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## HOUSE BILL 1851

State of Washington 56th Legislature 1999 Regular Session

By Representatives Conway, Cooper, Sullivan, O'Brien and Keiser

Read first time 02/08/1999. Referred to Committee on Commerce & Labor.

- 1 AN ACT Relating to crime prevention employee training in businesses
- 2 operating during evening hours; amending RCW 49.22.010 and 49.22.020;
- 3 adding a new section to chapter 49.22 RCW; and creating a new section.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 49.22.010 and 1989 c 357 s 1 are each amended to read 6 as follows:
- As used in this chapter, the following terms have the meanings indicated unless the context clearly requires otherwise.
- 9 (1) "Department" means the department of labor and industries.
- 10 (2) "((<del>Late night</del>)) <u>Evening</u> retail establishment" means any
- 11 business or commercial establishment making sales to the public between
- 12 the hours of ((eleven)) seven o'clock p.m. and ((six)) seven o'clock
- 13 a.m., except restaurants, hotels, taverns, or any lodging facility.
- 14 (3) "Employer" means the operator, lessee, or franchisee of ((a
- 15 late night)) an evening retail establishment.
- 16 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 49.22 RCW
- 17 to read as follows:

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- All employers operating evening retail establishments shall provide to their employees crime prevention training. Such crime prevention training shall be a part of the accident prevention program requirements imposed under the Washington industrial safety and health act of 1973, chapter 49.17 RCW, and shall include, but not be limited to:
- 7 (1) Providing a training manual developed and distributed by the 8 department to employers or a manual that has been certified by the 9 department under this section containing security policies, safety and 10 security procedures, and personal safety and crime avoidance 11 techniques; and
- 12 (2) Attendance at a training seminar or training video presentation 13 developed and distributed, or certified, by the department under this 14 section.
- 15 **Sec. 3.** RCW 49.22.020 and 1989 c 357 s 3 are each amended to read 16 as follows:
- In addition to providing crime prevention training as provided in ((section 2 of this act)) section 2 of this act, all employers operating ((late night)) evening retail establishments shall:
- (1) Post a conspicuous sign in the window or door which states that there is a safe on the premises and it is not accessible to the employees on the premises and that the cash register contains only the minimal amount of cash needed to conduct business: PROVIDED, That an employer shall not be subject to penalties under RCW 49.22.030 for having moneys in the cash register in excess of the minimal amount needed to conduct business;
- (2) So arrange all material posted in the window or door so as to provide a clear and unobstructed view of the cash register, provided the cash register is otherwise in a position visible from the street;
- 30 (3) Have a drop-safe, limited access safe, or comparable device on 31 the premises; and
- (4) Operate the outside lights for that portion of the parking area that is necessary to accommodate customers during all night hours the ((late night)) evening retail establishment is open, if the ((late night)) evening retail establishment has a parking area for its customers.

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- 1 <u>NEW SECTION.</u> **Sec. 4.** The department of labor and industries shall
- 2 review and update existing rules and administrative procedures to
- 3 reflect changes made by this act.

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