S-1431.1	

SENATE BILL 5991

State of Washington 56th Legislature 1999 Regular Session

By Senators Gardner, Horn, Haugen, Kline, Patterson, McCaslin and Rasmussen

Read first time 02/18/1999. Referred to Committee on Labor & Workforce Development.

- 1 AN ACT Relating to the length of collective bargaining for public
- 2 employees; and amending RCW 41.56.070.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 41.56.070 and 1975 1st ex.s. c 296 s 18 are each 5 amended to read as follows:
- 6 In the event the commission elects to conduct an election to
- 7 ascertain the exclusive bargaining representative, and upon the request
- 8 of a prospective bargaining representative showing written proof of at
- 9 least thirty percent representation of the public employees within the
- 10 unit, the commission shall hold an election by secret ballot to
- 11 determine the issue. The ballot shall contain the name of such
- 12 bargaining representative and of any other bargaining representative
- 13 showing written proof of at least ten percent representation of the
- 14 public employees within the unit, together with a choice for any public
- 15 employee to designate that he does not desire to be represented by any
- 16 bargaining agent. Where more than one organization is on the ballot
- 17 and neither of the three or more choices receives a majority vote of
- 18 the public employees within the bargaining unit, a run-off election
- 19 shall be held. The run-off ballot shall contain the two choices which

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received the largest and second-largest number of votes. No question concerning representation may be raised within one year of a 2 certification or attempted certification. 3 Where there is a valid 4 collective bargaining agreement in effect, no question of representation may be raised except during the period not more than 5 ninety nor less than sixty days prior to the expiration date of the 6 7 agreement. Any agreement which contains a provision for automatic 8 renewal or extension of the agreement shall not be a valid agreement ((÷ 9 nor shall any agreement be valid if it provides for a term of existence 10 for more than three years)). However, an agreement may be for a term of any length as the parties may mutually agree. 11

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