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## SENATE BILL 5548

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State of Washington 56th Legislature 1999 Regular Session

By Senators McAuliffe, Eide and Patterson

Read first time 01/27/1999. Referred to Committee on Education.

- 1 AN ACT Relating to personal holiday leave sharing for school
- 2 district employees; and amending RCW 1.16.050.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 1.16.050 and 1993 c 129 s 2 are each amended to read 5 as follows:
- 6 The following are legal holidays: Sunday; the first day of
- 7 January, commonly called New Year's Day; the third Monday of January,
- 8 being celebrated as the anniversary of the birth of Martin Luther King,
- 9 Jr.; the third Monday of February to be known as Presidents' Day and to
- 10 be celebrated as the anniversary of the births of Abraham Lincoln and
- 11 George Washington; the last Monday of May, commonly known as Memorial
- 12 Day; the fourth day of July, being the anniversary of the Declaration
- 13 of Independence; the first Monday in September, to be known as Labor
- 14 Day; the eleventh day of November, to be known as Veterans' Day; the
- 15 fourth Thursday in November, to be known as Thanksgiving Day; the day
- 16 immediately following Thanksgiving Day; and the twenty-fifth day of
- 17 December, commonly called Christmas Day.
- 18 Employees of the state and its political subdivisions, except
- 19 employees of school districts and except those nonclassified employees

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of institutions of higher education who hold appointments or are 1 2 employed under contracts to perform services for periods of less than twelve consecutive months, shall be entitled to one paid holiday per 3 4 calendar year in addition to those specified in this section. However, nothing in this section prevents school district employees from 5 receiving personal holidays or sharing those personal holidays pursuant 6 7 to RCW 28A.400.380 and 41.04.650 through 41.04.665. Each employee of 8 the state or its political subdivisions may select the day on which the 9 employee desires to take the additional holiday provided for herein 10 after consultation with the employer pursuant to guidelines to be promulgated by rule of the appropriate personnel authority, or in the 11 12 case of local government by ordinance or resolution of the legislative 13 authority.

If any of the above specified state legal holidays are also federal legal holidays but observed on different dates, only the state legal holidays shall be recognized as a paid legal holiday for employees of the state and its political subdivisions except that for port districts and the law enforcement and public transit employees of municipal corporations, either the federal or the state legal holiday, but in no case both, may be recognized as a paid legal holiday for employees.

Whenever any legal holiday, other than Sunday, falls upon a Sunday, the following Monday shall be the legal holiday.

Whenever any legal holiday falls upon a Saturday, the preceding Friday shall be the legal holiday.

Nothing in this section shall be construed to have the effect of adding or deleting the number of paid holidays provided for in an agreement between employees and employers of political subdivisions of the state or as established by ordinance or resolution of the local government legislative authority.

The legislature declares that the twelfth day of October shall be recognized as Columbus Day but shall not be considered a legal holiday for any purposes.

The legislature declares that the ninth day of April shall be recognized as former prisoner of war recognition day but shall not be considered a legal holiday for any purposes.

The legislature declares that the twenty-sixth day of January shall be recognized as Washington army and air national guard day but shall not be considered a legal holiday for any purposes.

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28 29 The legislature declares that the seventh day of August shall be recognized as purple heart recipient recognition day but shall not be considered a legal holiday for any purposes.

The legislature declares that the second Sunday in October be recognized as Washington state children's day but shall not be considered a legal holiday for any purposes.

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