SENATE BILL 5995

State of Washington 56th Legislature 1999 Regular Session

By Senators Fraser, Winsley, Prentice, Eide, Fairley, Gardner, Roach, Kohl-Welles, Haugen, Kline, Franklin and Rasmussen

Read first time 02/19/1999. Referred to Committee on Ways & Means.

AN ACT Relating to the public retirement systems; amending RCW 41.40.630, 41.40.670, 41.32.765, 41.32.790, 41.32.875, 41.32.880, 41.26.430, 41.26.470, 41.35.420, 41.35.440, 41.35.680, and 41.35.690; adding a new chapter to Title 41 RCW; and providing an effective date.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 **Sec. 1.** RCW 41.40.630 and 1991 c 343 s 11 are each amended to read 7 as follows:

8 (1) NORMAL RETIREMENT. Any member with at least five service 9 credit years who has attained at least age sixty-five shall be eligible 10 to retire and to receive a retirement allowance computed according to 11 the provisions of RCW 41.40.620.

12 (2) EARLY RETIREMENT. Any member who has completed at least twenty 13 service credit years and has attained age fifty-five shall be eligible 14 to retire and to receive a retirement allowance computed according to 15 the provisions of RCW 41.40.620, except that a member retiring pursuant to this subsection shall have the retirement allowance ((actuarially)) 16 reduced by three percent per year to reflect the difference in the 17 18 number of years between age at retirement and the attainment of age 19 sixty-five.

1 sec. 2. RCW 41.40.670 and 1995 c 144 s 7 are each amended to read
2 as follows:

3 (1) A member of the retirement system who becomes totally 4 incapacitated for continued employment by an employer as determined by 5 the department upon recommendation of the department shall be eligible to receive an allowance under the provisions of RCW 41.40.610 through 6 7 The member shall receive a monthly disability allowance 41.40.740. 8 computed as provided for in RCW 41.40.620 and shall have this allowance 9 ((actuarially)) reduced by three percent per year to reflect the 10 difference in the number of years between age at disability and the attainment of age sixty-five. 11

Any member who receives an allowance under the provisions of this 12 section shall be subject to comprehensive medical examinations as 13 required by the department. If these medical examinations reveal that 14 15 a member has recovered from the incapacitating disability and the 16 member is offered reemployment by an employer at a comparable 17 compensation, the member shall cease to be eligible for the allowance. (2) The retirement for disability of a judge, who is a member of 18 19 the retirement system, by the supreme court under Article IV, section 20 31 of the Constitution of the state of Washington (Amendment 71), with the concurrence of the department, shall be considered a retirement 21 under subsection (1) of this section. 22

(3)(a) If the recipient of a monthly retirement allowance under 23 24 this section dies before the total of the retirement allowance paid to 25 the recipient equals the amount of the accumulated contributions at the 26 date of retirement, then the balance shall be paid to the member's estate, or the person or persons, trust, or organization as the 27 recipient has nominated by written designation duly executed and filed 28 29 with the director, or, if there is no designated person or persons 30 still living at the time of the recipient's death, then to the surviving spouse, or, if there is no designated person or persons still 31 living at the time of his or her death nor a surviving spouse, then to 32 33 his or her legal representative.

(b) If a recipient of a monthly retirement allowance under this section died before April 27, 1989, and before the total of the retirement allowance paid to the recipient equaled the amount of his or her accumulated contributions at the date of retirement, then the department shall pay the balance of the accumulated contributions to the member's surviving spouse or, if there is no surviving spouse, then

in equal shares to the member's children. If there is no surviving
 spouse or children, the department shall retain the contributions.

3 Sec. 3. RCW 41.32.765 and 1991 c 343 s 5 are each amended to read 4 as follows:

5 (1) NORMAL RETIREMENT. Any member with at least five service 6 credit years of service who has attained at least age sixty-five shall 7 be eligible to retire and to receive a retirement allowance computed 8 according to the provisions of RCW 41.32.760.

9 (2) EARLY RETIREMENT. Any member who has completed at least twenty service credit years of service who has attained at least age fifty-10 five shall be eligible to retire and to receive a retirement allowance 11 12 computed according to the provisions of RCW 41.32.760, except that a member retiring pursuant to this subsection shall have the retirement 13 14 allowance ((actuarially)) reduced by three percent per year to reflect 15 the difference in the number of years between age at retirement and the attainment of age sixty-five. 16

17 **Sec. 4.** RCW 41.32.790 and 1995 c 144 s 15 are each amended to read 18 as follows:

(1) A member of the retirement system who becomes totally 19 20 incapacitated for continued employment by an employer as determined by 21 the department upon recommendation of the department shall be eligible 22 to receive an allowance under the provisions of RCW 41.32.755 through 23 41.32.825. The member shall receive a monthly disability allowance computed as provided for in RCW 41.32.760 and shall have the allowance 24 ((actuarially)) reduced by three percent per year to reflect the 25 26 difference in the number of years between age at disability and the 27 attainment of age sixty-five.

Any member who receives an allowance under the provisions of this section shall be subject to comprehensive medical examinations as required by the department. If medical examinations reveal that a member has recovered from the incapacitating disability and the member is offered reemployment by an employer at a comparable compensation, the member shall cease to be eligible for the allowance.

34 (2)(a) If the recipient of a monthly retirement allowance under 35 this section dies before the total of the retirement allowance paid to 36 the recipient equals the amount of the accumulated contributions at the 37 date of retirement, then the balance shall be paid to the member's 1 estate, or the person or persons, trust, or organization as the 2 recipient has nominated by written designation duly executed and filed 3 with the director, or, if there is no designated person or persons 4 still living at the time of the recipient's death, then to the 5 surviving spouse, or, if there is neither a designated person or 6 persons still living at the time of his or her death nor a surviving 7 spouse, then to his or her legal representative.

8 (b) If a recipient of a monthly retirement allowance under this 9 section died before April 27, 1989, and before the total of the 10 retirement allowance paid to the recipient equaled the amount of his or her accumulated contributions at the date of retirement, then the 11 department shall pay the balance of the accumulated contributions to 12 13 the member's surviving spouse or, if there is no surviving spouse, then 14 in equal shares to the member's children. If there is no surviving 15 spouse or children, the department shall retain the contributions.

16 **Sec. 5.** RCW 41.32.875 and 1996 c 39 s 6 are each amended to read 17 as follows:

18 (1) NORMAL RETIREMENT. Any member who is at least age sixty-five19 and who has:

20 (a) Completed ten service credit years; or

(b) Completed five service credit years, including twelve servicecredit months after attaining age fifty-four; or

(c) Completed five service credit years by July 1, 1996, under plan
24 2 and who transferred to plan 3 under RCW 41.32.817;

25 shall be eligible to retire and to receive a retirement allowance 26 computed according to the provisions of RCW 41.32.840.

27 (2) EARLY RETIREMENT. Any member who has attained at least age fifty-five and has completed at least ten years of service shall be 28 29 eligible to retire and to receive a retirement allowance computed 30 according to the provisions of RCW 41.32.840, except that a member retiring pursuant to this subsection shall have the retirement 31 allowance ((actuarially)) reduced by three percent per year to reflect 32 33 the difference in the number of years between age at retirement and the 34 attainment of age sixty-five.

35 **Sec. 6.** RCW 41.32.880 and 1995 c 239 s 114 are each amended to 36 read as follows:

(1) A member of the retirement system who becomes totally 1 2 incapacitated for continued employment by an employer as determined by the department shall be eligible to receive an allowance under the 3 4 provisions of plan 3. The member shall receive a monthly disability 5 allowance computed as provided for in RCW 41.32.840 and shall have this allowance ((actuarially)) reduced by three percent per year to reflect 6 7 the difference in the number of years between age at disability and the 8 attainment of age sixty-five.

9 Any member who receives an allowance under the provisions of this 10 section shall be subject to comprehensive medical examinations as required by the department. If these medical examinations reveal that 11 a member has recovered from the incapacitating disability and the 12 13 member is offered reemployment by an employer at a comparable compensation, the member shall cease to be eligible for the allowance. 14 15 (2) If the recipient of a monthly retirement allowance under this 16 section dies, any further benefit payments shall be conditioned by the payment option selected by the retiree as provided in RCW 41.32.851. 17

18 Sec. 7. RCW 41.26.430 and 1993 c 517 s 3 are each amended to read 19 as follows:

(1) NORMAL RETIREMENT. Any member with at least five service
credit years of service who has attained at least age fifty-five shall
be eligible to retire and to receive a retirement allowance computed
according to the provisions of RCW 41.26.420.

24 (2) EARLY RETIREMENT. Any member who has completed at least twenty 25 service credit years of service and has attained age fifty shall be eligible to retire and to receive a retirement allowance computed 26 27 according to the provisions of RCW 41.26.420, except that a member retiring pursuant to this subsection shall have the retirement 28 29 allowance ((actuarially)) reduced by three percent per year to reflect 30 the difference in the number of years between age at retirement and the attainment of age fifty-five. 31

32 **Sec. 8.** RCW 41.26.470 and 1995 c 144 s 18 are each amended to read 33 as follows:

(1) A member of the retirement system who becomes totally incapacitated for continued employment by an employer as determined by the director shall be eligible to receive an allowance under the provisions of RCW 41.26.410 through 41.26.550. Such member shall

1 receive a monthly disability allowance computed as provided for in RCW
2 41.26.420 and shall have such allowance ((actuarially)) reduced by
3 three percent per year to reflect the difference in the number of years
4 between age at disability and the attainment of age fifty-five.

(2) Any member who receives an allowance under the provisions of 5 this section shall be subject to such comprehensive medical б 7 examinations as required by the department. If such medical 8 examinations reveal that such a member has recovered from the 9 incapacitating disability and the member is no longer entitled to 10 benefits under Title 51 RCW, the retirement allowance shall be canceled and the member shall be restored to duty in the same civil service 11 rank, if any, held by the member at the time of retirement or, if 12 unable to perform the duties of the rank, then, at the member's 13 request, in such other like or lesser rank as may be or become open and 14 15 available, the duties of which the member is then able to perform. In 16 no event shall a member previously drawing a disability allowance be 17 returned or be restored to duty at a salary or rate of pay less than the current salary attached to the rank or position held by the member 18 19 at the date of the retirement for disability. If the department determines that the member is able to return to service, the member is 20 entitled to notice and a hearing. Both the notice and the hearing 21 shall comply with the requirements of chapter 34.05 RCW, the 22 23 Administrative Procedure Act.

(3) Those members subject to this chapter who became disabled in the line of duty on or after July 23, 1989, and who receive benefits under RCW 41.04.500 through 41.04.530 or similar benefits under RCW 41.04.535 shall receive or continue to receive service credit subject to the following:

(a) No member may receive more than one month's service credit ina calendar month.

31 (b) No service credit under this section may be allowed after a 32 member separates or is separated without leave of absence.

33 (c) Employer contributions shall be paid by the employer at the 34 rate in effect for the period of the service credited.

(d) Employee contributions shall be collected by the employer and
 paid to the department at the rate in effect for the period of service
 credited.

38 (e) State contributions shall be as provided in RCW 41.26.450.

р. б

(f) Contributions shall be based on the regular compensation which
 the member would have received had the disability not occurred.

3 (g) The service and compensation credit under this section shall be 4 granted for a period not to exceed six consecutive months.

5 (h) Should the legislature revoke the service credit authorized 6 under this section or repeal this section, no affected employee is 7 entitled to receive the credit as a matter of contractual right.

8 (4)(a) If the recipient of a monthly retirement allowance under 9 this section dies before the total of the retirement allowance paid to 10 the recipient equals the amount of the accumulated contributions at the date of retirement, then the balance shall be paid to the member's 11 estate, or such person or persons, trust, or organization as the 12 13 recipient has nominated by written designation duly executed and filed with the director, or, if there is no such designated person or persons 14 15 still living at the time of the recipient's death, then to the 16 surviving spouse, or, if there is neither such designated person or 17 persons still living at the time of his or her death nor a surviving spouse, then to his or her legal representative. 18

19 (b) If a recipient of a monthly retirement allowance under this section died before April 27, 1989, and before the total of the 20 retirement allowance paid to the recipient equaled the amount of his or 21 her accumulated contributions at the date of retirement, then the 22 department shall pay the balance of the accumulated contributions to 23 24 the member's surviving spouse or, if there is no surviving spouse, then 25 in equal shares to the member's children. If there is no surviving spouse or children, the department shall retain the contributions. 26

27 Sec. 9. RCW 41.35.420 and 1998 c 341 s 103 are each amended to 28 read as follows:

(1) NORMAL RETIREMENT. Any member with at least five service credit years who has attained at least age sixty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.400.

(2) EARLY RETIREMENT. Any member who has completed at least twenty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.400, except that a member retiring pursuant to this subsection shall have the retirement allowance ((actuarially)) reduced by three percent per year to reflect the difference in the

number of years between age at retirement and the attainment of age
 sixty-five.

3 **Sec. 10.** RCW 41.35.440 and 1998 c 341 s 105 are each amended to 4 read as follows:

5 (1) A member of the retirement system who becomes totally incapacitated for continued employment by an employer as determined by 6 7 the department upon recommendation of the department shall be eligible to receive an allowance under the provisions of RCW 41.35.400 through 8 9 41.35.599. The member shall receive a monthly disability allowance computed as provided for in RCW 41.35.400 and shall have this allowance 10 ((actuarially)) reduced by three percent per year to reflect the 11 12 difference in the number of years between age at disability and the attainment of age sixty-five. 13

14 Any member who receives an allowance under the provisions of this 15 section shall be subject to comprehensive medical examinations as required by the department. If these medical examinations reveal that 16 a member has recovered from the incapacitating disability and the 17 18 member is offered reemployment by an employer at a comparable 19 compensation, the member shall cease to be eligible for the allowance. (2) If the recipient of a monthly retirement allowance under this 20 section dies before the total of the retirement allowance paid to the 21 recipient equals the amount of the accumulated contributions at the 22

23 date of retirement, then the balance shall be paid to the member's 24 estate, or the person or persons, trust, or organization as the 25 recipient has nominated by written designation duly executed and filed with the director, or, if there is no designated person or persons 26 still living at the time of the recipient's death, then to the 27 surviving spouse, or, if there is no designated person or persons still 28 29 living at the time of his or her death nor a surviving spouse, then to his or her legal representative. 30

31 **Sec. 11.** RCW 41.35.680 and 1998 c 341 s 209 are each amended to 32 read as follows:

33 (1) NORMAL RETIREMENT. Any member who is at least age sixty-five 34 and who has:

35 (a) Completed ten service credit years; or

36 (b) Completed five service credit years, including twelve service 37 credit months after attaining age fifty-four; or

(c) Completed five service credit years by September 1, 2000, under
 the public employees' retirement system plan 2 and who transferred to
 plan 3 under RCW 41.35.510;

4 shall be eligible to retire and to receive a retirement allowance5 computed according to the provisions of RCW 41.35.620.

(2) EARLY RETIREMENT. Any member who has attained at least age 6 7 fifty-five and has completed at least ten years of service shall be 8 eligible to retire and to receive a retirement allowance computed 9 according to the provisions of RCW 41.35.620, except that a member 10 retiring pursuant to this subsection shall have the retirement allowance ((actuarially)) reduced by three percent per year to reflect 11 the difference in the number of years between age at retirement and the 12 13 attainment of age sixty-five.

14 **Sec. 12.** RCW 41.35.690 and 1998 c 341 s 210 are each amended to 15 read as follows:

16 (1) A member of the retirement system who becomes totally incapacitated for continued employment by an employer as determined by 17 18 the department shall be eligible to receive an allowance under the 19 provisions of plan 3. The member shall receive a monthly disability allowance computed as provided for in RCW 41.35.620 and shall have this 20 allowance ((actuarially)) reduced by three percent per year to reflect 21 22 the difference in the number of years between age at disability and the 23 attainment of age sixty-five.

24 Any member who receives an allowance under the provisions of this 25 section shall be subject to comprehensive medical examinations as required by the department. If these medical examinations reveal that 26 a member has recovered from the incapacitating disability and the 27 member is offered reemployment by an employer at a comparable 28 29 compensation, the member shall cease to be eligible for the allowance. 30 (2) If the recipient of a monthly retirement allowance under this section dies, any further benefit payments shall be conditioned by the 31 32 payment option selected by the retiree as provided in RCW 41.35.220.

33 <u>NEW SECTION.</u> Sec. 13. The definitions in this section apply 34 throughout this chapter unless the context requires otherwise.

35 (1) "Actuary" means the state actuary or the office of the state 36 actuary.

37 (2) "Department" means the department of retirement systems.

1 (3) "Member" means any employee included in the membership of a 2 retirement system as provided for in chapter 41.26 RCW of plan 2, 3 chapter 41.32 RCW of plan 2, chapter 41.35 RCW of plan 2, or chapter 4 41.40 RCW of plan 2.

5 (4) "Member account" or "member's account" means the sum of any 6 contributions as provided for in this chapter and the earnings on 7 behalf of the member.

8 (5) "Board" means the employee retirement benefits board authorized9 in chapter 41.50 RCW.

10 <u>NEW SECTION.</u> Sec. 14. (1) On January 1, 2002, and on January 1st 11 of even-numbered years thereafter, the member account of a person 12 meeting the requirements of this section shall be credited by the 13 extraordinary investment gain amount.

14 (2) The following persons shall be eligible for the benefit15 provided in subsection (1) of this section:

16 (a) Any member who earned service credit during the twelve-month 17 period from September 1st to August 31st immediately preceding the 18 distribution;

(b) Any person in receipt of a benefit pursuant to RCW 41.26.430,
41.32.765, 41.35.420, or 41.40.630; or

(c) Any person who had a combined balance of at least one thousand dollars in contributions and interest credited to their member account or their member's individual account pursuant to chapter 41.26, 41.32, 41.35, or 41.40 RCW on August 31st of the year immediately preceding the distribution and who completed five service credit years.

(3) The extraordinary investment gain amount shall be calculated asfollows:

(a) One-half of the sum of the value of the net assets held in trust for pension benefits at the close of the previous state fiscal year in the law enforcement officers' and fire fighters' plan 2 fund, the teachers' retirement system combined plan 2 and 3 fund, the Washington school employees' retirement system combined plan 2 and 3 fund, and the public employees' retirement system plan 2 fund; not including the amount attributable to member accounts;

35 (b) Multiplied by the amount which the compound average of 36 investment returns on those assets over the previous four state fiscal 37 years exceeds ten percent;

38 (c) Multiplied by the proportion of:

(i) The sum of the service credit on August 31st of the previous
 year of all persons eligible for the benefit provided in subsection (1)
 of this section; to

4 (ii) The sum of the service credit on August 31st of the previous 5 year of:

6 (A) All persons eligible for the benefit provided in subsection (1)7 of this section;

8 (B) Any person who earned service credit in the teachers' 9 retirement system plan 3 or the Washington school employees' retirement 10 system plan 3 during the twelve-month period from September 1st to 11 August 31st immediately preceding the distribution;

12 (C) Any person in receipt of a benefit pursuant to RCW 41.32.875 or13 41.35.680; and

(D) Any person with five or more years of service in the teachers'
retirement system plan 3 or the Washington school employees' retirement
system plan 3;

(d) Divided proportionally among persons eligible for the benefit
 provided in subsection (1) of this section on the basis of their
 service credit total on August 31st of the previous year.

(4) The legislature reserves the right to amend or repeal this
section in the future and no member or beneficiary has a contractual
right to receive this distribution not granted prior to that time.

23 <u>NEW SECTION.</u> Sec. 15. (1) On January 1, 2002, the member account 24 of a person meeting the requirements of this section shall be credited 25 by the 1998 and 2000 retroactive extraordinary investment gain amounts. 26 (2) The following persons shall be eligible for the benefits 27 provided in subsection (1) of this section:

(a) Any member who earned service credit during the twelve-month
 period from September 1st to August 31st immediately preceding the
 distribution;

31 (b) Any person in receipt of a benefit pursuant to RCW 41.26.430,
32 41.32.765, 41.35.420, or 41.40.630; or

(c) Any person who had a combined balance of at least one thousand dollars in contributions and interest credited to their member account or their member's individual account pursuant to chapter 41.26, 41.32, 41.35, or 41.40 RCW on August 31st of the year immediately preceding the distribution and who completed five service credit years by September 1, 2001. (3) The 1998 retroactive extraordinary investment gain amount shall
 be calculated as follows:

3 (a) An amount equal to the average benefit per year of service paid 4 to members of the teachers' retirement system plan 3 pursuant to 5 section 309, chapter 341, Laws of 1998 in 1998;

6 (b) Distributed to persons eligible for the benefit provided in 7 subsection (1) of this section on the basis of their service credit 8 total on August 31, 1997.

9 (4) The 2000 retroactive extraordinary investment gain amount shall 10 be calculated as follows:

(a) An amount equal to the average benefit per year of service paid to members of the teachers' retirement system plan 3 pursuant to section 309, chapter 341, Laws of 1998 in 2000;

(b) Distributed to persons eligible for the benefit provided in
subsection (1) of this section on the basis of their service credit
total on August 31, 1999.

17 (5) The legislature reserves the right to amend or repeal this 18 section in the future and no member or beneficiary has a contractual 19 right to receive this distribution not granted prior to that time.

<u>NEW SECTION.</u> Sec. 16. (1) Except as provided in subsection (2) of 20 this section, the member's account shall be invested by the state 21 22 investment board. In order to reduce transaction costs and address 23 liquidity issues, based upon recommendations of the state investment 24 board, the department may require members to provide up to ninety days' 25 notice prior to moving funds from the state investment board portfolio to self-directed investment options provided under subsection (2) of 26 this section. 27

(a) For members of the retirement system as provided for in chapter
41.26 RCW of plan 2, investment shall be in the same portfolio as that
of the law enforcement officers' and fire fighters' retirement system
plan 2 fund under RCW 41.50.075(1).

32 (b) For members of the retirement system as provided for in chapter 33 41.32 RCW of plan 2, investment shall be in the same portfolio as that 34 of the teachers' retirement system combined plan 2 and 3 fund under RCW 35 41.50.075(2).

36 (c) For members of the retirement system as provided for in chapter37 41.35 RCW of plan 2, investment shall be in the same portfolio as that

1 of the school employees' retirement system combined plan 2 and 3 fund 2 under RCW 41.50.075(4).

3 (d) For members of the retirement system as provided for in chapter 4 41.40 RCW of plan 2, investment shall be in the same portfolio as that 5 of the public employees' retirement system plan 2 fund under RCW 6 41.50.075(3).

7 (2) Members may elect to self-direct their investments as set forth8 in RCW 41.34.130 and 43.33A.190.

9 <u>NEW SECTION.</u> Sec. 17. (1) If the member retires, becomes 10 disabled, or otherwise terminates employment, the balance in the 11 member's account may be distributed in accordance with an option 12 selected by the member either as a lump sum or pursuant to other 13 options authorized by the board.

14 (2) If the member dies while in service, the balance of the member's account may be distributed in accordance with an option 15 selected by the member either as a lump sum or pursuant to other 16 options authorized by the board. The distribution shall be made to 17 18 such person or persons as the member shall have nominated by written designation duly executed and filed with the department. If there be 19 no such designated person or persons still living at the time of the 20 member's death, the balance of the member's account in the retirement 21 system, less any amount identified as owing to an obligee upon 22 23 withdrawal of such account balance pursuant to a court order filed 24 under RCW 41.50.670, shall be paid to the member's surviving spouse as 25 if in fact such spouse had been nominated by written designation, or if 26 there is no surviving spouse, then to such person or persons, trust, or organization as the member shall have nominated by written designation 27 duly executed and filed with the department. 28

(3) If a member has a terminal illness and terminates from employment, the member may choose to have the balance in the member's account distributed as a lump sum payment based on the most recent valuation in order to expedite the distribution. The department shall make this payment within ten working days after receipt of notice of termination of employment, documentation verifying the terminal illness, and an application for payment.

(4) The distribution under subsection (1), (2), or (3) of this
section shall be less any amount identified as owing to an obligee upon
withdrawal pursuant to a court order filed under RCW 41.50.670.

<u>NEW SECTION.</u> Sec. 18. (1) Subject to subsections (2) and (3) of 1 this section, the right of a person to a pension, an annuity, a 2 3 retirement allowance, any optional benefit, any other right accrued or 4 accruing to any person under the provisions of this chapter, and the 5 various funds created by this chapter and all moneys and investments and income thereof, is hereby exempt from any state, county, municipal, 6 7 or other local tax, and shall not be subject to execution, garnishment, 8 attachment, the operation of bankruptcy or insolvency laws, or other 9 process of law whatsoever, and shall be unassignable.

10 (2) This section does not prohibit a beneficiary of a retirement allowance from authorizing deductions therefrom for payment of premiums 11 due on any group insurance policy or plan issued for the benefit of a 12 13 group comprised of public employees of the state of Washington or its political subdivisions and that has been approved for deduction in 14 15 accordance with rules that may be adopted by the state health care 16 authority, the department, or both. This section does not prohibit a 17 beneficiary of a retirement allowance from authorizing deductions therefrom for payment of dues and other membership fees to any 18 19 retirement association or organization the membership of which is 20 composed of retired public employees, if a total of three hundred or more of such retired employees have authorized such deduction for 21 payment to the same retirement association or organization. 22

(3) Subsection (1) of this section does not prohibit the department 23 24 from complying with (a) a wage assignment order for child support 25 issued pursuant to chapter 26.18 RCW, (b) an order to withhold and 26 deliver issued pursuant to chapter 74.20A RCW, (c) a notice of payroll deduction issued pursuant to RCW 26.23.060, (d) a mandatory benefits 27 assignment order issued by the department, (e) a court order directing 28 29 the department to pay benefits directly to an obligee under a 30 dissolution order as defined in RCW 41.50.500(3) which fully complies 31 with RCW 41.50.670 and 41.50.700, or (f) any administrative or court order expressly authorized by federal law. 32

33 <u>NEW SECTION.</u> Sec. 19. (1) The member accounts created by this 34 chapter shall be administered so as to comply with the federal Internal 35 Revenue Code, Title 26 U.S.C., and specifically with plan qualification 36 requirements imposed on governmental plans by section 401(a) of the 37 Internal Revenue Code.

1 (2) Any section or provision of this chapter which may be 2 susceptible to more than one construction shall be interpreted in favor 3 of the construction most likely to satisfy requirements imposed by 4 section 401(a) of the Internal Revenue Code.

5 (3) If any section or provision of this chapter is found to be in 6 conflict with the plan qualification requirements for governmental 7 plans in section 401(a) of the Internal Revenue Code, the conflicting 8 part of this chapter is hereby inoperative solely to the extent of the 9 conflict, and such finding shall not affect the operation of the 10 remainder of this chapter.

11 <u>NEW SECTION.</u> Sec. 20. Sections 13 through 19 of this act 12 constitute a new chapter in Title 41 RCW.

13 <u>NEW SECTION.</u> **Sec. 21.** Sections 9 through 12 of this act take 14 effect September 1, 2000.

--- END ---