S-1421.1			

SENATE BILL 5996

State of Washington 56th Legislature 1999 Regular Session

By Senators Fraser, Winsley, Roach, Haugen, Bauer, Gardner, Kohl-Welles, Fairley and Kline

Read first time 02/19/1999. Referred to Committee on Ways & Means.

- 1 AN ACT Relating to the public retirement systems; amending RCW
- 2 41.40.630, 41.40.670, 41.32.765, 41.32.790, 41.32.875, 41.32.880,
- 3 41.26.430, 41.26.470, 41.35.420, 41.35.440, 41.35.680, and 41.35.690;
- 4 and providing an effective date.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 **Sec. 1.** RCW 41.40.630 and 1991 c 343 s 11 are each amended to read 7 as follows:
- 8 (1) NORMAL RETIREMENT. Any member with at least five service
- 9 credit years who has attained at least age sixty-five shall be eligible
- 10 to retire and to receive a retirement allowance computed according to
- 11 the provisions of RCW 41.40.620.
- 12 (2) EARLY RETIREMENT. Any member who has completed at least twenty
- 13 service credit years and has attained age fifty-five shall be eligible
- 14 to retire and to receive a retirement allowance computed according to
- 15 the provisions of RCW 41.40.620, except that a member retiring pursuant
- 16 to this subsection shall have the retirement allowance ((actuarially))
- 17 reduced by three percent per year to reflect the difference in the
- 18 number of years between age at retirement and the attainment of age
- 19 sixty-five.

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- 1 **Sec. 2.** RCW 41.40.670 and 1995 c 144 s 7 are each amended to read 2 as follows:
- 3 (1) A member of the retirement system who becomes totally 4 incapacitated for continued employment by an employer as determined by 5 the department upon recommendation of the department shall be eligible to receive an allowance under the provisions of RCW 41.40.610 through 6 7 The member shall receive a monthly disability allowance 41.40.740. 8 computed as provided for in RCW 41.40.620 and shall have this allowance 9 ((actuarially)) reduced by three percent per year to reflect the 10 difference in the number of years between age at disability and the attainment of age sixty-five. 11

Any member who receives an allowance under the provisions of this section shall be subject to comprehensive medical examinations as required by the department. If these medical examinations reveal that a member has recovered from the incapacitating disability and the member is offered reemployment by an employer at a comparable compensation, the member shall cease to be eligible for the allowance.

- (2) The retirement for disability of a judge, who is a member of the retirement system, by the supreme court under Article IV, section 31 of the Constitution of the state of Washington (Amendment 71), with the concurrence of the department, shall be considered a retirement under subsection (1) of this section.
- (3)(a) If the recipient of a monthly retirement allowance under this section dies before the total of the retirement allowance paid to the recipient equals the amount of the accumulated contributions at the date of retirement, then the balance shall be paid to the member's estate, or the person or persons, trust, or organization as the recipient has nominated by written designation duly executed and filed with the director, or, if there is no designated person or persons still living at the time of the recipient's death, then to the surviving spouse, or, if there is no designated person or persons still living at the time of his or her death nor a surviving spouse, then to his or her legal representative.
- 34 (b) If a recipient of a monthly retirement allowance under this 35 section died before April 27, 1989, and before the total of the 36 retirement allowance paid to the recipient equaled the amount of his or 37 her accumulated contributions at the date of retirement, then the 38 department shall pay the balance of the accumulated contributions to 39 the member's surviving spouse or, if there is no surviving spouse, then

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- 1 in equal shares to the member's children. If there is no surviving
- 2 spouse or children, the department shall retain the contributions.
- 3 **Sec. 3.** RCW 41.32.765 and 1991 c 343 s 5 are each amended to read 4 as follows:
- 5 (1) NORMAL RETIREMENT. Any member with at least five service 6 credit years of service who has attained at least age sixty-five shall 7 be eligible to retire and to receive a retirement allowance computed 8 according to the provisions of RCW 41.32.760.
- 9 (2) EARLY RETIREMENT. Any member who has completed at least twenty service credit years of service who has attained at least age fifty-10 five shall be eligible to retire and to receive a retirement allowance 11 12 computed according to the provisions of RCW 41.32.760, except that a member retiring pursuant to this subsection shall have the retirement 13 14 allowance ((actuarially)) reduced by three percent per year to reflect 15 the difference in the number of years between age at retirement and the attainment of age sixty-five. 16
- 17 **Sec. 4.** RCW 41.32.790 and 1995 c 144 s 15 are each amended to read 18 as follows:
- (1) A member of the retirement system who becomes totally 19 20 incapacitated for continued employment by an employer as determined by 21 the department upon recommendation of the department shall be eligible 22 to receive an allowance under the provisions of RCW 41.32.755 through 23 41.32.825. The member shall receive a monthly disability allowance computed as provided for in RCW 41.32.760 and shall have the allowance 24 ((actuarially)) reduced by three percent per year to reflect the 25 26 difference in the number of years between age at disability and the 27 attainment of age sixty-five.
 - Any member who receives an allowance under the provisions of this section shall be subject to comprehensive medical examinations as required by the department. If medical examinations reveal that a member has recovered from the incapacitating disability and the member is offered reemployment by an employer at a comparable compensation, the member shall cease to be eligible for the allowance.

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(2)(a) If the recipient of a monthly retirement allowance under this section dies before the total of the retirement allowance paid to the recipient equals the amount of the accumulated contributions at the date of retirement, then the balance shall be paid to the member's

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- 1 estate, or the person or persons, trust, or organization as the
- 2 recipient has nominated by written designation duly executed and filed
- 3 with the director, or, if there is no designated person or persons
- 4 still living at the time of the recipient's death, then to the
- 5 surviving spouse, or, if there is neither a designated person or
- 6 persons still living at the time of his or her death nor a surviving
- 7 spouse, then to his or her legal representative.
- 8 (b) If a recipient of a monthly retirement allowance under this
- 9 section died before April 27, 1989, and before the total of the
- 10 retirement allowance paid to the recipient equaled the amount of his or
- 11 her accumulated contributions at the date of retirement, then the
- 12 department shall pay the balance of the accumulated contributions to
- 13 the member's surviving spouse or, if there is no surviving spouse, then
- 14 in equal shares to the member's children. If there is no surviving
- 15 spouse or children, the department shall retain the contributions.
- 16 **Sec. 5.** RCW 41.32.875 and 1996 c 39 s 6 are each amended to read 17 as follows:
- 18 (1) NORMAL RETIREMENT. Any member who is at least age sixty-five 19 and who has:
- 20 (a) Completed ten service credit years; or
- 21 (b) Completed five service credit years, including twelve service
- 22 credit months after attaining age fifty-four; or
- 23 (c) Completed five service credit years by July 1, 1996, under plan
- 24 2 and who transferred to plan 3 under RCW 41.32.817;
- 25 shall be eligible to retire and to receive a retirement allowance
- 26 computed according to the provisions of RCW 41.32.840.
- 27 (2) EARLY RETIREMENT. Any member who has attained at least age
- 28 fifty-five and has completed at least ten years of service shall be
- 29 eligible to retire and to receive a retirement allowance computed
- 30 according to the provisions of RCW 41.32.840, except that a member
- 31 retiring pursuant to this subsection shall have the retirement
- 32 allowance ((actuarially)) reduced by three percent per year to reflect
- 33 the difference in the number of years between age at retirement and the
- 34 attainment of age sixty-five.
- 35 **Sec. 6.** RCW 41.32.880 and 1995 c 239 s 114 are each amended to
- 36 read as follows:

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- (1) A member of the retirement system who becomes totally 1 2 incapacitated for continued employment by an employer as determined by the department shall be eligible to receive an allowance under the 3 4 provisions of plan 3. The member shall receive a monthly disability 5 allowance computed as provided for in RCW 41.32.840 and shall have this allowance ((actuarially)) reduced by three percent per year to reflect 6 7 the difference in the number of years between age at disability and the 8 attainment of age sixty-five.
 - Any member who receives an allowance under the provisions of this section shall be subject to comprehensive medical examinations as required by the department. If these medical examinations reveal that a member has recovered from the incapacitating disability and the member is offered reemployment by an employer at a comparable compensation, the member shall cease to be eligible for the allowance.

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- 15 (2) If the recipient of a monthly retirement allowance under this 16 section dies, any further benefit payments shall be conditioned by the 17 payment option selected by the retiree as provided in RCW 41.32.851.
- 18 **Sec. 7.** RCW 41.26.430 and 1993 c 517 s 3 are each amended to read 19 as follows:
- 20 (1) NORMAL RETIREMENT. Any member with at least five service 21 credit years of service who has attained at least age fifty-five shall 22 be eligible to retire and to receive a retirement allowance computed 23 according to the provisions of RCW 41.26.420.
- 24 (2) EARLY RETIREMENT. Any member who has completed at least twenty 25 service credit years of service and has attained age fifty shall be eligible to retire and to receive a retirement allowance computed 26 27 according to the provisions of RCW 41.26.420, except that a member retiring pursuant to this subsection shall have the retirement 28 29 allowance ((actuarially)) reduced by three percent per year to reflect 30 the difference in the number of years between age at retirement and the attainment of age fifty-five. 31
- 32 **Sec. 8.** RCW 41.26.470 and 1995 c 144 s 18 are each amended to read 33 as follows:
- 34 (1) A member of the retirement system who becomes totally 35 incapacitated for continued employment by an employer as determined by 36 the director shall be eligible to receive an allowance under the 37 provisions of RCW 41.26.410 through 41.26.550. Such member shall

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- receive a monthly disability allowance computed as provided for in RCW 41.26.420 and shall have such allowance ((actuarially)) reduced by three percent per year to reflect the difference in the number of years between age at disability and the attainment of age fifty-five.
- (2) Any member who receives an allowance under the provisions of 5 this section shall be subject to such comprehensive medical 6 7 examinations as required by the department. Ιf such medical 8 examinations reveal that such a member has recovered from the 9 incapacitating disability and the member is no longer entitled to 10 benefits under Title 51 RCW, the retirement allowance shall be canceled and the member shall be restored to duty in the same civil service 11 rank, if any, held by the member at the time of retirement or, if 12 unable to perform the duties of the rank, then, at the member's 13 request, in such other like or lesser rank as may be or become open and 14 15 available, the duties of which the member is then able to perform. 16 no event shall a member previously drawing a disability allowance be 17 returned or be restored to duty at a salary or rate of pay less than the current salary attached to the rank or position held by the member 18 19 at the date of the retirement for disability. If the department determines that the member is able to return to service, the member is 20 entitled to notice and a hearing. Both the notice and the hearing 21 shall comply with the requirements of chapter 34.05 RCW, the 22 23 Administrative Procedure Act.
- (3) Those members subject to this chapter who became disabled in the line of duty on or after July 23, 1989, and who receive benefits under RCW 41.04.500 through 41.04.530 or similar benefits under RCW 41.04.535 shall receive or continue to receive service credit subject to the following:
- 29 (a) No member may receive more than one month's service credit in 30 a calendar month.
- 31 (b) No service credit under this section may be allowed after a 32 member separates or is separated without leave of absence.
- 33 (c) Employer contributions shall be paid by the employer at the 34 rate in effect for the period of the service credited.
- 35 (d) Employee contributions shall be collected by the employer and 36 paid to the department at the rate in effect for the period of service 37 credited.
- 38 (e) State contributions shall be as provided in RCW 41.26.450.

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- 1 (f) Contributions shall be based on the regular compensation which 2 the member would have received had the disability not occurred.
- 3 (g) The service and compensation credit under this section shall be 4 granted for a period not to exceed six consecutive months.
- 5 (h) Should the legislature revoke the service credit authorized 6 under this section or repeal this section, no affected employee is 7 entitled to receive the credit as a matter of contractual right.
- 8 (4)(a) If the recipient of a monthly retirement allowance under 9 this section dies before the total of the retirement allowance paid to 10 the recipient equals the amount of the accumulated contributions at the date of retirement, then the balance shall be paid to the member's 11 estate, or such person or persons, trust, or organization as the 12 13 recipient has nominated by written designation duly executed and filed with the director, or, if there is no such designated person or persons 14 15 still living at the time of the recipient's death, then to the 16 surviving spouse, or, if there is neither such designated person or 17 persons still living at the time of his or her death nor a surviving spouse, then to his or her legal representative. 18
 - (b) If a recipient of a monthly retirement allowance under this section died before April 27, 1989, and before the total of the retirement allowance paid to the recipient equaled the amount of his or her accumulated contributions at the date of retirement, then the department shall pay the balance of the accumulated contributions to the member's surviving spouse or, if there is no surviving spouse, then in equal shares to the member's children. If there is no surviving spouse or children, the department shall retain the contributions.

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- Sec. 9. RCW 41.35.420 and 1998 c 341 s 103 are each amended to read as follows:
- 29 (1) NORMAL RETIREMENT. Any member with at least five service 30 credit years who has attained at least age sixty-five shall be eligible 31 to retire and to receive a retirement allowance computed according to 32 the provisions of RCW 41.35.400.
 - (2) EARLY RETIREMENT. Any member who has completed at least twenty service credit years and has attained age fifty-five shall be eligible to retire and to receive a retirement allowance computed according to the provisions of RCW 41.35.400, except that a member retiring pursuant to this subsection shall have the retirement allowance ((actuarially)) reduced by three percent per year to reflect the difference in the

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- 1 number of years between age at retirement and the attainment of age 2 sixty-five.
- 3 **Sec. 10.** RCW 41.35.440 and 1998 c 341 s 105 are each amended to 4 read as follows:
- 5 (1) A member of the retirement system who becomes totally incapacitated for continued employment by an employer as determined by 6 7 the department upon recommendation of the department shall be eligible to receive an allowance under the provisions of RCW 41.35.400 through 8 9 The member shall receive a monthly disability allowance computed as provided for in RCW 41.35.400 and shall have this allowance 10 ((actuarially)) reduced by three percent per year to reflect the 11 12 difference in the number of years between age at disability and the attainment of age sixty-five. 13
- Any member who receives an allowance under the provisions of this section shall be subject to comprehensive medical examinations as required by the department. If these medical examinations reveal that a member has recovered from the incapacitating disability and the member is offered reemployment by an employer at a comparable compensation, the member shall cease to be eligible for the allowance.
- (2) If the recipient of a monthly retirement allowance under this 20 section dies before the total of the retirement allowance paid to the 21 recipient equals the amount of the accumulated contributions at the 22 23 date of retirement, then the balance shall be paid to the member's 24 estate, or the person or persons, trust, or organization as the 25 recipient has nominated by written designation duly executed and filed with the director, or, if there is no designated person or persons 26 still living at the time of the recipient's death, then to the 27 surviving spouse, or, if there is no designated person or persons still 28 29 living at the time of his or her death nor a surviving spouse, then to his or her legal representative. 30
- 31 **Sec. 11.** RCW 41.35.680 and 1998 c 341 s 209 are each amended to 32 read as follows:
- 33 (1) NORMAL RETIREMENT. Any member who is at least age sixty-five 34 and who has:
- 35 (a) Completed ten service credit years; or
- 36 (b) Completed five service credit years, including twelve service 37 credit months after attaining age fifty-four; or

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- 1 (c) Completed five service credit years by September 1, 2000, under 2 the public employees' retirement system plan 2 and who transferred to 3 plan 3 under RCW 41.35.510;
- 4 shall be eligible to retire and to receive a retirement allowance 5 computed according to the provisions of RCW 41.35.620.
- (2) EARLY RETIREMENT. Any member who has attained at least age 6 7 fifty-five and has completed at least ten years of service shall be 8 eligible to retire and to receive a retirement allowance computed 9 according to the provisions of RCW 41.35.620, except that a member 10 retiring pursuant to this subsection shall have the retirement allowance ((actuarially)) reduced by three percent per year to reflect 11 the difference in the number of years between age at retirement and the 12 13 attainment of age sixty-five.
- 14 **Sec. 12.** RCW 41.35.690 and 1998 c 341 s 210 are each amended to 15 read as follows:
- 16 (1) A member of the retirement system who becomes totally incapacitated for continued employment by an employer as determined by 17 18 the department shall be eligible to receive an allowance under the provisions of plan 3. The member shall receive a monthly disability 19 allowance computed as provided for in RCW 41.35.620 and shall have this 20 allowance ((actuarially)) reduced by three percent per year to reflect 21 22 the difference in the number of years between age at disability and the 23 attainment of age sixty-five.

Any member who receives an allowance under the provisions of this section shall be subject to comprehensive medical examinations as required by the department. If these medical examinations reveal that a member has recovered from the incapacitating disability and the member is offered reemployment by an employer at a comparable compensation, the member shall cease to be eligible for the allowance.

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- 30 (2) If the recipient of a monthly retirement allowance under this 31 section dies, any further benefit payments shall be conditioned by the 32 payment option selected by the retiree as provided in RCW 41.35.220.
- 33 <u>NEW SECTION.</u> **Sec. 13.** Sections 9 through 12 of this act take 34 effect September 1, 2000.

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