S-1837.1	

SUBSTITUTE SENATE BILL 5032 - CC

State of Washington 56th Legislature 1999 Regular Session

By Senate Committee on Ways & Means (originally sponsored by Senators Fraser, Winsley, Long, Jacobsen, Bauer, Franklin, Roach, Kline and Rasmussen; by request of Joint Committee on Pension Policy)

Read first time 02/25/1999.

- 1 AN ACT Relating to certain retirement system members with more than
- 2 thirty years of service; adding a new section to chapter 41.32 RCW; and
- 3 adding a new section to chapter 41.40 RCW.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 41.32 RCW 6 under the subchapter heading "Plan 1" to read as follows:
- 7 A member may make the irrevocable election under this section no
- 8 later than six months after attaining thirty years of service. The
- 9 election shall become effective at the beginning of the calendar month
- 10 following department receipt of employee notification.
- 11 (1) The sum of future member contributions plus seven and one-half
- 12 percent interest shall be paid to the member at retirement without a
- 13 reduction in the member's monthly retirement benefit as determined
- 14 under RCW 41.32.498. The level of interest credited to member
- 15 contributions is not provided as a matter of contractual right and may
- 16 be changed by the legislature.
- 17 (2) Upon retirement, the member's benefit shall be calculated using
- 18 only the earnable compensation credited prior to the effective date of
- 19 the member's election. Calculation of the member's average earnable

- 1 compensation shall include eligible cash-outs of annual leave based on
- 2 the member's salary and leave accumulations at the time of retirement,
- 3 except that the amount of a member's average earnable compensation
- 4 cannot be higher than if the member had not taken advantage of the
- 5 election offered under this section.
- 6 (3) Members who have already earned thirty years of service credit
- 7 prior to the effective date of this act may participate in the election
- 8 by notifying the department in writing of their intention by December
- 9 31, 1999.
- 10 The department shall continue to collect employer contributions as
- 11 required in RCW 41.45.060.
- 12 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 41.40 RCW
- 13 under the subchapter heading "Plan 1" to read as follows:
- 14 A member may make the irrevocable election under this section no
- 15 later than six months after attaining thirty years of service. The
- 16 election shall become effective at the beginning of the calendar month
- 17 following department receipt of employee notification.
- 18 (1) The sum of future member contributions plus seven and one-half
- 19 percent interest shall be paid to the member at retirement without a
- 20 reduction in the member's monthly retirement benefit as determined
- 21 under RCW 41.40.185. The level of interest credited to member
- 22 contributions is not provided as a matter of contractual right and may
- 23 be changed by the legislature.
- (2) Upon retirement, the member's benefit shall be calculated using
- 25 only the earnable compensation credited prior to the effective date of
- 26 the member's election. Calculation of the member's average final
- 27 compensation shall include eligible cash-outs of sick and annual leave
- 28 based on the member's salary and leave accumulations at the time of
- 29 retirement, except that the amount of a member's average final
- 30 compensation cannot be higher than if the member had not taken
- 31 advantage of the election offered under this section.
- 32 (3) Members who have already earned thirty years of service credit
- 33 prior to the effective date of this act may participate in the election
- 34 by notifying the department in writing of their intention by December
- 35 31, 1999.

1 The department shall continue to collect employer contributions as 2 required in RCW 41.45.060.

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