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## SENATE BILL 6227

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State of Washington

56th Legislature

2000 Regular Session

By Senator Jacobsen

Read first time 01/11/2000. Referred to Committee on Education.

- 1 AN ACT Relating to service as a substitute teacher, administrator,
- 2 or principal; and amending RCW 41.32.570.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 41.32.570 and 1999 c 387 s 1 are each amended to read 5 as follows:
- 6 (1)(a) If a retiree enters employment with an employer sooner than 7 one calendar month after his or her accrual date, the retiree's monthly 8 retirement allowance will be reduced by five and one-half percent for 9 every seven hours worked during that month. This reduction will be 10 applied each month until the retiree remains absent from employment 11 with an employer for one full calendar month.
- (b) The benefit reduction provided in (a) of this subsection will accrue for a maximum of one hundred forty hours per month. Any monthly benefit reduction over one hundred percent will be applied to the benefit the retiree is eligible to receive in subsequent months.
- (2) Any retired teacher or retired administrator who enters service in any public educational institution in Washington state and who has satisfied the break in employment requirement of subsection (1) of this section shall cease to receive pension payments while engaged in such

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service: PROVIDED, That service may be rendered up to five hundred twenty-five hours per school year without reduction of pension.

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- (3) In addition to the five hundred twenty-five hours of service permitted under subsection (2) of this section, a retired teacher or retired administrator may also serve only as a substitute teacher for up to an additional ((three hundred fifteen)) seven hundred thirty-five hours per school year without reduction of pension if:
- 8 (a) A school district, which is not a member of a multidistrict substitute cooperative, determines that it has exhausted or can 9 10 reasonably anticipate that it will exhaust its list of qualified and available substitutes and the school board of the district adopts a 11 resolution to make its substitute teachers who are retired teachers or 12 retired administrators eligible for the extended service once the list 13 of qualified and available substitutes has been exhausted. 14 15 resolution by the school district shall state that the services of retired teachers and retired administrators are necessary to address 16 the shortage of qualified and available substitutes. 17 The resolution shall be valid only for the school year in which it is adopted. 18 19 district shall forward a copy of the resolution with a list of retired teachers and retired administrators who have been employed as 20 substitute teachers to the department and may notify the retired 21 teachers and retired administrators included on the list of their right 22 to take advantage of the provisions of this subsection; or 23
  - (b) A multidistrict substitute cooperative determines that the school districts have exhausted or can reasonably anticipate that they will exhaust their list of qualified and available substitutes and each of the school boards adopts a resolution to make their substitute teachers who are retired teachers or retired administrators eligible for the extended service once the list of qualified and available substitutes has been exhausted. The resolutions by each of the school districts shall state that the services of retired teachers and retired administrators are necessary to address the shortage of qualified and available substitutes. The resolutions shall be valid only for the school year in which they are adopted. The cooperative shall forward a copy of the resolutions with a list of retired teachers and retired administrators who have been employed as substitute teachers to the and may notify the retired teachers and administrators included on the list of their right to take advantage of the provisions of this subsection.

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(4) In addition to the five hundred twenty-five hours of service permitted under subsection (2) of this section, a retired administrator or retired teacher may also serve as a substitute administrator up to an additional ((one hundred five)) seven hundred thirty-five hours per school year without reduction of pension if a school district board of directors adopts a resolution declaring that the services of a retired administrator or retired teacher are necessary because it cannot find a replacement administrator to fill a vacancy. The resolution shall be valid only for the school year in which it is adopted. The district shall forward a copy of the resolution with the name of the retired administrator or retired teacher who has been employed as a substitute administrator to the department.

- (5) In addition to the five hundred twenty-five hours of service permitted under subsection (2) of this section and the one hundred five hours permitted under subsection (4) of this section, a retired principal may also serve as a substitute principal up to an additional ((two hundred ten hours)) seven hundred thirty-five hours per school year without a reduction of pension if a school district board of directors adopts a resolution declaring that the services of a retired principal are necessary because it cannot find a replacement principal to fill a vacancy. The resolution shall be valid only for the school year in which it is adopted. The district shall forward a copy of the resolution with the name of the retired principal who has been employed as a substitute principal to the department.
- (6) Subsection (2) of this section shall apply to all persons governed by the provisions of plan 1, regardless of the date of their retirement, but shall apply only to benefits payable after June 11, 1986.
- (7) Subsection (3) of this section shall apply to all persons governed by the provisions of plan 1, regardless of the date of their retirement, but shall only apply to benefits payable after September 1, 1994.

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