. This 5 transfer may be made by the action of the legislative authority of the political subdivision maintaining its own retirement system. This 6 7 transfer shall include employer's and member's funds in the 8 transferring municipalities' retirement system.))
- 9 **Sec. 5.** RCW 41.40.160 and 1991 c 35 s 77 are each amended to read 10 as follows:
- 11 (1) Subject to the provisions of RCW 41.40.150, at retirement the 12 total service credited to a member shall consist of all membership 13 service and, if he or she is an original member, all of the certified 14 prior service.
- (2) Employees of a public utility or other private enterprise all 15 or any portion of which has been heretofore or may be hereafter 16 acquired by a public agency as a matter of public convenience and 17 18 necessity, where it is in the public interest to retain the trained personnel of such enterprise, all service to that enterprise shall, 19 upon the acquiring public agency becoming an employer as defined in RCW 20 41.40.010(4) be credited on the same basis as if rendered to the said 21 employer: PROVIDED, That this shall apply only to those employees who 22 23 were in the service of the enterprise at or prior to the time of 24 acquisition by the public agency and who remain in the service of the 25 acquiring agency until they attain membership in the state employees' retirement system; and to those employees who were in the service of 26 27 the enterprise at the time of acquisition by the public agency and attain membership 28 subsequently through employment with any 29 participating agency: PROVIDED FURTHER, In the event that the acquiring agency is an employer at the time of the acquisition, 30 employer's contributions in connection with members achieving service 31 credit hereunder shall be made on the same basis as set forth in RCW 32 41.40.045 and 41.40.048 for an employer admitted after April 1, 1949, 33 and before the effective date of this act, and on the same basis as set 34 forth in section 3 of this act for an employer admitted after the 35 36 <u>effective date of this act</u>.

- 1 <u>NEW SECTION.</u> **Sec. 6.** RCW 41.40.045 and 1989 c 273 s 22, 1986 c
- 2 268 s 4, 1973 1st ex.s. c 190 s 13, 1972 ex.s. c 151 s 14, 1971 ex.s.
- 3 c 271 s 11, 1963 c 174 s 15, 1961 c 291 s 11, & 1957 c 231 s 4 are each
- 4 repealed."
- 5 **SHB 1430** S AMD 322
- 6 By Senators Bauer and Rinehart
- 7 ADOPTED 4/11/95
- 8 On page 1, line 2 of the title, after "contributions;" strike the
- 9 remainder of the title and insert "amending RCW 41.40.062 and
- 10 41.40.160; reenacting and amending RCW 41.40.010; adding new sections
- 11 to chapter 41.40 RCW; and repealing RCW 41.40.045."

--- END ---