## SENATE BILL 5533

State of Washington 56th Legislature 1999 Regular Session

**By** Senators Fairley, Kline, Franklin, Oke and Kohl-Welles; by request of Governor Locke

Read first time 01/26/1999. Referred to Committee on Labor & Workforce Development.

1 AN ACT Relating to developing a system of lifelong learning; 2 amending RCW 28C.18.010, 28C.18.020, 28C.18.030, 28C.18.040, 28C.18.060, 50.38.050, 50.67.010, 42.17.310, 3 28C.18.050, and 4 43.20A.080; reenacting and amending RCW 50.13.060; adding a new section to chapter 28C.18 RCW; adding a new chapter to Title 50 RCW; creating 5 new sections; repealing RCW 28C.18.070, 28C.18.080, б 28C.18.090, 7 28C.18.100, 28C.18.110, 50.67.020, and 50.67.030; prescribing penalties; providing an expiration date; and declaring an emergency. 8

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

10 <u>NEW SECTION.</u> Sec. 1. The legislature finds that Washington 11 employers are having difficulty finding qualified applicants for jobs, 12 particularly those requiring specialized skills. Many businesses are 13 being forced to curtail expansion in Washington state.

The legislature finds that business surveys indicate that the availability of a skilled work force is the most important factor in business location decisions, particularly for high wage employers. Our state's rural development strategy requires a work force focus. Now more than ever, we need to have an explicit work force development strategy linked with our state economic development efforts. 1 The legislature also finds that the consequences for failing to 2 upgrade the skills of our workers are enormous. Family incomes are 3 increasingly linked with skills and training and those who cannot 4 access training and education will continue to see declines in their 5 income.

The legislature further finds that in order to succeed we must have 6 7 a system of lifelong learning that allows workers to upgrade their 8 skills while continuing to work. To achieve that goal we must have a 9 work force development system that is linked directly to jobs, is 10 easily accessible to working families, and can be accessed according to their own schedules. Perhaps more importantly, training and education 11 must be skills-based and certified so that workers can attain certified 12 13 skills that allow them to move up the job ladder over their lifetime. 14 The legislature recognizes that we must make certain that our 15 public and private institutions of education place appropriate emphasis on the needs of employers and the needs of the approximately seventy-16 17 five percent of our young people who enter the world of work without completing a four-year program of higher education. 18

19 The legislature also recognizes that programs that prepare 20 individuals for the work force, beginning with secondary school and 21 continuing through postsecondary education, apprenticeships, and 22 programs for the disadvantaged and for dislocated workers, must be a 23 coordinated system that enables individuals to obtain skills demanded 24 by employers, and enables individuals to smoothly move back and forth 25 between work force development programs and employment.

To support that challenge a work force development system must focus on customer service and performance accountability. The following principles shall govern the work force development system:

(1) Provide consumers and policymakers ready access to informationin order to make informed decisions related to training and employment;

(2) Create a work force development system based on a coherenteconomic development strategy;

(3) Hold the work force delivery system accountable for improved
 results in employment, earnings, skills gains, and customer
 satisfaction;

(4) Provide universal access to students, job seekers, and
 employers in order to hasten the time between job openings and jobs
 filled;

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(5) Develop a strong leadership role for the private sector at the
 state and local levels;

3 (6) Establish and maintain state and local flexibility to ensure4 responsiveness to individuals and communities;

5 (7) Engage in a systematic effort to integrate the multiple 6 programs and services that comprise the work force development system, 7 including activities implemented through the state-wide one stop 8 delivery system; and

9 (8) Strengthen the capacity of local communities to strategically 10 guide work force development in their area and to shape local work 11 force development policies.

12 **Sec. 2.** RCW 28C.18.010 and 1996 c 99 s 2 are each amended to read 13 as follows:

14 Unless the context clearly requires otherwise, the definitions in 15 this section apply throughout this title.

16 (1) "Board" means the work force ((training and education 17 coordinating)) development board.

(2) "Director" means the director of the work force ((training and
 education coordinating)) development board.

(3) (("Training system" means programs and courses of secondary 20 vocational education, technical college programs and courses, community 21 22 college vocational programs and courses, private career school and 23 college programs and courses, employer sponsored training, adult basic 24 education programs and courses, programs and courses funded by the job 25 training partnership act, programs and courses funded by the federal 26 vocational act, programs and courses funded under the federal adult education act, publicly funded programs and courses for adult literacy 27 education, and apprenticeships, and programs and courses offered by 28 29 private and public nonprofit organizations that are representative of 30 communities or significant segments of communities and provide job training or adult literacy services.)) "Operating agencies" means those 31 state agencies responsible for the governance and management of state 32 33 and federal work force development programs.

(4) <u>"Work force development system" means public and private</u>
 programs that use state or federal funds to prepare workers for
 employment, upgrade worker skills, retrain workers, or provide
 employment or retention services for workers or employers. "Work force
 development system" includes, but is not limited to, secondary

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vocational education, community and technical college vocational 1 education, private career school and college vocational programs, 2 employer-sponsored training, work-related adult basic education and 3 4 literacy programs, programs funded by Title 1B of the federal work force investment act, activities funded under the federal Wagner-Peyser 5 act, programs funded by the federal vocational education act, work-6 related programs funded under the adult education and family literacy 7 8 act, publicly funded programs for work-related adult literacy, education, and apprenticeships, the one-stop system, the state job 9 skills program, timber retraining benefits, and programs offered by 10 private and public nonprofit organizations that are representative of 11 12 communities or significant segments of communities and provide job training or work-related adult literacy services. 13

14 (5) "Work force skills" means skills developed through applied learning that strengthen and reinforce an individual's academic 15 knowledge, critical thinking, problem solving, and work ethic and, 16 17 thereby, develop the employability, occupational skills, and management of home and work responsibilities necessary for economic independence. 18 19 (((<del>(5)</del>)) <u>(6)</u> "Vocational education" means organized educational programs offering a sequence of courses which are directly related to 20 the preparation or retraining of individuals in paid or unpaid 21 22 employment in current or emerging occupations requiring other than a 23 baccalaureate or advanced degree. Such programs shall include 24 competency-based applied learning which contributes to an individual's 25 academic knowledge, higher-order reasoning, and problem-solving skills, 26 work attitudes, general employability skills, and the occupational-27 specific skills necessary for economic independence as a productive and 28 contributing member of society. Such term also includes applied 29 technology education.

30 ((((6))) (7) "Adult basic education" means ((instruction designed to 31 achieve mastery of skills in reading, writing, oral communication, and 32 computation at a level sufficient to allow the individual to function effectively as a parent, worker, and citizen in the United States, 33 34 commensurate with that individual's actual ability level, and includes 35 English as a second language and preparation and testing service for the general education development exam)) (a) adult education and 36 37 literacy services, including work force literacy services; (b) family 38 literacy services; and (c) English literacy services as defined in P.L. 39 105-220, Title II, that enable eligible adults to speak, read, and

1 write in the English language, compute, solve problems, and relate 2 effectively with others in order to exercise the rights and 3 responsibilities of a family member, worker, and community member. 4 (8) "Local work force development councils" means the same as 5 defined in P.L. 105-220, Sec. 117 and are responsible for performing 6 the duties of that section as well as developing a local area unified 7 plan for state purposes as defined in this chapter.

8 Sec. 3. RCW 28C.18.020 and 1991 c 238 s 3 are each amended to read 9 as follows:

(1) There is hereby created the work force ((training and education 10 coordinating)) <u>development</u> board as a state agency ((and as the 11 successor agency to the state board for vocational education. Once the 12 13 coordinating board has convened, all references to the state board for 14 vocational education in the Revised Code of Washington shall be construed to mean the work force training and education coordinating 15 board, except that reference to the state board for vocational 16 17 education in RCW 49.04.030 shall mean the state board for community and 18 technical colleges)).

19 (2)(a) The board shall consist of ((nine)) eighteen voting members appointed by the governor with the consent of the senate, as follows: 20 representatives of business, ((three)) 21 ((Three)) <u>Five</u> five representatives of labor, a representative of private career schools, 22 23 a representative of community-based organizations, a representative of 24 local elected officials, and, serving as ex officio members, the 25 superintendent of public instruction, the executive director of the state board for community and technical colleges, ((and)) the 26 27 commissioner of the employment security department, the secretary of the department of social and health services, and the director of the 28 department of community, trade, and economic development. ((The chair 29 of the board shall be a nonvoting member selected by the governor with 30 the consent of the senate, and shall serve at the pleasure of the 31 governor. In selecting the chair, the governor shall seek a person who 32 33 understands the future economic needs of the state and nation and the 34 role that the state's training system has in meeting those needs.)) Each ((voting)) member of the board may appoint a designee to function 35 36 in his or her place with the right to vote. Representatives of 37 business and labor must constitute a majority of those casting votes on 38 any given vote. In ((making appointments to)) recruiting members for

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1 the board, the governor shall seek to ensure geographic, ethnic, and 2 gender diversity and balance. The governor shall also seek to ensure 3 diversity and balance by ((the appointment of)) recruiting persons with 4 disabilities.

(b) The business representatives shall be selected from among 5 nominations provided by a state-wide business organization representing 6 7 a cross-section of industries. One of the business representatives 8 will serve as the chair of the board on a rotating basis with one of 9 the labor representatives. However, the governor may request, and the organization shall provide, an additional list or lists from which the 10 governor shall select the business representatives. ((The nominations 11 and selections)) Recruitment shall reflect the cultural diversity of 12 13 the state, including women, people with disabilities, and racial and ethnic minorities, and diversity in sizes of businesses. 14

15 (c) The labor representatives shall be selected from among nominations provided by state-wide labor organizations. 16 One of the labor representatives will serve as the chair of the board on a 17 rotating basis with one of the business representatives. However, the 18 19 governor may request, and the organizations shall provide, an 20 additional list or lists from which the governor shall select the labor representatives. ((The nominations and selections)) Recruitment shall 21 reflect the cultural diversity of the state, including women, people 22 with disabilities, and racial and ethnic minorities. 23

(d) Each business member may cast a proxy vote or votes for any
business member who is not present and who authorizes in writing the
present member to cast such vote.

(e) Each labor member may cast a proxy vote for any labor member
 who is not present and who authorizes in writing the present member to
 cast such vote.

(f) ((The chair shall appoint to the board one nonvoting member to represent racial and ethnic minorities, women, and people with disabilities. The nonvoting member appointed by the chair shall serve for a term of four years with the term expiring on June 30th of the fourth year of the term.

35 (g)) The business members of the board shall serve for terms of 36 four years, the terms expiring on June 30th of the fourth year of the 37 term except that in the case of initial members, one shall be appointed 38 to a two-year term and one appointed to a three-year term.

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1 (((<del>h)</del>)) (<u>g</u>) The labor members of the board shall serve for terms of 2 four years, the terms expiring on June 30th of the fourth year of the 3 term except that in the case of initial members, one shall be appointed 4 to a two-year term and one appointed to a three-year term.

5 (h) The private career school, community-based organization, and 6 local elected officials representatives shall serve for terms of four 7 years, the terms expiring on June 30th of the fourth year of the term 8 except that in the case of initial members, one shall be appointed to 9 a two-year term and one appointed to a three-year term.

(i) Any vacancies among board members representing business or labor shall be filled by the governor with nominations provided by state-wide organizations representing business or labor, respectively. (j) The board shall adopt bylaws and shall meet at least bimonthly and at such other times as determined by the chair who shall give reasonable prior notice to the members or at the request of a majority of the ((<del>voting</del>)) members.

(k) Members of the board shall be compensated in accordance with
 RCW 43.03.040 and shall receive travel expenses in accordance with RCW
 43.03.050 and 43.03.060.

20 (1) ((The board shall be formed and ready to assume its 21 responsibilities under this chapter by October 1, 1991.

22 (m))) The director of the board shall be appointed by the governor ((from a list of three names submitted by a committee made up of the 23 24 business and labor members of the board. However, the governor may 25 request, and the committee shall provide, an additional list or lists 26 from which the governor shall select the director. The lists compiled by the committee shall not be subject to public disclosure. The 27 governor may dismiss the director only with the approval of a majority 28 29 vote of the board. The board, by a majority vote, may dismiss the director with the approval)), shall serve at the pleasure of the 30 governor, and shall be confirmed by the senate. 31

32 (((3) The state board for vocational education is hereby abolished 33 and its powers, duties, and functions are hereby transferred to the 34 work force training and education coordinating board. All references 35 to the director or the state board for vocational education in the 36 Revised Code of Washington shall be construed to mean the director or 37 the work force training and education coordinating board.)) 1 Sec. 4. RCW 28C.18.030 and 1996 c 99 s 3 are each amended to read 2 as follows:

3 The purpose of the board is to ((provide planning, coordination, 4 evaluation, monitoring, and policy analysis for the state training 5 system as a whole, and advice to the governor and legislature concerning the state training system, in cooperation with the state 6 7 training system and the higher education coordinating board)) develop 8 policies that create an integrated state work force development system 9 that links people to jobs, allows them access to training and education, and provides an opportunity to move up the job ladder over 10 their lifetime. The board shall plan, promote cooperation, measure 11 performance, evaluate, and provide policy analysis for the state work 12 13 force development system as a whole, and advise the governor concerning the state's work force development system in cooperation with the 14 15 operating agencies of the work force development system.

16 **Sec. 5.** RCW 28C.18.040 and 1994 c 154 s 307 are each amended to 17 read as follows:

18 (1) The director shall serve as chief executive officer of the 19 board who shall administer the provisions of this chapter, employ such 20 personnel as may be necessary to implement the purposes of this 21 chapter, and utilize staff of existing operating agencies to the 22 fullest extent possible.

23 (2) ((The director shall not be the chair of the board.

(3)) Subject to the approval of the board, the director shall appoint necessary deputy and assistant directors and other staff who shall be exempt from the provisions of chapter 41.06 RCW. The director's appointees shall serve at the director's pleasure on such terms and conditions as the director determines but subject to chapter 42.52 RCW.

30 (((4))) <u>(3)</u> The director shall appoint and employ such other 31 employees as may be required for the proper discharge of the functions 32 of the board.

33 (((5) The director shall, as permissible under P.L. 101-392, as 34 amended, integrate the staff of the council on vocational education, 35 and contract with the state board for community and technical colleges 36 for assistance for adult basic skills and literacy policy development 37 and planning as required by P.L. 100-297, as amended.)) 1 Sec. 6. RCW 28C.18.050 and 1995 c 130 s 3 are each amended to read 2 as follows:

(1) The board shall be designated as the state work force 3 4 investment board described in P.L. 105-220, the work force investment act of 1998, and shall perform such functions as necessary to comply 5 with federal directives pertaining to this law. In order to comply 6 7 with the regulations of P.L. 105-220, the governor may designate the 8 board membership structure of the work force training and education 9 coordinating board as it existed as of December 31, 1997, as the work force investment board specifically to carry out the provisions of 10 P.L. 105-220. 11

12 (2) The board shall be designated as the state board of vocational 13 education as provided for in P.L. ((98-524)) <u>105-332</u>, as amended, and 14 shall perform such functions as is necessary to comply with federal 15 directives pertaining to the provisions of such law.

16 (((2))) (3) The board shall perform the functions of the human 17 resource investment council as provided for in the federal job training 18 partnership act, P.L. 97-300, as amended.

19 (((3))) (4) The board shall provide policy advice for any federal 20 act pertaining to work force development that is not required by state 21 or federal law to be provided by another state body.

(((4))) (5) Upon enactment of new federal initiatives relating to work force development, the board shall advise the governor and the legislature on mechanisms for integrating the federal initiatives into the state's work force development system and make recommendations on the legislative or administrative measures necessary to streamline and coordinate state efforts to meet federal guidelines.

(((5))) (6) The board shall ((monitor)) review for consistency with 28 29 the state ((comprehensive plan for work force training and education 30 the policies and plans established by the state job training 31 coordinating council)) unified plan, the policies and plans established by the advisory council on adult education, and the Washington state 32 plan for adult <u>literacy and</u> basic ((education)) <u>skills</u>, and provide 33 34 guidance for making such policies and plans consistent with the state 35 ((comprehensive)) unified plan for work force ((training and education)) development system. 36

37 (7) The board shall perform the functions of the job training
 38 coordinating council until July 1, 2000.

(8) Recommend to the governor the performance accountability system
 required by P.L. 105-220 or successor legislation.

3 (9) For the purposes of P.L. 105-332, the superintendent of public 4 instruction shall have operating responsibility for secondary education 5 and the state board for community and technical colleges shall have 6 operating responsibility for postsecondary vocational and technical 7 education.

8 Sec. 7. RCW 28C.18.060 and 1996 c 99 s 4 are each amended to read 9 as follows:

10 The board, in cooperation with the operating agencies of the state 11 training system and private career schools and colleges shall:

12 (1) ((Concentrate its major efforts on planning, coordination 13 evaluation, policy analysis, and recommending improvements to the 14 state's training system.

15 (2) Advocate for the state training system and for meeting the 16 needs of employers and the work force for work force education and 17 training.

18 (3) Establish and maintain an inventory of the programs of the 19 state training system, and related state programs, and perform a biennial assessment of the vocational education, training, and adult 20 21 basic education and literacy needs of the state; identify ongoing and 22 strategic education needs; and assess the extent to which employment, 23 training, vocational and basic education, rehabilitation services, and 24 public assistance services represent a consistent, integrated approach 25 to meet such needs.

26 (4) Develop and maintain a state comprehensive plan for work force training and education, including but not limited to, goals, 27 objectives, and priorities for the state training system, and review 28 29 the state training system for consistency with the state comprehensive 30 plan. In developing the state comprehensive plan for work force training and education, the board shall use, but shall not be limited 31 to: Economic, labor market, and populations trends reports in office 32 33 of financial management forecasts; joint office of financial management and employment security department labor force, industry employment, 34 and occupational forecasts; the results of scientifically based 35 36 outcome, net-impact and cost-benefit evaluations; the needs of employers as evidenced in formal employer surveys and other employer 37 38 input; and the needs of program participants and workers as evidenced 1 in formal surveys and other input from program participants and the

2 labor community.

3 (5) In consultation with the higher education coordinating board, 4 review and make recommendations to the office of financial management 5 and the legislature on operating and capital facilities budget requests 6 for operating agencies of the state training system for purposes of 7 consistency with the state comprehensive plan for work force training 8 and education.

9 (6) Provide for coordination among the different operating agencies 10 and components of the state training system at the state level and at 11 the regional level.

12 (7) Develop a consistent and reliable data base on vocational
 13 education enrollments, costs, program activities, and job placements
 14 from publicly funded vocational education programs in this state.

15 (8) Establish standards for data collection and maintenance for the 16 operating agencies of the state training system in a format that is 17 accessible to use by the board. The board shall require a minimum of 18 common core data to be collected by each operating agency of the state 19 training system.

The board shall develop requirements for minimum common core data in consultation with the office of financial management and the operating agencies of the training system.

23 (9) Establish minimum standards for program evaluation for the 24 operating agencies of the state training system, including, but not 25 limited to, the use of common survey instruments and procedures for 26 measuring perceptions of program participants and employers of program 27 participants, and monitor such program evaluation.

(10) Every two years administer scientifically based outcome evaluations of the state training system, including, but not limited to, surveys of program participants, surveys of employers of program participants, and matches with employment security department payroll and wage files. Every five years administer scientifically based netimpact and cost-benefit evaluations of the state training system.

34 (11) In cooperation with the employment security department, 35 provide for the improvement and maintenance of quality and utility in 36 occupational information and forecasts for use in training system 37 planning and evaluation. Improvements shall include, but not be 38 limited to, development of state-based occupational change factors 39 involving input by employers and employees, and delineation of skill 1 and training requirements by education level associated with current

2 and forecasted occupations.

3 (12) Provide for the development of common course description
4 formats, common reporting requirements, and common definitions for
5 operating agencies of the training system.

6 (13) Provide for effectiveness and efficiency reviews of the state
7 training system.

8 (14) In cooperation with the higher education coordinating board, 9 facilitate transfer of credit policies and agreements between 10 institutions of the state training system, and encourage articulation 11 agreements for programs encompassing two years of secondary work force 12 education and two years of postsecondary work force education.

13 (15) In cooperation with the higher education coordinating board, 14 facilitate transfer of credit policies and agreements between private 15 training institutions and institutions of the state training system.

16 (16) Participate in the development of coordination criteria for 17 activities under the job training partnership act with related programs 18 and services provided by state and local education and training 19 agencies.

20 (17) Make recommendations to the commission of student assessment, the state board of education, and the superintendent of public 21 22 instruction, concerning basic skill competencies and essential core competencies for K-12 education. Basic skills for this purpose shall 23 24 be reading, writing, computation, speaking, and critical thinking, 25 essential core competencies for this purpose shall be English, math, 26 science/technology, history, geography, and critical thinking. The 27 board shall monitor the development of and provide advice concerning 28 secondary curriculum which integrates vocational and academic 29 education.

30 (18) Establish and administer programs for marketing and outreach
 31 to businesses and potential program participants.

32 (19) Facilitate the location of support services, including but not 33 limited to, child care, financial aid, career counseling, and job 34 placement services, for students and trainees at institutions in the 35 state training system, and advocate for support services for trainees 36 and students in the state training system.

37 (20) Facilitate private sector assistance for the state training
 38 system, including but not limited to: Financial assistance, rotation
 39 of private and public personnel, and vocational counseling.

(21) Facilitate programs for school-to-work transition that combine 1 2 classroom education and on-the-job training in industries and 3 occupations without a significant number of apprenticeship programs.

4 (22) Encourage and assess progress for the equitable representation 5 of racial and ethnic minorities, women, and people with disabilities among the students, teachers, and administrators of the state training б 7 system. Equitable, for this purpose, shall mean substantially 8 proportional to their percentage of the state population in the geographic area served. This function of the board shall in no way 9 10 lessen more stringent state or federal requirements for representation of racial and ethnic minorities, women, and people with disabilities. 11 12 (23) Participate in the planning and policy development of governor set-aside grants under P.L. 97-300, as amended. 13

14 (24) Administer veterans' programs, licensure of private vocational 15 schools, the job skills program, and the Washington award for vocational excellence. 16

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(25) Allocate funding from the state job training trust fund.

18 (26) Work with the director of community, trade, and economic 19 development to ensure coordination between work force training priorities and that department's economic development efforts. 20

(27) Adopt rules as necessary to implement this chapter. 21

22 The board may delegate to the director any of the functions of this 23 section.)) Advocate for the state work force development system and for 24 meeting the needs of employers and the work force for the work force development system. 25

26 (2) Establish and maintain an inventory of the programs of the state work force development system and ensure that information is 27 provided to consumers and policymakers at the state and local level in 28 29 order to enable them to make informed choices.

30 (3) Assess employer and worker needs for work force training and the gap between their needs and the public and private supply of work 31 force training. The assessments of employer and worker needs shall 32 include state-wide surveys of employers and workers. 33

34 (4) Analyze the future employment needs of employers and develop strategies to ensure that Washington residents are prepared to meet 35 those needs. The board shall work with industry, labor, and business 36 associations, the operating agencies, and the department of community, 37 trade, and economic development, and local work force investment 38

<u>councils</u>, to develop demand driven and targeted industry strategies to
 <u>build a world class work force</u>.

3 (5) Develop and maintain a state unified plan for the work force 4 development system. The unified plan shall include assessments of the 5 state's employment opportunities and skills needs, the current and 6 future work force, and the current work force development system; and 7 include goals, objectives, and strategies for improving the work force 8 development system and a description of the performance measurement 9 system for work force development.

10 (6) Work in collaboration with local work force development 11 councils to develop the state unified plan. Local work force 12 development councils shall provide input to the board in the 13 development of the state unified plan which articulate their local 14 strategy and needs.

15 (7) Work in partnership with the training related components of the temporary assistance for needy families program, the work related 16 components of the state vocational rehabilitation program, community 17 service employment under Title V of the older Americans act; training 18 19 activities carried out through contracts with the United States department of housing and urban development; and community services 20 block grants authorized under the national community service act, to 21 integrate these programs into the unified planning. The governor may 22 approve inclusion of these programs into the work force development 23 24 system.

25 (8) Review and make recommendations to the governor concerning the 26 program plans of the operating agencies of the state work force 27 development system regarding consistency with the unified plan.

28 (9) Recommend to the governor strategies to assure coordination and 29 avoid duplication among the programs of the work force development 30 system.

31 (10) Design and implement a performance measurement system for work
32 force development in cooperation with the operating agencies,
33 including:

34 (a) Minimum standards for performance measurement for the state
 35 work force development system including, but not limited to, the use of
 36 common survey instruments and common performance indicators;

37 (b) Standards for data collection and maintenance for the operating
 38 agencies of the state work force development system. The board shall

1 require a minimum of common core data to be collected by each operating 2 agency of the state work force development system;

3 (c) Evaluations of the state work force development system 4 including, but not limited to, outcome, net impact, and cost benefit 5 evaluations and surveys of program participants, surveys of employers 6 of program participants, and matches with employment security 7 department payroll and wage files; and

8 <u>(d) Standards for measuring the performance of local training</u> 9 providers to enable consumers to make informed choices and gain access 10 to services they need.

11 (11) Make recommendations to the governor regarding expected 12 performance levels and incentives and sanctions for performance 13 outcomes for local work force development areas and state work force 14 development programs. The board shall assist the governor in making 15 decisions regarding the certification and decertification of local work 16 force development councils.

17 (12) Review the plans of local work force development councils for 18 consistency with the state unified plan and recommend to the governor 19 whether local plans should be approved. The board shall provide 20 technical assistance to local work force development councils as 21 necessary.

(13) Work with local work force development councils and state
 operating agencies to implement a one stop delivery system that is
 seamless and consumer-based.

25 (14) For the purposes of enabling individuals to make smooth 26 transitions into the work force and back and forth between work force 27 development programs and employment, make recommendations regarding 28 generic workplace skills that individuals need in order to meet 29 employer expectations.

30 (15) Administer veterans' programs, licensure of private vocational
 31 schools, and the Washington award for vocational excellence.

32 (16) Work with the director of community, trade, and economic
 33 development to ensure coordination between work force training
 34 priorities and that department's economic development efforts.

35 <u>(17) Adopt rules as necessary to implement this chapter.</u>

36 The board may delegate to the director any of the functions of this
37 section.

<u>NEW SECTION.</u> Sec. 8. A new section is added to chapter 28C.18 RCW
 to read as follows:

3 There are hereby created local work force development councils to 4 serve functions including, but not limited to, those specified for 5 local work force development councils under P.L. 105-220. The 6 governor, in partnership with the state board, shall establish criteria 7 for use by chief elected officials in the local areas for appointment 8 of members of the local councils. Local work force development 9 councils shall:

(1) In partnership with local elected officials, develop and 10 maintain a local unified plan for the work force development system 11 including but not limited to the local plan required by P.L. 105-220 12 The unified plan shall include assessments of local 13 Title I. employment opportunities and skills needs, the current and future work 14 15 force, and the current work force development system; and include 16 goals, objectives, and strategies for the local work force development 17 Local work force development councils shall submit their system. unified plans to the governor for approval and the plan should be 18 19 consistent with the state unified plan.

(2) Conduct oversight over the local one stop system under P.L.21 105-220 Title 1(b).

(3) Coordinate work force development activities at the local leveland ensure a linkage with local economic development strategies.

(4) Provide for a coordinated and responsive system of outreach toemployers.

26 (5) Identify eligible providers of training services.

(6) Assess the planning process to identify quality improvements.
(7) Execute a master partnership agreement with local elected
officials that establishes the working relationships and specifies
responsibilities of each body in the partnership.

31 **Sec. 9.** RCW 50.38.050 and 1993 c 62 s 5 are each amended to read 32 as follows:

33 The department shall have the following duties:

(1) Oversight and management of a state-wide comprehensive labor
 market and occupational supply and demand information system, including
 development of a five-year employment forecast for state and labor
 market areas;

1 (2) Produce local labor market information packages for the state's 2 counties, including special studies and job impact analyses in support 3 of state and local employment, training, education, and job creation 4 programs, especially activities that prevent job loss, reduce 5 unemployment, and create jobs;

6 (3) Coordinate with the office of financial management and the 7 office of the forecast council to improve employment estimates by 8 enhancing data on corporate officers, improving business establishment 9 listings, expanding sample for employment estimates, and developing 10 business entry/exit analysis relevant to the generation of occupational 11 and economic forecasts; ((and))

12 (4) In cooperation with the office of financial management, produce 13 long-term industry and occupational employment forecasts. These 14 forecasts shall be consistent with the official economic and revenue 15 forecast council biennial economic and revenue forecasts<u>; and</u>

(5) Provide labor market information needed for the state work
 force development board to fulfill its duties under RCW 28C.04.060.

18 Sec. 10. RCW 50.67.010 and 1991 c 238 s 14 are each amended to 19 read as follows:

(1) ((There is hereby created the Washington state job training 20 coordinating council for so long as a state council is required by 21 22 federal law or regulation as a condition for receipt of federal funds. 23 The council shall perform all duties of state job training coordinating 24 council as specified in the federal job training partnership act, P.L. 25 97-300, as amended, including the preparation of a coordination and special services plan for a two-year period, consistent with the state 26 27 comprehensive plan for work force training and education prepared by the work force training and education coordinating board as provided 28 29 for in RCW 28C.18.060.

30 (2) The work force training and education coordinating board shall 31 monitor the need for the council as described in subsection (1) of this 32 section, and, if that need no longer exists, propose legislation to 33 terminate the council.)) The duties of the job training coordinating 34 council described in section 122 of P.L. 97-300 shall be performed by 35 the work force development board until July 1, 2000.

36 (2) This section expires July 1, 2000.

<u>NEW SECTION.</u> Sec. 11. The department is responsible to prepare
 the following elements for the program plan required by the work force
 investment act of 1998 (P.L. 105-220) which include:

4 (1) Detailed plans required under section 8 of the Wagner-Peyser 5 act (29 U.S.C. 49g);

6 (2) Assurances that the state will provide, in accordance with 7 section 184 of the work force investment act, for fiscal control and 8 fund accounting procedures that are necessary to ensure the proper 9 disbursement of, and accounting for, funds paid to the state through 10 the allotments made under sections 127 and 132 of the work force 11 investment act;

(3)(a) A description of the methods and factors the state will use in distributing funds to local areas for youth activities and adult employment and training activities under sections 128(b)(3)(B) and 133(b)(3)(B) of the work force investment act, including:

(i) A description of how the individuals and entities represented
on the work force development board were involved in determining such
methods and factors of distribution; and

(ii) A description of how that state consulted with chief elected officials in local areas throughout the state in determining such distribution; and

(b) Assurances that the funds will be distributed equitably
throughout the state, and that no local areas will suffer significant
shifts in funding from year to year; and

(c) A description of the formula prescribed by the governor pursuant to section 133(b)(2)(B) of the work force investment act for the allocation of funds to local areas for dislocated worker employment and training activities;

(4) With respect to the one stop delivery systems described in section 134(c) of the work force investment act, a description of the operational strategy of the state for assisting local areas in development and implementation of fully operational one stop delivery systems in the state;

34 (5) A description of the competitive process to be used by the
35 state to award grants and contracts in the state for activities carried
36 out under the work force investment act;

37 (6) With respect to the employment and training activities38 authorized in section 134 of the work force investment act:

(a) The employment and training activities that will be carried out
 with the funds received by the state through the allotment made under
 section 132 of the work force investment act;

4 (b) How the state will provide rapid response activities to 5 dislocated workers from funds reserved under section 133(a)(2) of the 6 work force investment act for such purposes, including the designation 7 of an identifiable state rapid response dislocated worker unit to carry 8 out state-wide rapid response activities; and

9 (c) With other state operating agencies, how the state will serve 10 the employment and training needs of dislocated workers, including 11 displaced homemakers; low-income individuals, including recipients of 12 public assistance; individuals training for nontraditional employment; 13 and other individuals with multiple barriers to employment, including 14 older individuals and individuals with disabilities; and

(7) With respect to youth activities authorized in section 129 ofthe work force investment act, information:

(a) Describing the state strategy for providing comprehensive
 services to eligible youth, particularly those eligible youth who are
 recognized as having significant barriers to employment;

(b) Describing how that state will coordinate the youth activities carried out in the state under section 129 of the work force investment act with the services provided by job corps centers in the state, where such centers exist; and

(c) Describing how the state will coordinate youth activities described in subparagraph (C) of the work force investment act with activities carried out through the youth opportunity grants under section 169 of the work force investment act.

NEW SECTION. Sec. 12. The department shall receive federal funds authorized under the work force investment act of 1998 (P.L. 105-220) Title 1B and recommend to the governor the allocation of the funds to support this chapter, chapter 28C.18 RCW, and the work force investment act.

33 Sec. 13. RCW 50.13.060 and 1997 c 409 s 605 and 1997 c 58 s 1004 34 are each reenacted and amended to read as follows:

(1) Governmental agencies, including law enforcement agencies,
 prosecuting agencies, and the executive branch, whether state, local,
 or federal shall have access to information or records deemed private

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1 and confidential under this chapter if the information or records are 2 needed by the agency for official purposes and:

3 (a) The agency submits an application in writing to the employment 4 security department for the records or information containing a 5 statement of the official purposes for which the information or records 6 are needed and specific identification of the records or information 7 sought from the department; and

8 (b) The director, commissioner, chief executive, or other official 9 of the agency has verified the need for the specific information in 10 writing either on the application or on a separate document; and

11 (C) The agency requesting access has served a copy of the application for records or information on the individual or employing 12 unit whose records or information are sought and has provided the 13 department with proof of service. Service shall be made in a manner 14 15 which conforms to the civil rules for superior court. The requesting 16 agency shall include with the copy of the application a statement to 17 the effect that the individual or employing unit may contact the public records officer of the employment security department to state any 18 19 objections to the release of the records or information. The employment security department shall not act upon the application of 20 the requesting agency until at least five days after service on the 21 concerned individual or employing unit. The employment security 22 department shall consider any objections raised by the concerned 23 24 individual or employing unit in deciding whether the requesting agency 25 needs the information or records for official purposes.

(2) The requirements of subsections (1) and (9) of this section 26 shall not apply to the state legislative branch. The state legislature 27 28 shall have access to information or records deemed private and 29 confidential under this chapter, if the legislature or a legislative 30 committee finds that the information or records are necessary and for 31 official purposes. If the employment security department does not make information or records available as provided in this subsection, the 32 legislature may exercise its authority granted by chapter 44.16 RCW. 33

(3) In cases of emergency the governmental agency requesting access shall not be required to formally comply with the provisions of subsection (1) of this section at the time of the request if the procedures required by subsection (1) of this section are complied with by the requesting agency following the receipt of any records or information deemed private and confidential under this chapter. An emergency is defined as a situation in which irreparable harm or damage
 could occur if records or information are not released immediately.

3 (4) The requirements of subsection (1)(c) of this section shall not 4 apply to governmental agencies where the procedures would frustrate the 5 investigation of possible violations of criminal laws or to the release of employing unit names, addresses, number of employees, and aggregate 6 7 employer wage data for the purpose of state governmental agencies 8 preparing small business economic impact statements under chapter 19.85 9 RCW or preparing cost-benefit analyses under RCW 34.05.328(1)(c). 10 Information provided by the department and held to be private and confidential under state or federal laws must not be misused or 11 released to unauthorized parties. 12 A person who misuses such information or releases such information to unauthorized parties is 13 14 subject to the sanctions in RCW 50.13.080.

15 (5) Governmental agencies shall have access to certain records or 16 information, limited to such items as names, addresses, social security 17 numbers, and general information about benefit entitlement or employer information possessed by the department, for comparison purposes with 18 19 records or information possessed by the requesting agency to detect 20 improper or fraudulent claims, or to determine potential tax liability or employer compliance with registration and licensing requirements. 21 In those cases the governmental agency shall not be required to comply 22 with subsection (1)(c) of this section, but the requirements of the 23 24 remainder of subsection (1) of this section must be satisfied.

25 (6) Governmental agencies may have access to certain records and limited to employer information possessed by the 26 information, department for purposes authorized in chapter 50.38 RCW. 27 Access to these records and information is limited to only those individuals 28 29 conducting authorized statistical analysis, research, and evaluation 30 studies. Only in cases consistent with the purposes of chapter 50.38 31 RCW are government agencies not required to comply with subsection (1)(c) of this section, but the requirements of the remainder of 32 subsection (1) of this section must be satisfied. Information provided 33 by the department and held to be private and confidential under state 34 or federal laws shall not be misused or released to unauthorized 35 parties subject to the sanctions in RCW 50.13.080. 36

(7) Disclosure to governmental agencies of information or records
 obtained by the employment security department from the federal
 government shall be governed by any applicable federal law or any

1 agreement between the federal government and the employment security 2 department where so required by federal law. When federal law does not 3 apply to the records or information state law shall control.

4 (8) The department may provide information for purposes of statistical analysis and evaluation of the WorkFirst program or any 5 successor state welfare program, the department of social and health 6 7 services, the office of financial management, and other governmental 8 entities with oversight or evaluation responsibilities for the program 9 ((shall have access to employer wage information on clients in the 10 program whose names and social security numbers are provided to the department)) in accordance with RCW 43.20A.080. The <u>confidential</u> 11 information provided by the department shall remain the property of the 12 13 department and may be used by the authorized requesting agencies only for statistical analysis, research, and evaluation purposes as provided 14 15 in RCW 74.08A.410 and 74.08A.420. The department of social and health services ((is)), the office of financial management, or other 16 governmental entities with oversight or evaluation responsibilities for 17 the program are not required to comply with subsection (1)(c) of this 18 19 section, but the requirements of the remainder of subsection (1) of this section and applicable federal laws and regulations must be 20 The confidential information used for evaluation and 21 satisfied. analysis of welfare reform supplied to the authorized requesting 22 entities with regard to the WorkFirst program or any successor state 23 24 welfare program are exempt from public inspection and copying under RCW 25 42.17.310.

(9) The disclosure of any records or information by a governmental
agency which has obtained the records or information under this section
is prohibited unless the disclosure is directly connected to the
official purpose for which the records or information were obtained.

30 (10) In conducting periodic salary or fringe benefit studies 31 pursuant to law, the department of personnel shall have access to 32 records of the employment security department as may be required for 33 such studies. For such purposes, the requirements of subsection (1)(c) 34 of this section need not apply.

35 (11) To promote the reemployment of job seekers, the commissioner 36 may enter into data-sharing contracts with partners of the one-stop 37 career development system. The contracts shall provide for the 38 exchange of data only to the extent that the exchange is necessary for 39 the efficient provisions of work force programs, including but not 1 limited to public labor exchange, unemployment insurance, worker 2 training and retraining, vocational rehabilitation, vocational 3 education, adult education, transition from public assistance, and 4 support services. The exchange of information under contracts with 5 one-stop partners is exempt from subsections (1), (5), and (6) of this 6 section.

7 (12) To facilitate improved operation and evaluation of state 8 programs, the commissioner may enter into data-sharing contracts with 9 other state agencies only to the extent that such exchange is necessary 10 for the efficient operation or evaluation of outcomes for those 11 programs. The exchange of information by contract under this 12 subsection is exempt from subsections (1), (5), and (6) of this 13 section.

14 (13) The misuse or unauthorized release of records or information by any person or organization to which access is permitted by this 15 chapter subjects the person or organization to a civil penalty of five 16 thousand dollars and other applicable sanctions under state and federal 17 18 law. Suit to enforce this section shall be brought by the attorney 19 general and the amount of any penalties collected shall be paid into the employment security department administrative contingency fund. 20 The attorney general may recover reasonable attorneys' fees for any 21 action brought to enforce this section. 22

23 **Sec. 14.** RCW 42.17.310 and 1998 c 69 s 1 are each amended to read 24 as follows:

(1) The following are exempt from public inspection and copying:
(a) Personal information in any files maintained for students in
public schools, patients or clients of public institutions or public
health agencies, or welfare recipients.

(b) Personal information in files maintained for employees,
 appointees, or elected officials of any public agency to the extent
 that disclosure would violate their right to privacy.

(c) Information required of any taxpayer in connection with the assessment or collection of any tax if the disclosure of the information to other persons would (i) be prohibited to such persons by RCW 84.08.210, 82.32.330, 84.40.020, or 84.40.340 or (ii) violate the taxpayer's right to privacy or result in unfair competitive disadvantage to the taxpayer. 1 (d) Specific intelligence information and specific investigative 2 records compiled by investigative, law enforcement, and penology 3 agencies, and state agencies vested with the responsibility to 4 discipline members of any profession, the nondisclosure of which is 5 essential to effective law enforcement or for the protection of any 6 person's right to privacy.

7 (e) Information revealing the identity of persons who are witnesses 8 to or victims of crime or who file complaints with investigative, law 9 enforcement, or penology agencies, other than the public disclosure 10 commission, if disclosure would endanger any person's life, physical If at the time a complaint is filed the 11 safety, or property. complainant, victim or witness indicates a desire for disclosure or 12 13 nondisclosure, such desire shall govern. However, all complaints filed with the public disclosure commission about any elected official or 14 15 candidate for public office must be made in writing and signed by the complainant under oath. 16

(f) Test questions, scoring keys, and other examination data usedto administer a license, employment, or academic examination.

(g) Except as provided by chapter 8.26 RCW, the contents of real estate appraisals, made for or by any agency relative to the acquisition or sale of property, until the project or prospective sale is abandoned or until such time as all of the property has been acquired or the property to which the sale appraisal relates is sold, but in no event shall disclosure be denied for more than three years after the appraisal.

(h) Valuable formulae, designs, drawings, and research data
obtained by any agency within five years of the request for disclosure
when disclosure would produce private gain and public loss.

(i) Preliminary drafts, notes, recommendations, and intra-agency memorandums in which opinions are expressed or policies formulated or recommended except that a specific record shall not be exempt when publicly cited by an agency in connection with any agency action.

(j) Records which are relevant to a controversy to which an agency at is a party but which records would not be available to another party under the rules of pretrial discovery for causes pending in the superior courts.

(k) Records, maps, or other information identifying the location of
 archaeological sites in order to avoid the looting or depredation of
 such sites.

(1) Any library record, the primary purpose of which is to maintain
 control of library materials, or to gain access to information, which
 discloses or could be used to disclose the identity of a library user.

4 (m) Financial information supplied by or on behalf of a person, 5 firm, or corporation for the purpose of qualifying to submit a bid or 6 proposal for (i) a ferry system construction or repair contract as 7 required by RCW 47.60.680 through 47.60.750 or (ii) highway 8 construction or improvement as required by RCW 47.28.070.

9 (n) Railroad company contracts filed prior to July 28, 1991, with 10 the utilities and transportation commission under RCW 81.34.070, except 11 that the summaries of the contracts are open to public inspection and 12 copying as otherwise provided by this chapter.

(o) Financial and commercial information and records supplied by
 private persons pertaining to export services provided pursuant to
 chapter 43.163 RCW and chapter 53.31 RCW, and by persons pertaining to
 export projects pursuant to RCW 43.23.035.

(p) Financial disclosures filed by private vocational schools underchapters 28B.85 and 28C.10 RCW.

(q) Records filed with the utilities and transportation commission
 or attorney general under RCW 80.04.095 that a court has determined are
 confidential under RCW 80.04.095.

(r) Financial and commercial information and records supplied by businesses or individuals during application for loans or program services provided by chapters 43.163, 43.160, 43.330, and 43.168 RCW, or during application for economic development loans or program services provided by any local agency.

27 (s) Membership lists or lists of members or owners of interests of timeshare projects, subdivisions, 28 units in camping resorts, land developments, or common-interest communities 29 condominiums, 30 affiliated with such projects, regulated by the department of licensing, in the files or possession of the department. 31

(t) All applications for public employment, including the names of
 applicants, resumes, and other related materials submitted with respect
 to an applicant.

(u) The residential addresses and residential telephone numbers of employees or volunteers of a public agency which are held by the agency in personnel records, employment or volunteer rosters, or mailing lists of employees or volunteers. 1 (v) The residential addresses and residential telephone numbers of 2 the customers of a public utility contained in the records or lists 3 held by the public utility of which they are customers, except that 4 this information may be released to the division of child support or 5 the agency or firm providing child support enforcement for another 6 state under Title IV-D of the federal social security act, for the 7 establishment, enforcement, or modification of a support order.

8 (w)(i) The federal social security number of individuals governed 9 under chapter 18.130 RCW maintained in the files of the department of 10 health, except this exemption does not apply to requests made directly 11 to the department from federal, state, and local agencies of 12 government, and national and state licensing, credentialing, 13 investigatory, disciplinary, and examination organizations; (ii) the current residential address and current residential telephone number of 14 15 a health care provider governed under chapter 18.130 RCW maintained in 16 the files of the department, if the provider requests that this 17 information be withheld from public inspection and copying, and provides to the department an accurate alternate or business address 18 19 and business telephone number. On or after January 1, 1995, the current residential address and residential telephone number of a 20 health care provider governed under RCW 18.130.140 maintained in the 21 files of the department shall automatically be withheld from public 22 23 inspection and copying unless the provider specifically requests the 24 information be released, and except as provided for under RCW 25 42.17.260(9).

26 (x) Information obtained by the board of pharmacy as provided in 27 RCW 69.45.090.

(y) Information obtained by the board of pharmacy or the department
 of health and its representatives as provided in RCW 69.41.044,
 69.41.280, and 18.64.420.

(z) Financial information, business plans, examination reports, and any information produced or obtained in evaluating or examining a business and industrial development corporation organized or seeking certification under chapter 31.24 RCW.

35 (aa) Financial and commercial information supplied to the state 36 investment board by any person when the information relates to the 37 investment of public trust or retirement funds and when disclosure 38 would result in loss to such funds or in private loss to the providers 39 of this information.

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(bb) Financial and valuable trade information under RCW 51.36.120.
 (cc) Client records maintained by an agency that is a domestic
 violence program as defined in RCW 70.123.020 or 70.123.075 or a rape
 crisis center as defined in RCW 70.125.030.

5 (dd) Information that identifies a person who, while an agency 6 employee: (i) Seeks advice, under an informal process established by 7 the employing agency, in order to ascertain his or her rights in 8 connection with a possible unfair practice under chapter 49.60 RCW 9 against the person; and (ii) requests his or her identity or any 10 identifying information not be disclosed.

(ee) Investigative records compiled by an employing agency conducting a current investigation of a possible unfair practice under chapter 49.60 RCW or of a possible violation of other federal, state, or local laws prohibiting discrimination in employment.

15 (ff) Business related information protected from public inspection 16 and copying under RCW 15.86.110.

17 (gg) Financial, commercial, operations, and technical and research 18 information and data submitted to or obtained by the clean Washington 19 center in applications for, or delivery of, program services under 20 chapter 70.95H RCW.

(hh) Information and documents created specifically for, and collected and maintained by a quality improvement committee pursuant to RCW 43.70.510, regardless of which agency is in possession of the information and documents.

(ii) Personal information in files maintained in a data basecreated under RCW 43.07.360.

(jj) Financial and commercial information requested by the public
stadium authority from any person or organization that leases or uses
the stadium and exhibition center as defined in RCW 36.102.010.

30 (kk) Names of individuals residing in emergency or transitional 31 housing that are furnished to the department of revenue or a county 32 assessor in order to substantiate a claim for property tax exemption 33 under RCW 84.36.043.

(11) The names, residential addresses, residential telephone numbers, and other individually identifiable records held by an agency in relation to a vanpool, carpool, or other ride-sharing program or service. However, these records may be disclosed to other persons who apply for ride-matching services and who need that information in order to identify potential riders or drivers with whom to share rides.

(mm) Proprietary financial and commercial information that the 1 submitting entity, with review by the department of health, 2 3 specifically identifies at the time it is submitted and that is 4 provided to or obtained by the department of health in connection with an application for, or the supervision of, an antitrust exemption 5 sought by the submitting entity under RCW 43.72.310. If a request for 6 7 such information is received, the submitting entity must be notified of 8 the request. Within ten business days of receipt of the notice, the 9 submitting entity shall provide a written statement of the continuing 10 need for confidentiality, which shall be provided to the requester. Upon receipt of such notice, the department of health shall continue to 11 treat information designated under this section as exempt from 12 13 disclosure. If the requester initiates an action to compel disclosure under this chapter, the submitting entity must be joined as a party to 14 demonstrate the continuing need for confidentiality. 15

16 (nn) Records maintained by the board of industrial insurance 17 appeals that are related to appeals of crime victims' compensation 18 claims filed with the board under RCW 7.68.110.

(oo) Financial and commercial information supplied by or on behalf of a person, firm, corporation, or entity under chapter 28B.95 RCW relating to the purchase or sale of tuition units and contracts for the purchase of multiple tuition units.

23 (pp) Records maintained by the employment security department and 24 subject to chapter 50.13 RCW if provided to another individual or 25 organization for operational, research, or evaluation purposes.

26 <u>(qq)</u> Individually identifiable information received by the work
27 force development board for research or evaluation purposes.

(2) Except for information described in subsection (1)(c)(i) of 28 this section and confidential income data exempted from public 29 30 inspection pursuant to RCW 84.40.020, the exemptions of this section 31 are inapplicable to the extent that information, the disclosure of which would violate personal privacy or vital governmental interests, 32 can be deleted from the specific records sought. No exemption may be 33 34 construed to permit the nondisclosure of statistical information not 35 descriptive of any readily identifiable person or persons.

36 (3) Inspection or copying of any specific records exempt under the 37 provisions of this section may be permitted if the superior court in 38 the county in which the record is maintained finds, after a hearing 39 with notice thereof to every person in interest and the agency, that the exemption of such records is clearly unnecessary to protect any
 individual's right of privacy or any vital governmental function.

3 (4) Agency responses refusing, in whole or in part, inspection of 4 any public record shall include a statement of the specific exemption 5 authorizing the withholding of the record (or part) and a brief 6 explanation of how the exemption applies to the record withheld.

7 Sec. 15. RCW 43.20A.080 and 1997 c 58 s 1005 are each amended to 8 read as follows:

9 (1) The department shall provide the employment security department 10 quarterly with the names ((and)), social security numbers, and program 11 <u>information</u> of all clients in the WorkFirst program and any successor 12 state welfare program <u>needed to assess and improve the quality of the</u> 13 employment outcomes.

14 (2) The information provided by the employment security department 15 under RCW 50.13.060 for statistical analysis and welfare program evaluation purposes may be used only for statistical analysis, 16 research, and evaluation purposes as provided in RCW 74.08A.410 and 17 18 74.08A.420. ((Through individual matches with accessed employment 19 security department confidential employer wage files, only aggregate, statistical, group level data shall be reported. Data sharing by the 20 employment security department may be extended to include the office of 21 financial management and other such governmental entities with 22 23 oversight responsibility for this program.))

24 (3) The department and other agencies of state government shall protect the privacy of confidential personal data supplied under RCW 25 50.13.060 consistent with federal law, chapter 50.13 RCW, and the terms 26 27 and conditions of a formal data-sharing agreement between the employment security department and agencies of state government, 28 29 however the misuse or unauthorized use of confidential data supplied by 30 the employment security department is subject to the penalties in RCW 50.13.080. 31

32 <u>NEW SECTION.</u> Sec. 16. The following acts or parts of acts are 33 each repealed: 34 (1) RCW 28C.18.070 and 1995 c 130 s 1; 35 (2) RCW 28C.18.080 and 1997 c 369 s 5 & 1995 c 130 s 2; 36 (3) RCW 28C.18.090 and 1995 c 130 s 4; 37 (4) RCW 28C.18.100 and 1995 c 130 s 5; 1 (5) RCW 28C.18.110 and 1995 c 130 s 6;

2 (6) RCW 50.67.020 and 1991 c 238 s 15; and

3 (7) RCW 50.67.030 and 1994 sp.s. c 3 s 8.

4 <u>NEW SECTION.</u> Sec. 17. Sections 11 and 12 of this act constitute 5 a new chapter in Title 50 RCW.

б NEW SECTION. Sec. 18. If any part of this act is found to be in 7 conflict with federal requirements that are a prescribed condition to 8 the allocation of federal funds to the state, the conflicting part of this act is inoperative solely to the extent of the conflict and with 9 10 respect to the agencies directly affected, and this finding does not 11 affect the operation of the remainder of this act in its application to the agencies concerned. Rules adopted under this act must meet federal 12 13 requirements that are a necessary condition to the receipt of federal 14 funds by the state.

15 <u>NEW SECTION.</u> Sec. 19. If any provision of this act or its 16 application to any person or circumstance is held invalid, the 17 remainder of the act or the application of the provision to other 18 persons or circumstances is not affected.

19 <u>NEW SECTION.</u> Sec. 20. This act is necessary for the immediate 20 preservation of the public peace, health, or safety, or support of the 21 state government and its existing public institutions, and takes effect 22 immediately.

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