2 SSB 6112 - S AMD - 055

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section.

3 By Senators Wojahn and Pelz

4 ADOPTED 2/7/96

- 5 Strike everything after the enacting clause and insert the 6 following:
- 7 "Sec. 1. RCW 51.32.095 and 1988 c 161 s 9 are each amended to read 8 as follows:
- (1) One of the primary purposes of this title is to enable the 9 10 injured worker to become employable at gainful employment. To this end, the department or self-insurers shall utilize the services of 11 12 individuals and organizations, public or private, whose experience, 13 training, and interests in vocational rehabilitation and retraining qualify them to lend expert assistance to the supervisor of industrial 14 15 insurance in such programs of vocational rehabilitation as may be 16 reasonable to make the worker employable consistent with his or her physical and mental status. Where, after evaluation and recommendation 17 by such individuals or organizations and prior to final evaluation of 18 19 the worker's permanent disability and in the sole opinion of the 20 supervisor or supervisor's designee, whether or not medical treatment 21 has been concluded, vocational rehabilitation is both necessary and 22 likely to enable the injured worker to become employable at gainful 23 employment, the supervisor or supervisor's designee may, in his or her sole discretion, pay or, if the employer is a self-insurer, direct the 24 25 self-insurer to pay the cost as provided in subsection (3) of this
- (2) When in the sole discretion of the supervisor or the supervisor's designee vocational rehabilitation is both necessary and likely to make the worker employable at gainful employment, then the following order of priorities shall be used:
- 31 (a) Return to the previous job with the same employer;
- 32 (b) Modification of the previous job with the same employer 33 including transitional return to work;
- 34 (c) A new job with the same employer in keeping with any 35 limitations or restrictions;

- 1 (d) Modification of a new job with the same employer including 2 transitional return to work;
 - (e) Modification of the previous job with a new employer;
- 4 (f) A new job with a new employer or self-employment based upon transferable skills;
 - (g) Modification of a new job with a new employer;
- 7 (h) A new job with a new employer or self-employment involving on-8 the-job training;
 - (i) Short-term retraining and job placement.

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(3) Costs for vocational rehabilitation benefits allowed by the 10 supervisor or supervisor's designee under subsection (1) of this 11 section may include the cost of books, tuition, fees, supplies, 12 equipment, transportation, child or dependent care, and other necessary 13 expenses for any such worker in an amount not to exceed three thousand 14 15 dollars in any fifty-two week period, except as authorized by section 16 2 of this act, and the cost of continuing the temporary total disability compensation under RCW 51.32.090 while the worker is 17 actively and successfully undergoing a formal program of vocational 18 19 rehabilitation. Such expenses may include training fees for on-the-job 20 training and the cost of furnishing tools and other equipment necessary for self-employment or reemployment: PROVIDED, That such compensation 21 22 or payment of retraining with job placement expenses may not be authorized for a period of more than fifty-two weeks: 23 24 FURTHER, That such period may, in the sole discretion of the supervisor 25 after his or her review, be extended for an additional fifty-two weeks 26 or portion thereof by written order of the supervisor.

In cases where the worker is required to reside away from his or her customary residence, the reasonable cost of board and lodging shall also be paid. Said costs shall be chargeable to the employer's cost experience or shall be paid by the self-insurer as the case may be.

- 31 (4) The department shall establish criteria to monitor the quality 32 and effectiveness of rehabilitation services provided by the 33 individuals and organizations used under subsection (1) of this 34 section. The state fund shall make referrals for vocational 35 rehabilitation services based on these performance criteria.
- 36 (5) The department shall engage in, where feasible and cost-37 effective, a cooperative program with the state employment security 38 department to provide job placement services under this section.

- (6) The benefits in this section shall be provided for the injured 1 workers of self-insured employers. Self-insurers shall report both 2 3 benefits provided and benefits denied under this section in the manner 4 prescribed by the department by rule adopted under chapter 34.05 RCW. 5 The director may, in his or her sole discretion and upon his or her own initiative or at any time that a dispute arises under this section, 6 7 promptly make such inquiries as circumstances require and take such 8 other action as he or she considers will properly determine the matter 9 and protect the rights of the parties.
- 10 (7) The benefits provided for in this section are available to any 11 otherwise eligible worker regardless of the date of industrial injury. 12 However, claims shall not be reopened solely for vocational 13 rehabilitation purposes.
- NEW SECTION. Sec. 2. A new section is added to chapter 51.32 RCW to read as follows:
- 16 For claims filed after July 1, 1996, costs for vocational rehabilitation benefits allowed by the supervisor or supervisor's 17 18 designee under subsection (1) of this section may include the cost of books, tuition, fees, supplies, equipment, transportation, child or 19 dependent care, and other necessary expenses for any such worker in an 20 amount not to exceed five thousand dollars in any fifty-two week 21 period, and the cost of continuing the temporary total disability 22 23 compensation under RCW 51.32.090 while the worker is actively and successfully undergoing a formal program of vocational rehabilitation. 24 25 Such expenses may include training fees for on-the-job training and the cost of furnishing tools and other equipment necessary for self-26 27 employment or reemployment: PROVIDED, That such compensation or payment of retraining with job placement expenses may not be authorized 28 29 for a period of more than fifty-two weeks: PROVIDED FURTHER, That such period may, in the sole discretion of the supervisor after his or her 30 review, be extended for an additional fifty-two weeks or portion 31 thereof by written order of the supervisor. 32
- In cases where the worker is required to reside away from his or her customary residence, the reasonable cost of board and lodging shall also be paid. Said costs shall be chargeable to the employer's cost experience or shall be paid by the self-insurer as the case may be."

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