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## SENATE BILL 6237

56th Legislature

2000 Regular Session

State of Washington By Senator Fairley; by request of Employment Security Department

Read first time 01/11/2000. Referred to Committee on Labor & Workforce Development.

- 1 AN ACT Relating to processing fees deducted from earnings withheld
- 2 due to child support; amending RCW 26.23.060; creating a new section;
- 3 and declaring an emergency.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 Sec. 1. RCW 26.23.060 and 1998 c 160 s 8 are each amended to read as follows: 6
- 7 (1) The division of child support may issue a notice of payroll deduction: 8
- 9 (a) As authorized by a support order that contains a notice clearly 10 stating that child support may be collected by withholding from earnings, wages, or benefits without further notice to the obligated 11 parent; or
- 12
- 13 (b) After service of a notice containing an income-withholding provision under this chapter or chapter 74.20A RCW. 14
- 15 (2) The division of child support shall serve a notice of payroll
- 16 deduction upon a responsible parent's employer or upon the employment
- 17 security department for the state in possession of or owing any
- 18 benefits from the unemployment compensation fund to the responsible
- 19 parent pursuant to Title 50 RCW:

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- 1 (a) In the manner prescribed for the service of a summons in a 2 civil action;
  - (b) By certified mail, return receipt requested;

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- 4 (c) By electronic means if there is an agreement between the 5 secretary and the person, firm, corporation, association, political 6 subdivision, department of the state, or agency, subdivision, or 7 instrumentality of the United States to accept service by electronic 8 means; or
- 9 (d) By regular mail to a responsible parent's employer unless the division of child support reasonably believes that service of process in the manner prescribed in (a) or (b) of this subsection is required for initiating an action to ensure employer compliance with the withholding requirement.
- (3) Service of a notice of payroll deduction upon an employer or 14 15 employment security department requires the employer or employment 16 security department to immediately make a mandatory payroll deduction 17 the responsible parent's unpaid disposable earnings unemployment compensation benefits. 18 The employer or employment 19 security department shall thereafter deduct each pay period the amount 20 stated in the notice divided by the number of pay periods per month. The payroll deduction each pay period shall not exceed fifty percent of 21 22 the responsible parent's disposable earnings.
- 23 (4) A notice of payroll deduction for support shall have priority 24 over any wage assignment, garnishment, attachment, or other legal 25 process.
- 26 (5) The notice of payroll deduction shall be in writing and 27 include:
  - (a) The name and social security number of the responsible parent;
- 29 (b) The amount to be deducted from the responsible parent's 30 disposable earnings each month, or alternate amounts and frequencies as 31 may be necessary to facilitate processing of the payroll deduction;
- 32 (c) A statement that the total amount withheld shall not exceed 33 fifty percent of the responsible parent's disposable earnings;
- 34 (d) The address to which the payments are to be mailed or 35 delivered; and
- (e) A notice to the responsible parent warning the responsible parent that, despite the payroll deduction, the responsible parent's privileges to obtain and maintain a license, as defined in RCW

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- 1 74.20A.320, may not be renewed, or may be suspended if the parent is 2 not in compliance with a support order as defined in RCW 74.20A.320.
- 3 (6) An informational copy of the notice of payroll deduction shall 4 be mailed to the last known address of the responsible parent by 5 regular mail.
- 6 (7) An employer or employment security department that receives a 7 notice of payroll deduction shall make immediate deductions from the 8 responsible parent's unpaid disposable earnings and remit proper 9 amounts to the Washington state support registry within seven working 10 days of the date the earnings are payable to the responsible parent.
- (8) An employer, or the employment security department, upon whom 11 a notice of payroll deduction is served, shall make an answer to the 12 division of child support within twenty days after the date of service. 13 The answer shall confirm compliance and institution of the payroll 14 15 deduction or explain the circumstances if no payroll deduction is in 16 The answer shall also state whether the responsible parent is 17 employed by or receives earnings from the employer or receives unemployment compensation benefits from the employment 18 19 department, whether the employer or employment security department 20 anticipates paying earnings or unemployment compensation benefits and the amount of earnings. If the responsible parent is no longer 21 22 employed, or receiving earnings from the employer, the answer shall state the present employer's name and address, if known. 23 24 responsible parent is no longer receiving unemployment compensation 25 benefits from the employment security department, the answer shall 26 state the present employer's name and address, if known.
- The returned answer or a payment remitted to the division of child support by the employer constitutes proof of service of the notice of payroll deduction in the case where the notice was served by regular mail.

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- (9) The employer ((or employment security department)) may deduct a processing fee from the remainder of the responsible parent's earnings after withholding under the notice of payroll deduction, even if the remainder is exempt under RCW 26.18.090. The processing fee may not exceed: (a) Ten dollars for the first disbursement made to the Washington state support registry; and (b) one dollar for each subsequent disbursement to the registry.
- 38 (10) The notice of payroll deduction shall remain in effect until 39 released by the division of child support, the court enters an order

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- 1 terminating the notice and approving an alternate arrangement under  $\ensuremath{\mathtt{RCW}}$
- 2 26.23.050, or until the employer no longer employs the responsible
- 3 parent and is no longer in possession of or owing any earnings to the
- 4 responsible parent. The employer shall promptly notify the office of
- 5 support enforcement when the employer no longer employs the parent
- 6 subject to the notice. For the employment security department, the
- 7 notice of payroll deduction shall remain in effect until released by
- 8 the division of child support or until the court enters an order
- 9 terminating the notice.
- 10 (11) The division of child support may use uniform interstate
- 11 withholding forms adopted by the United States department of health and
- 12 human services to take withholding actions under this section when the
- 13 responsible parent is receiving earnings or unemployment compensation
- 14 in another state.
- 15 <u>NEW SECTION.</u> **Sec. 2.** If any provision of this act or its
- 16 application to any person or circumstance is held invalid, the
- 17 remainder of the act or the application of the provision to other
- 18 persons or circumstances is not affected.
- 19 <u>NEW SECTION.</u> **Sec. 3.** If any part of this act is found to be in
- 20 conflict with federal requirements that are a prescribed condition to
- 21 the allocation of federal funds to the state or the eligibility of
- 22 employers in this state for federal unemployment tax credits, the
- 23 conflicting part of this act is inoperative solely to the extent of the
- 24 conflict, and the finding or determination does not affect the
- 25 operation of the remainder of this act. Rules adopted under this act
- 26 must meet federal requirements that are a necessary condition to the
- 27 receipt of federal funds by the state or the granting of federal
- 28 unemployment tax credits to employers in this state.
- 29 <u>NEW SECTION.</u> **Sec. 4.** This act is necessary for the immediate
- 30 preservation of the public peace, health, or safety, or support of the
- 31 state government and its existing public institutions, and takes effect
- 32 immediately.

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